

April 30, 2025

From: Patti Hastings, Chair, Faculty Development and Research Committee To: Lee Bidwell, Chair, Faculty Senate
Re: FDRC Committee's Annual Report

Dear Lee,

During the 2024-25 academic year, the Faculty Development & Research Committee held an orientation meeting via email where the committee's responsibilities and timeline were discussed. In these exchanges, the committee voted to convene via Zoom when it was time to discuss proposals.

On October 22, 2024, the committee met to discuss nine Sabbatical Proposals and ranked ordered them after discussing each one's potential contributions to Longwood University, Longwood students, the Longwood faculty member, and the faculty member's field of study. Additionally, the committee discussed each applicant's prior sabbaticals and whether prior sabbaticals had yielded proposed outcomes. Lastly, the committee considered where each applicant was in the promotion and tenure process and how long it had been since their last sabbatical. Following deliberations, the committee chair sent the group's recommendations to Provost Smith on November 10, 2024.

The committee next met on February 18, 2025, to discuss six Faculty Development and Research Grant Proposals. The committee discussed the potential benefits of each proposal for all stakeholders as well as applicants' prior awards and the recency of such awards. Additionally, the committee considered, if prior awards had been given, the total prior financial support received from Faculty Development and Research Grants. A letter with the committee's final recommendations was sent to Provost Smith by the chair on March 1, 2025.

This report summarizes and concludes the committee's work for the 2024-2025 academic year.

Respectfully,

A handwritten signature in black ink, appearing to read 'Patti Hastings', with a stylized flourish at the end.

Patti Horne Hastings, Ph.D.

Professor of Education

Chair, Faculty Development and Research Committee 2023-2024