

Faculty Status and Grievances

2022-2023 Academic Year Report

Fall 2023 Opening Faculty Meeting
Longwood University

What is FS&G?	Types of Grievances	Procedure (briefly)	22-23 Report	New for 23-24	Questions
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Faculty Status and Grievances...

is a Faculty Senate committee: FPPM (pg. 301)

Purpose: The purpose of the Faculty Status and Grievances Committee shall be to act as a liaison and hearing committee:

- 1) In matters of a **faculty's grievance against the administration** that may affect faculty status
- 2) In matters of a **faculty's grievance against another faculty member(s)** that may affect faculty status
- 3) Report on the number of cases it has heard to the Senate and to a meeting of the general faculty at least once a year



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Faculty Status and Grievances...

types of grievances: FFPM VI.N. (pgs. 304-305)

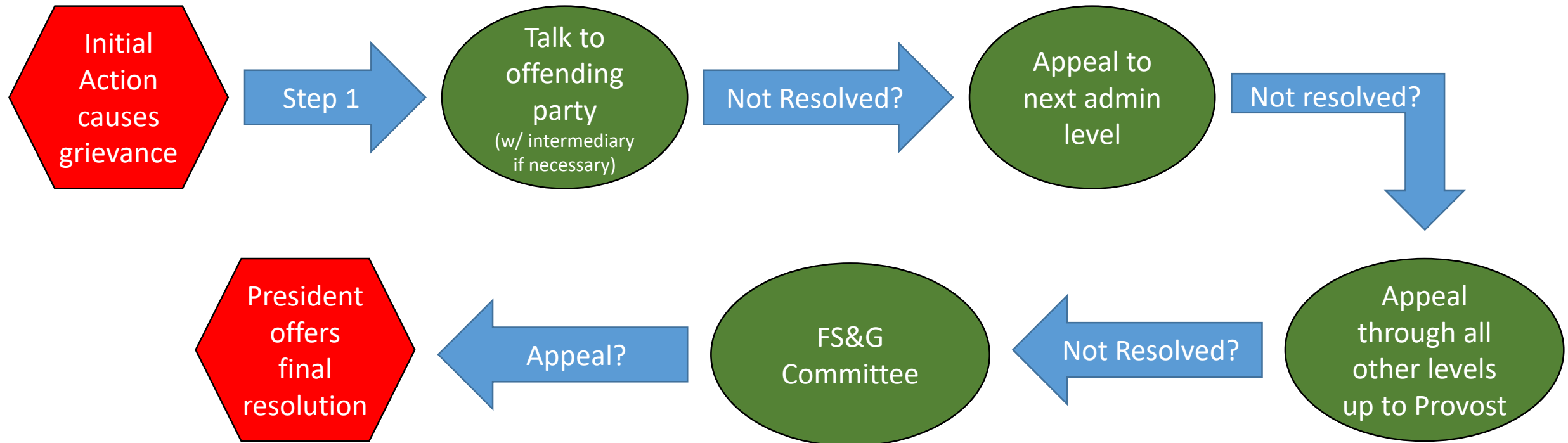
The grievance involves any issue affecting faculty status including (but not limited to the following):

- (1) Tenure
- (2) Contract renewal
- (3) Promotion
- (4) Salary (limited to due process)
- (5) Merit increases (limited to due process)
- (6) Academic freedom
- (7) Unethical conduct
- (8) Other general areas



Faculty Status and Grievances...

procedure: FFPM (pgs. 305 & 306)



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Faculty Status and Grievances...

2022-2023 Report



- The committee received a formal grievance and request for a preliminary hearing.
 - The committee heard the complaint and resolved the issue
- The committee received two separate inquiries from colleagues.
 - Members of FSGC spoke to both parties
 - Committee recommended the chair speak to both parties
 - Formal grievances were not pursued

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Faculty Status and Grievances...

2023-2024 Committee Membership

5 members

1. [Claire LaRoche](#), Business Law, CBE
2. [Ann Bailey Yoelin](#), HRK, CEHHS (Chair)
3. [JoEllen Pederson](#), SACJ, CCCAS
4. [Mark Fink](#), BIES, CCCAS
5. [Naomi Johnson](#), Comm., CCCAS

4 Alternates

1. Renee Gutierrez, CCAS, EML
2. Chuck Ross, CCCAS, Chem/Phys,
3. Erik Laws, CCCAS, Psyc.
4. Lisa Minor, CEHHS, Nursing

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Questions?

Thank you



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