

**Faculty Spring Meeting Minutes**  
**March 28, 2019, 3:30pm**  
**Blackwell Ballroom**

The meeting was called to order at 3:30pm by Adam Franssen, Faculty Senate chair. Dr. Franssen made a brief [PowerPoint presentation](#) about a proposed new procedure for eliciting nominations for Faculty Senate Executive Committee membership, which will be discussed at the next Faculty Senate meeting..

The [minutes](#) from the August 17, 2018 Opening Faculty Meeting were approved as submitted.

Dr. Franssen called for nominations for the position of faculty representative to the Faculty Senate of Virginia. Dr. Mary Carver, who served in the position in 2018-19, was nominated and elected by acclamation.

Dr. Franssen called for nominations for faculty representative to the Board of Visitors. Per Senate bylaws revisions passed at the August 17, 2018 Opening Faculty Meeting, the representative is now elected at the Spring Faculty Meeting and serves a two year term beginning in the fall after his or her election. Lee Bidwell was nominated and elected by acclamation.

Melissa Rhoten and Eric Moore gave a [presentation about the Civitae Core Curriculum](#), highlighting what was accomplished in 2018-19 and providing data about the 2018-19 Civitae cohort. Dr. Rhoten noted that there will be a professional development program about Perspectives courses in the summer. The presentation was followed by a question and answer period.

Bill Abrams, President of the Longwood AAUP chapter, made presentations on the [2018 AAUP salary summary](#) and the [2018-19 AAUP salary study](#). A question and answer session followed his presentation.

Larissa Ferguson expressed her gratitude to the faculty for their hard work during her first year as Provost and Vice President for Academic Affairs. She emphasized the amazing work on Civitae and noted there is more to do. She spoke about upcoming and ongoing work on Perspectives courses. She recognized the Civitae Core Curriculum committee and college curriculum committees for their collaborative work, and thanked EPC and the Registrar's office for curriculum implementation. Much good work also went into hiring faculty.

Dr. Ferguson spoke about those who have been and will be working on the SACSCOC Interim Fifth Year report, especially the efforts in program review and assessment and continuous improvement.

Academic Affairs initiatives in 2018-19 and beyond included:

- improving the departmental budget process via work with the Academic Chairs Council and college deans to be able to load departmental budgets by July 1. Since the amounts tie to number of full time faculty, Academic Affairs will wait until hiring is done.
- Foundation accounts were transitioned to local accounts and will be tracked in Banner. Foundation funds are not renewed every year unless you raise money.

- Program coordinators roles and compensation were standardized.
- There will be a budget forum in mid-April where you will be encouraged to be reasonable in your spending.
- There has been fruitful collaboration with other units on campus: Enrollment Management, First Year Outcomes committee.

Summer will be here before we know it, but before it comes we can look forward to awarding the Dos Passos prize, the spring symposium, a forum in the best practices in hiring on May 14, the Teaching and Learning Institute on May 15, and, of course, commencements.

President Taylor Reveley addressed the faculty after thanking Dr. Franssen for his service as Faculty Senate chair, Jennifer Apperson for her service as faculty representative to the Board of Visitors, the members of the Civitae Core Curriculum committee, and Dr. Abrams for his AAUP work. The President noted that adding full time faculty makes the salary increases less, but that public schools' faculty compensation outstrips private schools' faculty compensation.

He remarked that the energy that produced Civitae is an exciting thing to think about, and asked how we might do something similar with graduate programs. He highlighted the new music building which is coming in 2024-25, and congratulated everyone on weathering two hurricanes, and a turbulent political situation in Richmond in February.

Dr. Franssen asked if there was any new business. Robert Marmorstein reminded the faculty that the Simpkins Lecture by investigative journalist Robert Whitaker will take place April 16 at 7:00pm in the Soza Ballroom.

There being no further business, the meeting adjourned at 5:00pm.

Respectfully submitted,

Teresa Irish