## LONGWOOD UNIVERSITY AVERAGE SALARIES 2012-13

Prepared by the Longwood University Chapter of the American Association of University Professors

## FACULTY (10 month salaries)

|  | Number | Mean | Standard deviation | Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Minimum | Q1 | Median | Q3 | Maximum |
| All faculty | 230 | \$61,616 | \$16,680 | \$30,000 | \$49,350 | \$58,500 | \$71,979 | \$117,493 |
| By rank |  |  |  |  |  |  |  |  |
| Professor | 46 | \$78,049 | \$12,702 | \$44,000 | \$70,541 | \$76,258 | \$81,602 | \$117,493 |
| Associate Professor | 72 | \$65,286 | \$13,317 | \$42,000 | \$55,940 | \$61,138 | \$71,267 | \$100,000 |
| Assistant Professor | 68 | \$57,210 | \$13,259 | \$44,500 | \$49,000 | \$52,050 | \$60,225 | \$115,000 |
| Year by Year | 44 | \$45,240 | \$11,382 | \$30,000 | \$40,000 | \$40,250 | \$45,150 | \$95,000 |
| By college |  |  |  |  |  |  |  |  |
| Business and Econ | 21 | \$91,854 | \$12,679 | \$70,285 | \$84,000 | \$89,263 | \$98,844 | \$117,493 |
| Ed and Human Ser | 53 | \$60,966 | \$11,587 | \$40,000 | \$54,000 | \$59,983 | \$69,219 | \$85,056 |
| Arts and Sciences | 156 | \$57,767 | \$14,364 | \$30,000 | \$48,000 | \$55,215 | \$67,295 | \$105,000 |

## ADMINISTRATION (12 month salaries)



All salaries are as of December 2012. They include merit, equity, and promotion raises, and stipends (such as the ones for department chairs).
All salary figures for faculty are for $9 / 10$ months, and all administrative salaries are for 12 months.

Auxiliary Enterprise personnel hold faculty rank but are not paid from state funds.

E\&G stands for Educational and General.
A/P stands for Administrative and Professional.
Both are state classifications.

|  | Percent Change |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number continuing | Mean | Standard deviation | Minimum | Q1 | Median | Q3 | Maximum |
| All faculty | 198 | 3.30\% | 6.13\% | 0.00\% | 0.00\% | 0.00\% | 4.28\% | 30.71\% |
| By rank |  |  |  |  |  |  |  |  |
| Professor | 45 | 4.06\% | 6.26\% | 0.00\% | 0.00\% | 0.00\% | 6.72\% | 20.23\% |
| Associate Professor | 69 | 5.55\% | 7.43\% | 0.00\% | 0.00\% | 0.00\% | 11.01\% | 30.71\% |
| Assistant Professor | 56 | 1.29\% | 4.28\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 26.25\% |
| Year by Year | 28 | 0.59\% | 2.04\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 10.00\% |
| By college |  |  |  |  |  |  |  |  |
| Business and Econ | 17 | 2.97\% | 4.17\% | 0.00\% | 0.00\% | 0.00\% | 4.35\% | 13.53\% |
| Ed and Human Ser | 42 | 3.35\% | 5.97\% | 0.00\% | 0.00\% | 0.00\% | 4.21\% | 30.71\% |
| Arts and Sciences | 139 | 3.33\% | 6.40\% | 0.00\% | 0.00\% | 0.00\% | 2.73\% | 26.25\% |


|  | Number <br> continuing | Mean | Standard <br> deviation | Minimum | Q1 | Median | Q3 Maximum |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| A/P Administrators |  |  |  |  |  |  |  |  |
| E\&G Administrators | 75 | $5.07 \%$ | $9.16 \%$ | $0.00 \%$ | $0.00 \%$ | $2.00 \%$ | $7.12 \%$ | $70.07 \%$ |
| Librarians | $7.90 \%$ | $9.29 \%$ | $0.00 \%$ | $0.00 \%$ | $2.00 \%$ | $6.95 \%$ | $70.07 \%$ |  |
|  |  | $6.91 \%$ | $8.08 \%$ | $0.00 \%$ | $2.29 \%$ | $5.00 \%$ | $7.66 \%$ | $23.49 \%$ |
| Auxiliary Enterprise | 49 | $3.57 \%$ | $5.49 \%$ | $-9.21 \%$ | $0.00 \%$ | $2.91 \%$ | $5.00 \%$ | $25.00 \%$ |
| Athletics | 29 | $2.85 \%$ | $3.80 \%$ | $0.00 \%$ | $0.00 \%$ | $2.18 \%$ | $4.12 \%$ | $17.26 \%$ |
| A/P Student Service | 20 | $4.62 \%$ | $7.27 \%$ | $-9.21 \%$ | $0.00 \%$ | $3.09 \%$ | $5.80 \%$ | $25.00 \%$ |

