

Faculty Senate Meeting
Thursday, March 18, 2010
Library 147 A&B

Dr. Amoss called the meeting to order at 3:35 p.m. The following members were present:

Dr. Jennifer Apperson	Dr. Jim Haug	Dr. Gene Muto
Dr. Wendell Barbour	Dr. Chene Heady	Dr. Tim Pierson
Dr. Lee Bidwell	Dr. Ryan Hebert	Dr. Keith Rider
Dr. Theresa Clark	Dr. Chris Jones	Dr. Charles Ross
Dr. Rou Creasey	Dr. Rená Koesler	Dr. Cathy Roy
Ms. Kerri Cushman	Dr. Anthony Koyzis	Dr. David Shoenthal
Dr. Alix Fink	Ms. Claire LaRoche	Dr. Gena Southall
Dr. Mikie Flanigan	Dr. Mark Lenker	Dr. Pam Tracy
Dr. Jackie Hall	Dr. Wayne McWee	Ms. Kathy Worster
Dr. David Hardin	Dr. Gerald Montoya	
	Dr. Eric Moore	

Members not present were Dr. Paul Barrett, Dr. Gretchen Braun, and Dr. Scott Cole. Also attending were Dr. Ed Kinman, Dr. Geoff Orth, Mr. Glenn Parker, Dr. Jeannine Perry, Dr. Bill Stuart, and Dr. Bob Webber.

The minutes for February 18, 2010, were approved as posted.

Dr. Amoss recognized Dr. Hall who presented the EPC report (posted on the Senate web page). There were no questions about the information items. Dr. Hall moved acceptance of the changes to the General Education description in the introductory wording in the catalog and slight changes in some of the nine criteria (to be effective in the fall of 2011). The motion carried. Dr. Hall moved the deletion of POSC 245, a Goal 9 course, from the catalog. The motion carried. She moved the removal of Math 164 from General Education Goal 5 and a change in its credit hours from 3 to 4. Dr. Flanigan made a motion to delay action until the next meeting so that other possibilities can be explored. Her motion was accepted, and the course will go back to committee. Dr. Hall moved the creation of a Liberal Studies Faculty Committee. The motion carried. She moved the restoration of the Bachelor of General Studies Degree (to be effective in fall 2010). After some discussion the motion carried.

Dr. Amoss called on Dr. Lenker to present and explain the newly created Senate blog. Dr. Lenker showed the blog page and will distribute instructions for signing up for participation.

Dr. Amoss recognized Dr. Koesler who for Dr. Braun and the Promotion and Tenure Policies and Procedures Committee moved the approval of revisions to section III R of the *FPPM* and to appendices C and B. The motion carried.

Dr. Amoss called on Dr. Muto, chair of the Committee on Faculty Development, who moved the approval of revisions to III W and appendices L and M of the *FPPM*. The motion carried.

Dr. Amoss called on Dr. Apperson who moved for the Faculty Status Committee a change of name for the committee to the Committee on Faculty Status and Grievances and a revision to part of the appeal process described in VII and appendices B and C of the *FPPM*. Her motion carried.

Dr. Amoss recognized Dr. Webber who presented the AAUP Salary study for 2009 and pointed out that there were promotion and equity raises during the current year. Equity raises this time went to associate and full professors below the national salary averages in their fields. The mean raise was 2.36%, the median 0% (this fact led to a statistics lesson). Nevertheless, the salaries did not keep up with the 2.7% increase in the cost of living. Longwood is at the bottom of the salary range for state public institutions, next to the bottom among peer institutions. It would take \$6400.00 per person to bring our salaries to the 60th percentile among our SCHEV benchmark institutions.

Under New Business Dr. Pierson reported on the recent SGA reaffirmation of the non-discrimination policy and asked that it be distributed to the Senate. It will be posted on the web page.

Dr. Hall moved adjournment, and the meeting was adjourned at 4:40 p.m.

Susan May

Posted on the web page are the EPC report, Promotion and Tenure revisions, Faculty Status Committee revisions, AAUP Salary Study, and the SGA Anti-discrimination reaffirmation.