

Faculty Senate Meeting
Thursday, April 14, 2011
Library rooms 209 A&B

Dr. Fergeson called the meeting to order at 3:35 p.m. The following members were present:

Dr. Bill Abrams	Dr. Alix Fink	Dr. Charles Ross
Dr. Jennifer Apperson	Dr. Mikie Flanigan	Dr. Cathy Roy
Dr. Wendell Barbour	Dr. Lily Goetz	Dr. David Shoenthal
Dr. Paul Barrett	Dr. David Hardin	Dr. Robin Smith
Dr. Lee Bidwell	Dr. Chris Jones	Dr. Gena Southall
Dr. Theresa Clark	Dr. Linda Lau	Dr. Bill Stuart
Dr. Scott Cole	Dr. Mark Lenker	Dr. Pam Tracy
Ms. Kerri Cushman	Ms. Sharon Menegoni	Dr. Linda Wright
Dr. Rodney Dunning	Dr. Ken Perkins	

Also present were Dr. Chuck Blauvelt, Ms. Kathy Charleston, Dr. Doug Dalton, Dr. Philip Gapinski, Dr. Joe Garcia, Dr. Ed Kinman, Ms. Virginia Kinman, Dr. David Locascio, Dr. Geoff Orth, and Dr. Jeannine Perry, Dr. Bill Thomson.

The minutes of the meeting on March 10, 2011, were approved as posted.

Ms. Menegoni gave a brief EPC report (posted on the web page). There is one change—COMM 320 is now COMM 321. There were no action items. She reported that departments have completed changes necessitated by the changes in general education that will become effective in the fall.

Dr. Fergeson called on Dr. Ed Kinman who presented and explained the proposed changes in Longwood's Program Review Policy (posted on the web page). After discussion the proposal passed with one negative vote.

Dr. Fergeson recognized Dr. Goetz who presented three of the proposals of the Committee on Promotion and Tenure Policies and Procedures (posted on the web page). At the suggestion Dr. Fergeson, Dr. Abrams moved the limitation of the discussion of the first proposal to 20 minutes. The motion was seconded and carried. Dr. Goetz introduced the committee and then explained the rationale for proposing a hierarchical rather than a simultaneous exchange of letters between the department promotion and tenure committees and the chairs. There was extensive deliberation, with more speakers favoring the current system over the proposed change. There was no discussion of the insertion of an appeals process for probationary faculty, but several people objected to the compressed time table for departmental review of candidates which is almost unworkable for large departments. Dr. Goetz indicated that that could be changed. The proposals will come back for a vote at the next meeting, but work needs to be done over the summer in adjusting the timetables and the policies elsewhere in the handbook before the complete proposal can be approved.

Dr. Fergeson called on Dr. Bidwell for a progress report from the ad hoc committee on parental leave. Dr. Bidwell outlined what the committee has done so far, what it plans to do over the summer, and the issues which the committee is considering—child birth, paternal responsibilities, adoption, etc. and the problems confronting department chairs in trying to maintain academic coherence and integrity when the policies go into effect. The committee will continue work in the fall semester.

Dr. Fergeson called on Dr. Perry for a progress report from the ad hoc committee on LOTI policies. The committee will seek information from faculty, chairs, and deans as it works to update policies and to include an evaluation or assessment process. The *FPPM* must be updated to delete obsolete sections and to reflect new policies.

Dr. Fergeson asked Dr. Blauvelt to respond to questions on his written report on the meeting of the Faculty Senate of Virginia (posted on the web page). He talked a bit about the Seven Principles the AAUP and the Faculty Senate of Virginia have endorsed as a contribution to the national conversation about the future of higher education. He asked the Longwood Senate to consider endorsing them at its next meeting. The Principles are posted on the web page.

The last item on the agenda was a discussion of the faculty and social media. There was considerable concern about Longwood home page and the prominence it gives to Twitter and Facebook. The content of Twitter does not reflect what the University is about, and the material that can be reached from the posted tweets has not been vetted.

There was no new business, and the meeting was adjourned at 5:00 p.m.

Susan May