

## **Faculty Awards Committee Annual Report for 2012-2013**

### **Completed Work:**

1. Reviewed and made recommendations for awards (including three new faculty awards).
  - a. Following the procedures in the Faculty Policies and Procedures Manual (FPPM), nominations  and supporting materials were obtained for the awards listed below.
    - Junior Faculty Award: 5 people nominated
    - Starke Award: 6 people nominated
    - Raiford Award: 3 people nominated
    - Raiford (Junior) Award: 3 people nominated
    - Stuart Award: 6 people nominated
    - Provost Award: 2 people nominated
    - SCHEV Awards
      - Outstanding Faculty Award: 6 people nominated
      - Rising Star Award: 3 people nominated
      - Teaching with Technology: 0 people nominated
  - b. After independent review and evaluation of the nomination files, the committee met to discuss  the nominations. The committee made recommendations to the VPAA for the awards, which will be presented at the 2013 Convocation. The SCHEV Award nominees have been notified, and will submit their materials when the SCHEV selection process begins in October 2013.

### **Future Considerations/On-going Work:**

1. Changes need to be made in the description of the SCHEV

Outstanding Faculty and Rising Star Awards in the FPPM. The description in the call for nominations for the SCHEV award will read as follows (strikethrough text indicates that to be deleted and bolded text indicates the addition): □

The SCHEV Outstanding Faculty Award Nomination is intended for outstanding faculty members who are able to represent Longwood University in the SCHEV award process. □ From SCHEV: “The Outstanding Faculty Awards are the Commonwealth’s highest honor for educators at Virginia’s public and private colleges and universities.” □ To be considered for this award, nominees must possess a record of superior accomplishment that reflects strongly the MISSION of his/her institution. Nominees must also possess a record of superior accomplishment in the areas of teaching, scholarly activities, service, and curricular development/placing the nominee’s discipline in larger interdisciplinary contexts. □ Longwood University will send forth a nominee for each of the following three areas (please indicate for which you would like your nominee to be considered):

SCHEV Outstanding Faculty Award (general criteria listed above; **as per SCHEV guidelines, the committee may choose to send up to three nominees for this award**)

Rising Stars (no more than his/her ~~sixth~~ **fifth** year of continuous service as a full-time faculty (member and must be in at least his/her third year of continuous faculty service in Virginia)

Teaching With Technology (possesses a record of use of innovative instructional (technologies that leads to student learning outcomes) □ Nominations may be made

by any faculty or staff member. It is highly encouraged for people already nominating someone for either the Starke, Raiford, or Junior Faculty awards, to also nominate that person for the SCHEV Award. Should a SCHEV nomination not be received within one of the above sub areas, the Faculty Awards Committee may nominate someone from the pool of appropriate candidates received for the Starke, Raiford, or Junior Faculty Awards.

*Rationale for change:* The SCHEV Outstanding Faculty Awards selection process begins in October of each year, and the nominee for the Rising Star Award can be in no more than his or her sixth year of service at this time. A Longwood faculty member nominated for the award during the spring semester in his or her sixth year of service will technically be the seventh year of service at the onset of SCHEV's selection process, and would therefore be ineligible.

2. Attempt to review further descriptions of all faculty awards in order to address subsets of faculty ineligible for any of the current awards and to make modifications to eliminate such barriers.
3. Address concern voiced from faculty about the name of the Junior Faculty Award and attempt to find a suitable alternative.
4. Ensure continued funding for all current awards.