## Faculty Senate Meeting Thursday, December 5, 2013 3:30 p.m. Library Rooms 209 A&B

Dr. Lehr called the meeting to order at 3:35 p.m. The following members were present:

- Dr. David Buckalew Dr. Phil Cntrell Dr. Audrey Church Ms. Emily Cox Ms. Cynthia Crews Dr. Lily Goetz Dr. Jackie Hall Dr. Jeff Halliday Dr. David Hardin Dr. Linda Lau
- Dr. David Locascio Dr. Mark Lukas Dr. David Magill Dr. Ruth Meese Mr. Mike Mergen Dr. Jake Milne Dr. Jo Morrison Dr. Gene Muto Dr. Kristen Nugent Dr. Ken Perkins

Dr. Jeannine Perry Dr. Lissa Power-deFur President Reveley Dr. Melissa Rhoten Dr. Charles Ross Dr. Leah Shilling-Traina Dr. Chris Swanson Dr. Meg Thompson

Those not present were Dr. Paul Barrett, Dr Stephanie Buchert, Dr. Paul Chapman, Mr. Ken Copeland, Dr. Alix Fink, Ms. Suzy Palmer, Dr. Tim Pierson, Dr. Kim Stern, Mr. Nick Carrara. Others attending were Dr Bill Abrams, Ms. Joanna Baker, Dr. Gretchen Braun, Dr. Craig Challender, Ms. Cathy Charleston, Ms. Leslie Cook-Day, Dr. Melody Eaton, Ms. Melinda Fowlkes, Dr. Brett Hursey, Mr. George Jackson, Dr. Naomi Johnson, Ms. Virginia Kinman, Dr. Vickie Martin, Ms. Sharon Menegoni, Dr. Pam Tracy, Dr. Bob Webber, Dr. Charles White.

The minutes for November 7, 2013, were approved as posted.

President Reveley gave an update on the current state of the University and responded to questions. Applications are up 25% over the number at this time last year, philanthropic giving is over a million dollars ahead, the SACS feedback was positive although a few things that need attention, and a committee to review and make recommendations about general education is in place. President Reveley again explained that the University is in fine financial shape although there is among faculty and staff a feeling of austerity. He talked about the need to examine and change how money is handled internally, said that the next round of salary adjustments would be coming soon, and explained the benefits of increasing retention, particularly of the very good students who transfer. He also spoke about the importance of working on partner benefits and he is working on that although the state constitution makes it difficult at the present time.

Ms. Menegoni for EPC moved the approval of a new concentration in Cyber Forensics and Security. The motion <u>passed</u>. She moved the approval of the RN to BSN Degree Completion program. The motion <u>passed</u>. She moved approval of a MEd in Reading Literacy and Learning. The motion <u>passed</u>. She moved approval of a graduate endorsement in Reading, Literacy and Learning. That motion <u>passed</u>. (All program materials are posted on the Senate web page.)

Dr. Lehr recognized Dr. White for the Finance and Planning Committee. The governor's budget is not available yet, but the committee is anticipating cost increases for VRS and probably health care. A tuition increase may be necessary. The University's unit plans for 2014-15 have been submitted and will be studied in relation to the governor's budget. If people have suggestions on allocations they should let committee members know. President Reveley commented that we need to get over the "spend it or

lose it" mentality. No unit has been cut because money wasn't used. Dr. White said that one of this committee's functions was to keep track of spending and do reallocations along the way to use the money where it would do most good rather than spending it quickly and perhaps not wisely at the end of the fiscal year. Cost-saving measures are being looked at, according to President Reveley, such as buying in bulk, possibly outsourcing the student network if that can be done more cheaply it can be done in house.

Dr. Lehr called on Dr. Webber to present the work of the ad hoc Committee on Student Complaints (posted on the Senate web page). After considerable discussion Dr Goetz moved the deletion of 1. E about a complaint against a department chair as a member of the faculty since it was redundant (see 1.b). The motion was seconded and <u>carried</u>. A question about the disposition of committee records led to a request for the committee to address that concern and bring the proposal back to Senate.

Dr. Milne talked about the progress of the QEP plans. He referred Senators to the blog and said that he would try to address the difficulty of finding it on the web. The project now has a new name, R.E.A.L. Inquiry (Longwood Research Experience for Aspiring Leaders Plan). An Office of Student Research has been proposed as well as a \$3500.00 one-time stipend for the development of courses if the faculty member agrees to assessment and a one-time \$6000.00 stipend for summer research.

Dr. Lehr recognized Dr. Abrams who announced the Virginia Higher Education Advocacy Day to be held this year on January 9 from 8:30 to 3:00. This effort is sponsored by the Faculty Senate of Virginia and the Virginia Conference of the AAUP. Attendees will be briefed on the bills before the legislature, particularly those affecting higher education, and they will then meet with legislators to keep them aware of our presence and our priorities. Anyone interested in attending should get in touch with Dr. Abrams.

There was no new business, and the meeting was adjourned at 5:15 p.m.

Susan May