Faculty Senate Meeting Thursday, February 9, 2012 Library 209 A&B

Dr. Fergeson called the meeting to order at 3:30 p.m. The following members were present:

Dr. Bill Abrams Dr. Linda Lau Dr. Charles Ross Dr. Tom Akre Dr. David Lehr Dr. Robin Smith Dr. Lee Bidwell Dr. David Locascio Dr. Chris Swanson Dr. David Magill Dr. Derek Taylor Dr. Stephanie Buchert Dr. Rodney Dunning Ms. Sharon Menegoni Dr. William Thomson Dr. Melody Eaton Ms. Suzy Palmer Mr. Ben Tyree Dr. Lily Goetz Ms. Melissa Panzarello Dr. Linda Wright Dr. Jackie Hall Dr. Jeannine Perry Dr. Melissa Yeager Dr. David Hardin Dr. Tim Pierson

Dr. Lissa Power-deFur

Members not present were Dr. Paul Barrett, Dr. Theresa Clark, Ms. Kerri Cushman, Dr. Deneese Jones, Ms. Tatiana Pashkova-Balkenhol, and Dr. Ken Perkins. Also present were Dr. Audrey Church, Dr. Wade Edwards, Dr. Alix Fink, Ms. Virginia Kinman, Dr. Mark Lenker, Ms. Fletia Lewis, Ms. Michelle Meadows, Dr. Jamie Riley, Dr. Cathy Roy, Dr. Charles White, Dr. Wayne White, and Ms. Della Wickizer.

The minutes for January 16, 2012, were approved as posted.

Dr. Chris Jones

After thanking Institutional Advancement and Dr. Rowland for the snacks Dr. Fergeson called on Ms. Menegoni for the EPC report. She moved on behalf of the committee the approval of a date change in the Grade Estimates policy from noon on Monday of the sixth week of classes to noon on Monday of the seventh week of regularly scheduled classes. The motion <u>passed</u>.

Dr. Fergeson then recognized Dr. Magill who on behalf of the Diversity Council encouraged faculty participation in a survey designed to help guide future programming. At the request of Ms. Diane Easter he asked faculty to send her ideas about the best time of day for programs and the kind of programming they would like to see. She would also be glad of volunteers to help in the effort to promote the affirmative action program.

Dr. Perry was introduced to explain the demise of the BGS degree. She explained that although people thought the degree had been put in storage, actually the Board of Visitors had eliminated it in 2003. She worked with the students taking classes they thought would lead to this degree, and they have all been placed in programs elsewhere.

Dr. Fergeson recognized Dr. Bidwell, chair of the ad hoc Committee on Parental Leave. She presented the background for the development of two policies, one for maternity leave, one for parental leave. After considerable discussion and several suggestions, she said her committee would continue to refine the policies and bring them back for approval at the March Senate meeting.

Dr. Fergeson asked Dr. Taylor to introduce the Academic Strategic Plan which had been distributed to the faculty on Monday, February 6. He talked about Goals A, B, And C—working toward an excellent and diversified student body, developing a top-notch faculty and staff, and realizing that Longwood is

not an island unto itself but a part of a wide and diverse community. Discussion ranged from suggestions about more specificity to assurances that there would be faculty oversight and review in the future. Some suggested specific changes that would improve discipline-specific goals. There was discussion of changing the timeline so that the metrics and cost analysis would be available, but the consensus seemed to be that the Senate would vote on the plan in March without the metrics and costs but would look at those later when they are available.

The meeting was adjourned at 5:02 p.m.

Susan May