

Longwood University Faculty Senate
**PROPOSAL/POLICY COVER
SHEET**

This cover sheet is intended to provide information to members of the Faculty Senate about a new proposal/policy or about revisions to an existing proposal/policy. **If you are proposing a new policy, then attach the text of the policy to this form. If you are proposing a change to an existing policy, then attach the text of the current policy with any deleted language marked by a strikethrough and with new language marked by an underline. If you are deleting a policy, then attach the text of the policy to be deleted.**

COMMITTEE(S) that authored or sponsored this proposal:

Brent Roberts – Library Dean

TOPIC: Change details of librarian appointments.

BACKGROUND (Provide a brief statement describing the origins of this proposal, the nature of the problem it addresses, and the work completed to devise the proposal):

Librarians are eligible for academic rank, but not tenure. Librarians go through a process of review by the Department Promotion Committee and the Library Dean. This proposal revises FPPM Section III.J.8.c to incorporate a two-year rolling contract for librarians at the Associate Professor rank or higher.

SUMMARY OF NEW POLICY OR PROPOSED CHANGES OR DELETIONS TO AN EXISTING POLICY (Provide a brief list or statement describing the content of the policy or the proposed changes or deletions):

In revising FPPM Section III.J.8.c, this proposal notes that other non-tenure-track faculty, such as clinical educators and lecturers, are offered multi-year rolling contracts upon promotion to Senior status (see FPPM Section III.M, Non-Tenure-Track Full-Time Faculty). Offering librarians multi-year rolling contracts follows this pattern.

RATIONALE FOR THE POLICY OR PROPOSED CHANGES (Provide a brief statement as to why the new policy, the changes, or the deletion is needed):

The intent of this change is to specify multi-year rolling contracts for librarians who have been through the promotion process.

Routing information and signature lines:

Date submitted to Senate Executive Committee for Consideration:
Action(s) Taken:

Date first read at Faculty Senate:
Action(s) Taken:

Date final action taken by Faculty Senate:
Action(s) Taken:
Senate Chair: _____

Date submitted to the PVPAA (within 5 working days of Senate approval):
Action(s) Taken:
PVPAA: _____
Date: _____

Date submitted to other administration:
Action(s) Taken:
Administrator: _____
Date (within 15 working days of PVPAA's signature): _____

Date submitted to the Board of Visitors:

III.J. SELECTION, APPOINTMENT AND REAPPOINTMENT OF FACULTY

8c.

Librarians are eligible for academic rank, but not tenure, are appointed annually, and may ~~be reappointed beyond the seventh year~~ remain at any rank indefinitely. Librarians at the Assistant Professor rank will be given one-year contracts. Librarians at the Associate Professor rank or higher will be offered a two-year rolling contract. If a contract is not to be issued for a subsequent year, notification shall be given as early as possible and not later than March 1.