

Closing Faculty Meeting
Thursday, March 23, 2023
3:30pm Blackwell Ballroom
Celebration of Retiring Faculty and Recently Promoted and/or Tenured Faculty
Mayo Gallery at 4:30 pm

The meeting was called to order at 3:39pm by Faculty Senate Chair, Virginia Lewis.

The [minutes](#) from the August 19, 2023 Opening Faculty meeting were approved as submitted.

Dr. David Shoenthal gave an update on SACSCOC reaffirmation process and he thanked both the Reaffirmation Leadership Team and the Compliance Writing Team. Dr. Pam Tracy provided an update on the QEP topic and what the next steps will be. They shared a [slide presentation](#) that reviewed this information. Dr. Tracy acknowledged and thanked the QEP Topic Selection Committee and The QEP Writing and Development Team for all their hard work throughout the process.

After the presentation, it was determined that faculty quorum was present and the election for Faculty Representative to the Faculty Senate of Virginia and the Faculty Representative to the Board of Visitors took place. The representatives elected were – Mr. Ian Danielsen, Faculty Representative to the Faculty Senate of Virginia and Dr. Lisa Kinzer, Faculty Representative to the Board of Visitors.

President Reveley opened his remarks by thanking everyone for their hard work and congratulated the retirees, and all the recently promoted faculty.

- He thanked Dr. David Shoenthal and Dr. Larissa Smith for all their work with the SACSCOC process and he also thanked Dr. Pam Tracy for her work with the QEP.
- Faculty should be proud of how things are going. Grant funding is up and our students are competing for scholarships at a higher level.
- The admissions cycle is looking very good. Deposits are ahead of where they were last year at this time. Grad applications are doing well too.
- Love Your Longwood Day was great, raising approximately \$730,000 in one day.
- The state budget has not yet been decided.
- With the variations of the unknowns, please have patience when dealing with budget related items.

In closing, President Reveley feels like the University is in a good place and he thanked everyone for all their hard work. He encouraged those that would be attending the reception after the meeting to join him in conversation.

Dr. Larissa Smith opened her remarks by thanking everyone for attending today's meeting despite it being such a busy time of year with advising and registration, as well as many events.

- She thanked the Faculty Senate Executive Committee for all their work this year and acknowledged each by name.
- She thanked Dr. Lee Bidwell for her time and service as Faculty Representative to the Board of Visitors and also thanked Dr. Mary Carver for her service as the Faculty Representative to the Faculty Senate of Virginia.
- Reaccreditation is an import part of the things we do. This year a number of programs had their reaccreditation visits. She acknowledged each program for their hard work leading up to these visits; Theater, CSDS, CBE and SOWK, which will have their visit next week. All of the visits have gone extremely well.
- Dr. Smith shared her thoughts about her first SACSCOC visit that she attended last week. The process was insightful and intense, but it also affirmed to her that this is a peer review process that helps to

showcase what our strengths are, and also, what we can do better. Our SACSCOC visit is on the horizon and CAEP will be here in 2025.

- The Academic Affairs Strategic Plan will be distributed soon. She reminded everyone that the purpose of developing this plan was to develop a middle document that would sit in-between the University Strategic Plan and other university plans, and the department or college initiatives. It is organized by the university strategic priorities and it draws from other department level strategic plans. The goal of this is to offer an opportunity to show how Academic Affairs is connected to the University's Strategic Plan. The Academic Affairs Strategic Plan - a lot of the objectives within the plan are tied to strategies and objectives in the University Diversity Strategic Plan.
- Provost Advisory Committee was formed in the fall. The advisory committee is one of the strategies in the University Diversity Strategic Plan. The committee will help identify any issues, challenges, concerns or areas of opportunity that relate to faculty from underrepresented backgrounds. Through meetings and conversations amongst members on the committee, as well as conversations with the University Diversity Council (UDC), the committee is working to form a mentorship program for minority and underrepresented faculty. The program should pilot in the fall. The committee is also researching how DEI practices can be folded into promotion and tenure evaluations, and annual faculty evaluations.
- The Provost Advisory Committee is also working with Deans and Department Chairs to develop strategies for recruiting more faculty positions including creating a teaching fellowship, this is also another strategy outlined in the University Diversity Strategic Plan.
- In the spring DEC newsletter it was announced that effective May 8, 2023, Name Coach will be available in Canvas. Name Coach will also be used to prepare for commencement.
- Longwood is participating with the SCHEV cohort that will be working with the [Constructive Dialogue Institute](#) to map civic dialog activities on campus.
- Enrollment and Budget forum will be offered at the end of April.
- Course fee process will go to the BOV in June. We have developed a process where departments can review those and deans can regularly as well.
- FY24 we will continue to be responsible in the use of our state resources, but at the same time continue to support faculty development and support students.
- Thank you to the faculty that have helped with the admission process. Admission numbers are ahead of where they were last year, and they are actually ahead of where they have been the last 3 years.
- Congratulations to the Nursing Program for receiving the highest NCLEX pass rate in the state of Virginia. It marks 7 straight years where pass rates have been above 90%, including several years of perfect performances.
- 1.45 million (National Science Foundation) [NSF grant was awarded to Longwood](#). This funding will help address teacher shortages in rural Southside and Southwest Virginia by recruiting students in these areas and preparing them to become successful STEM teachers. Thank you to the team that made this grant possible; Dr. Leah Shilling-Stouffer, Dr. Melissa Rhoten, Dr. Patricia Horne Hastings and Dr. Sharon Emerson-Stonnell.
- Thank you to Dr. Alix Fink for her leadership in making grant funding so successful over that last several years. Recently we have been able to put together a "one stop shop" for research, grants and sponsored projects. The office consists of Tiffany Dempsey, Post-Award Grant Administrator, Jim Wiecking, Program Administrator and the recent hire of a Grant Support Specialist, Jody Gunn.

Under announcements:

- Thursday, March 30th 7:00 – 9:00pm in Radcliff Hall the [C. G. Gordon Moss Lecture](#)
- Wednesday, April 5th 7:00 pm in Soza Ballroom the [41st John Dos Passos Award Winner](#) will read from their work and have a book signing after.
- Tuesday, April 18, 2023 – Symposium on the Common Good Day, reminder no undergraduate classes will be held until after 5:30pm

- Wednesday, April 19, 2023 – Research and Creative Inquiry Showcase, reminder no undergraduate classes will be held until after 5:30 pm
- May 9, 2023 – [Teaching and Learning Institute](#) – Registration will be sent soon.
- May 10 & 11, 2023 – Teagle Institute Workshop – Registration will be sent soon.
- March 27 – 31, 2023 – Faculty Wellness and Appreciation Days

Prior to adjourning the meeting, Dr. Lewis shared her final thoughts, stating that she enjoyed getting to know some of the faculty a little better this year and thanked everyone for helping her navigate through the year. She continued by thanking the members of the President’s Advisory Council (PAC), the 2022-23 Faculty Senators, and those that served on various committees. She closed the meeting by congratulating the retirees, and all the recently promoted/tenured faculty and invited everyone to stay for the reception.

There being no further business, the meeting adjourned at 4:57pm

Respectfully submitted,
Teresa Dodson, Recorder