

On May 28, the Commonwealth of Virginia ended capacity and social-distancing related Covid restrictions. The new guidance will be reflected in these adjustments to the Temporary Covid Workplace Policy (now Temporary Covid Policy) first approved last summer.

The HR Office as well as Academic Affairs will provide further communication later this summer with regard to any additional considerations that may be in place, such as with regard to classroom settings, when the fall semester begins in August.

Consistent with Commonwealth of Virginia employment and health guidance, Longwood University requires employees to do the following:

1. Fully-vaccinated individuals may, but are not required to, wear masks on campus, including inside University buildings.
2. Those who have not been vaccinated, or have not been fully vaccinated, should wear masks when they are around other people, indoors or out. Employees who have not been vaccinated, or have not been fully vaccinated, are not required to wear masks in their private work space.
3. All visitors to campus should follow University face covering requirements if they are unvaccinated.
4. Employees requesting accommodation including flexible work schedules or modified offices, should contact Human Resources. Telework agreements continuing beyond August 1, 2021 must be reviewed and approved by your supervisor.
5. Employees should stay home when sick. Prior to coming to campus each day, employees should conduct a self-check for any of the following new and otherwise unexplained symptoms: fever, cough, shortness of breath, chills, sore throat, muscles aches, fatigue, nausea, vomiting, diarrhea and/or loss of taste or smell. Those experiencing such symptoms are encouraged to get a COVID-19 test prior to returning to work.

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