PPE Policy Statement Longwood University

2-12-2020

OSHA requires the employer to supply job required personal protective equipment such as safety glasses at no cost to the employee.  It is up to the employer to decide if this will include paying for prescription safety glasses vs disposable safety glasses that fit over employee’s prescription glasses.

Longwood University provides disposable PPE (such as nitrile gloves) and reusable PPE (such as polycarbonate safety glasses or lab coats) to staff whose work may expose them to hazards.

Longwood University does not provide a stipend for individualized PPE such as prescription safety glasses. A department may choose to provide a stipend for staff working in positions that warrant the additional costs for individualized PPE. Some Longwood University departments provide a stipend for required steel-toe footwear.

Departments that provide a stipend for individualized PPE must develop a written policy identifying:

* Which positons qualify.
* What PPE is covered. For example, polycarbonate lens safety glasses with integrated side shields
* The amount and frequency of the stipend. For example $100 each Fiscal Year.