

AAUP Salary Study 2021-2022

Here is the AAUP Salary Study for 2021-2022. Note that the comparison tables are from the same year as the salary data I computed, although they are done differently.

Please remember my tables, the first two, only include those employees paid through state money, either E&G or Auxiliary. We have a number of employees paid by the Longwood Foundation, the Real Estate Foundation, or through Grants. They are not included.

The best I can tell any large percentage change up or down results from a faculty or staff member changing jobs.

As always my tables are a snapshot of the institution from November 2021.

The average faculty salary for last year was \$75,736. This is almost a 6% increase over the average salary for 2020-2021. (Note the 2020-2021 salary study did not take into account the reduction.) However the increase for continuing faculty is only 5.34%. We have already been notified of our raises for 2021-2022 so there is no need for me to contemplate what might happen.

Note that we are last in the state but in the 19th percentile for our peer group. The number of employees went down in all categories except A/P Admin. These are the administrators who are paid primarily through E&G funding.

Summary Charts:

Faculty Salary 2001-2021

<i>Year</i>	<i>Av. faculty salary</i>	<i>Salary % change</i>	<i>CPI % change</i>
2021-22	\$75,736	5.9%	7%
2020-21	\$71,492	0%	1.4%
2019-2020	\$71,513	4.44%	2.3%
2018-19	\$69,097	0% (to two decimals)	1.9%
2017-18	\$69,063	3.94%	2.1%
2016-17	\$66,448	-.2%	2.1%
2015-16	\$66,576	4.65%	.7%
2014-15	\$63,618	-.6%	.8%
2013-14	\$64,026	3.9%	1.5%
2012-13	\$61,616	1.1%	1.7%
2011-12	\$60,953	-.3%	3.0%
2010-11	\$61,139	0.6%	1.5%

2009-10	\$60,746	1.7%	2.7%
2008-9	\$59,736	0.01%	0.1%
2007-8	\$59,730	4.3%	4.1%
2006-7	\$57,277	4.4%	2.5%
2005-6	\$54,869	4.1%	3.4%
2004-5	\$52,717	3.2%	3.3%
2003-4	\$51,091	1.1%	1.9%
2002-3	\$50,545	1.6%	2.4%
2001-2	\$49,752	-0.3%	1.6%

(Change in CPI is from December to December. Source: <https://www.usinflationcalculator.com/inflation/consumer-price-index-and-annual-percent-changes-from-1913-to-2008/>)

NUMBERS OF FULL TIME EMPLOYEES, 1993-2020

<u>Year</u>	<u>Faculty</u>	<u>Athletic</u>	<u>Student Service</u>	<u>Library</u>	<u>A/P Admin</u>	<u>Classified</u>	<u>Total</u>
21-22	254	42	27	7	132	223	685
20-21	264	44	38	6	115	268	735
19-20	267	48	47	7	112	297	778
18-19	270	46	42	7	107	319	792
17-18	252	47	35	6	121	318	779
16-17	253	43	30	6	106	314	752
15-16	253	41	25	6	106	312	743
14-15	248	45	31	5	98	302	729
13-14	238	46	28	7	97	301	717
12-13	230	41	32	7	99	305	714
11-12	221	43	32	8	85	294	683
10-11	214	43	36	7	80	301	681
09-10	207	41	32	7	72	299	658
08-09	210	45	31	7	73	302	668
07-08	207	44	31	7	74	288	651
06-07	200	34	26	6	63	286	615
05-06	200	31	29	5	56	260	581
04-05	194	31	26	6	52	233	542
03-04	183	21	25	5	51	233	518
02-03	171	17	26	7	43	250	514
01-02	171	14	30	7	48	253	523
00-01	169	17	30	7	44	245	512
99-00	164	14	29	6	38	248	499
98-99	165	15	22	6	35	236	479
97-98	158	15	25	7	32	223	460
96-97	158	13	21	7	29	228	456
95-96	157	13	23	7	29	225	454
94-95	153	13	20	7	33	232	458

93-94 151 12 20 7 33 243 466

Below are the **comparison tables** for state universities and our peer group respectively. Note that these are for the same year as the data above even though the average for Longwood is different. (The snapshot is taken at a different time and the data is cleaned differently.)

School	2022-23 Average Salary (All Ranks)
University of Virginia	\$142,100
Virginia Tech	\$112,700
W & M	\$111,900
George Mason University	\$110,200
Virginia Commonwealth	\$100,500
Old Dominion University	\$92,600
James Madison University	\$86,300
Christopher Newport University	\$86,200
Virginia Military Institute	\$84,400
Radford University	\$79,100
University of Mary Washington	\$77,700
UVA Wise	\$74,100
Longwood University	\$73,900
Not Reporting: NSU, VSU	

School	State	Average Salary 2021-2022
Shippensburg University	PA	\$100,300
Trinity University	TX	\$100,100
Marist College	NY	\$91,300
Rollins College	FL	\$87,700
Monmouth University	NJ	\$86,800
U Tampa	FL	\$86,500
Elon University	NC	\$85,900
Cal State Bakersfield	CA	\$85,300
Butler University	IN	\$83,300

SUNY-Geneseo	NY	\$81,600
Salisbury University	MD	\$81,100
Berry College	GA	\$79,000
King's College	PA	\$76,800
UT Permian Basin	TX	\$75,800
SUNY-Plattsburg	NY	\$74,700
Pacific Lutheran	WA	\$74,400
Longwood Univ	VA	\$73,900
Abilene Christian	TX	\$73,300
Valparaiso University	IN	\$68,800
U of Wisconsin Parkside	WI	\$67,400
Truman State University	MO	\$64,200
Not Reporting: Winthrop Univ, Seattle Pacific University, Westfield State (MA), Eastern Conn.		

From the 2021-2022 AAUP Report on the Status of the Profession

This report is produced by the Longwood Chapter of the AAUP, an organization dedicated to the preservation of academic freedom and shared governance at Longwood. If you are interested in membership or have any questions please contact Bill Abrams at abramswp@longwood.edu