

Brock Experiences

FOR TRANSFORMATIONAL LEARNING

Compensation Guidance

Role	Qualifications	General Responsibilities	Compensation
Brock Fellow	Tenure-track faculty Selected through application process	Develop proposed Brock Experience Participate in all Brock Fellow professional development Lead on all logistics and development for the course Serve as the primary discipline-based expert	Fellowship stipend (covers Fall, Spring, and Summer of two years) Course reassigned time See page 2
Brock Team Lead	Selected through the mature Brock course application process	Lead on all logistics and development for the course Serve as the primary discipline-based expert	Stipend equivalent to teaching a 3-credit course (Summer format) Course is counted as part of standard load (Fall or Spring format)
Instructional Faculty	Qualified to teach at the undergraduate level	Design activities and deliver educational content for the course Participate in all planning, logistics, and course development meetings Potentially serve as a secondary discipline-based expert (for a second Perspectives area, for example)	Stipend equivalent to teaching a 3-credit course
Student Affairs/Success Staff	Serves at the University in a Student Affairs or Student Success capacity*	Support faculty/students in navigating complex interpersonal situations Enforce relevant University policies Assist in challenging students to reflect on their experiences	No additional compensation. Staff should work with supervisors to account for time.
Team Member	Employed by the University or otherwise affiliated*	Serve as an additional support as needed in a variety of roles (van driver, logistics support, additional 'chaperone')	No additional compensation. Staff should work with supervisors to account for time.
Stakeholder	Not employed by the University or otherwise affiliated	Represent a particular area of expertise or knowledge that cannot be taught by the instructional team	Honorarium appropriate to the scope of their role

*If qualified to teach and asked to do so, treated as Instructional Faculty and compensated as such

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Compensation Guidance - Fellowship Information

	Summer-Based Course	Semester-Based Course
Stipend	\$5,000 per year for 2 years Stipend covers development work and teaching the course twice	\$5,000 per year for 2 years Stipend covers the development work done over the summer to prepare
Course reassigned time	1 course for Fall semester, 1 course for Spring semester Reassigned time compensates for work completed to prepare the course	1 course for Fall semester, 1 course for Spring semester Reassigned time compensates for work completed to prepare the course
Other	N/A	Every effort will be made to count the Brock Experience course in the Fellow's load for purposes of scheduling
Departmental support	\$10,000 for coverage of courses due to reassigned time	No additional compensation. Staff should work with supervisors to account for time.
Program support	\$15,000 program budget per year for 2 years This will be used to develop the course and offer it twice	No additional compensation. Staff should work with supervisors to account for time.

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