

Faculty Senate Meeting
Monday, December 12, 2011
Library 209 A&B

Dr. Fergeson called the meeting to order at 2:02 p.m. The following members were present:

Dr. Tom Akre	Dr. David Hardin	Dr. Tim Pierson
Dr. Ayse Balas	Dr. Chris Jones	Dr. Charles Ross
Dr. Lee Bidwell	Dr. David Locascio	Dr. Chris Swanson
Dr. Theresa Clark	Dr. David Magill	Dr. Derek Taylor
Ms. Kerri Cushman	Ms. Sharon Menegoni	Ms. Kathy Worster
Dr. Rodney Dunning	Ms. Melissa Panzarello	Dr. Linda Wright
Dr. Melody Eaton	Ms. Tatiana Pashkova- Blakenhol	Dr. Melissa Yeager
Dr. Lily Goetz		
Dr. Jackie Hall	Dr. Ken Perkins	

Those not present were Dr. Bill Abrams, Dr. Paul Barrett, Dr. Deneese Jones, Dr. David Lehr, Ms. Suzy Palmer, Dr. Jeannine Perry, Dr. Gena Southall, Dr. William Thomson, and Mr. Ben Tyree. Other attendees included Ms. Joanna Baker, Dr. Alix Fink, Dr. Ed Kinman, Ms. Virginia Kinzer, Dr. Mark Lenker, Dr. Leah Shilling-Traina.

The minutes for November 10, 2011, were approved as posted.

Ms. Menegoni's EPC report consisted of information items only. She asked Senators to remind their constituencies that any changes for next year's catalog should reach the EPC in time for its March meeting.

Dr. Fergeson recognized Dr. Lenker who reported on the work of the Finance and Planning Committee. The committee has spent the fall monitoring developments in Richmond to ensure that we are prepared for any changes in funding. Plans for spring include finding ways to support priorities identified in Longwood's Academic Strategic Plan and providing support for the upcoming salary study, the results of which will be available in late spring. SCHEV is working under the state's commitment to the Educational Opportunity Act of 2011 which, instead of demanding 2, 4, and 6 % cut scenarios other agencies must make, is looking at graduation rates, STEM and health-related initiatives, and year-round use of facilities. Instead of cutting higher education budgets institutions are being asked to reallocate some 2011-12 funds to those targeted areas. There are two proposals under consideration, one calling for the reallocation of \$467,679.00, one of \$311,955.00. No reallocation funds may come from tuition. If we may use the \$885,000.00 budgeted for the renovation of Stevens for the nursing program, we are in good shape. If not, we'll have to find the money elsewhere. In our six-year-plan there are some unfunded items which the reallocated money could support:

Seven additional faculty in 2012-13 to maintain medium-sized classes--\$633,801.00.
Early College Preparatory Lab School (grades 6-8)--\$218,955.00
Virginia Logistics Research Center at Fort Lee--\$377,500.00

Dr. Fergeson called on Dr. Taylor to report on the recent Board of Visitors meeting. There was a presentation to the Board by CRT Tanaka. The primary focus of parents of students applying to Longwood is Academic Reputation, but CRT Tanaka explained that the cartoon ads were aimed at an

audience of sixteen-year-olds. Ads are now also placed on NPR. Mr. Brown talked about Hull Springs Farm and its potential future uses which include STEM-related initiatives, and Dr Barrett talked about the potential for the farm to become profitable in 6 to 7 years. The Board was concerned about the size of Longwood's reserve fund and wondered about the possibility freeing some of that money for current use. The Human Resources salary information being sent to *Academe* was discussed briefly, and the Rector indicated that tuition and salary issues would be on the March agenda. Dr. Pierson announced that the Board had adopted a weapons policy which means that regulations can be enforced on non-university persons. Dr. Taylor will distribute a more detailed report in January.

Dr. Bidwell gave a progress report for the ad hoc Committee on Parental Leave. The committee has made an extensive study of policies at other institutions public and private, in-state and elsewhere, and has studied the possibilities for Longwood. At the moment it looks as if the Committee will present both a maternity leave policy and a parental leave policy to the Senate in February with a vote to be taken in March after Senators have had a chance to review the policies with their departments.

Dr. Fergeson recognized Dr. Pierson who reported on the recent hazing incident. He emphasized the extensive educational efforts undertaken with fraternity members and officers, explained that there is a February court date for the students involved in the recent incident, and that after that there will be campus hearings for the group and the individuals.

Dr. Fergeson turned to announcements. Ms. Kinman explained that the seven compliance teams should be announced this Thursday and there is to be a January 10 kick-off. 115 people, 2/3 of them faculty, 1/3 of them staff, are involved. Dr. Fergeson announced that there will be a committee on administrator evaluations and asked for volunteers. Anybody with an interest in this work should let her know. There will also be a visit from someone at VCU to talk to AAC and faculty about moving to on-line evaluations. VCU has done this. Dr. Fergeson also asked for volunteers to participate in Advocacy Day on January 12. The day is sponsored by the Faculty Senate of Virginia and VCU and lobbies legislators for legislation of benefit to higher education.

The meeting adjourned at 3:40 p.m.

Susan May