

General Faculty Meeting  
Thursday, March 23, 2017  
3:30 PM, Blackwell Hall

Dr. Porter called the meeting to order at 3:30 p.m. The minutes of the opening faculty meeting on August 19, 2016, were approved as posted.

Dr. Porter called for nominations for a representative to the Faculty Senate of Virginia. Dr. Bill Abrams nominated Dr. Leah Shilling. The nomination was seconded. Dr. Jake Milne made a motion to close nominations. The motion was seconded. Dr. Leah Shilling was elected by acclamation.

Dr. Porter called on Dr. Bill Abrams to present the AAUP Salary Study. He stated that continuing faculty had a mean increase of 3.84% and overall faculty salaries didn't really change. Compared to peer institutions, Longwood ranks in the 9<sup>th</sup> percentile. Dr. Abrams recognized the Human Resources Office for their assistance, in particular Reginald Marsh. The complete annual salary survey and summary can be viewed on the senate web site at <http://solomon.longwood.edu/media/faculty-senate/solomon/Salary-Study-2016-17.pdf> <http://solomon.longwood.edu/media/faculty-senate/solomon/Salary-Summary-2016.pdf>

Dr. Porter called on Dr. Derek Taylor for a report from the Core Curriculum Transition Committee. Dr. Taylor reminded everyone that the new Core Curriculum was approved in December 2016 and the Transition Committee is making progress. He also reminded faculty that new course creations for foundation courses are due now in order for them to get on the schedule by fall 2018. He also announced meetings scheduled for April 11, 13 and 20 at 3:30 to continue discussion of the process to meet expectations of the shared pillars.

For the Quantitative Perspectives level of the new core curriculum, Dr. Sharon Emerson-Stonnell reviewed the current and proposed definition, citing that the proposed definition is still in draft form. She also discussed the development of four outcomes specific to quantitative reasoning courses that will make EPC submittals easier.

Dr. Melissa Rhoten then addressed the Communication-Infused requirement for Pillar courses, specifically for writing and speaking infused courses.

Dr. Porter thanked all committee members for their work on the Core Curriculum Transition.

Dr. Porter invited Dr. Joan Neff to give an update from Academic Affairs. Dr. Neff recognized the number of new faculty and Deans that Longwood welcomed this year as well as a new budget director in Academic Affairs. She acknowledged courses were created or enhanced for the V.P. Debate, refined approach to faculty teaching loads, engaged in review of Promotion and Tenure policies and ongoing discussions/revisions to the new Core Curriculum. She also noted the 5.9 million dollar donation from Joan and Macon Brock to fund the Brock Endowment for Transformational Learning. She expressed appreciation to faculty for their work with students on a daily basis in particular working on research projects. She then invited President Reveley to give his remarks.

President Reveley shared a few practical thoughts. Longwood has made strides over the past four years and is doing well but needs to do better regarding continuing faculty salaries and compression issues. Longwood is on track this semester to have a 4-year graduation rate of 50% for the second consecutive year. Longwood crossed the 10 million dollar threshold in fund raising efforts for the first time in history. He also shared a couple of philosophical thoughts. The country is in a complicated time with higher education in the crossfire in the General Assembly. He thanked faculty for all the great things they are doing and stated that the academic year 2016-2017 will go down as a monumental year.

Dr. Porter reminded everyone of the retiring faculty reception that will begin after the meeting. Dr. Bill Abrams made a motion to adjourn the meeting. The motion was seconded and Dr. Porter adjourned the meeting at 4:30.

Respectfully submitted,

Sharon Perutelli