The Committee on Faculty Development \& Research met three times during the 2023-24 academic year. An orientation meeting was held on September 19, 2023, where the committee's responsibilities and timeline were discussed. At that meeting, the committee voted to conduct all future meetings via Zoom. On November 14, 2023, the committee convened to discuss eleven Sabbatical Proposals and one Faculty Connection Proposal. Following deliberations, the committee chair sent the group's recommendations to Provost Smith. After completing Sabbatical and Connection Proposal review, the committee chair sent a recommendation to Faculty Senate to move the Faculty Connection Proposal submission date to early fall, to align with the new Sabbatical Proposal deadline. The rationale was to provide time for chairs and deans to arrange for necessary replacements for faculty who would be away on a Faculty Connection. The proposal received a favorable vote. The committee next met on February 13, 2024, to discuss seventeen Faculty Development and Research Grant Proposals. At that meeting, questions surfaced that required input from the Provost. The chair sent those questions to Provost Smith and, based on the Provost's guidance, the committee made minor tweaks to their recommendations via email communication. A letter of the committee's final recommendations was sent to Provost Smith by the chair.

Patti Horne Hastings, Ph.D.

Chair, Faculty Development and Research Committee 2023-2024

