

President's Advisory Committee Meeting

November 7, 2016, 10:00 A.M.

In attendance: Pres. Taylor Reveley, Sara Miller, Sarah Porter, Lissa Power-de Fur, and Bennie Waller

The first item on the agenda was a follow-up from a previous discussion, where the members of the PAC discussed with Pres. Reveley how the University could organize all of the many outreach programs that were occurring with local and regional public schools. Many different persons and groups on campus are involved in outreach programs, but with no central organization it can be difficult for members of the University and members of the community to know exactly what is happening and when. Pres. Reveley indicated that this may be the purview of Paul Chapman in CEHS and Jen Cox in Student Affairs. He noted that he had collected a list of all of the different realms of engagement as of last summer. He will share that list. ~~and~~ Dr. Porter will connect with Jen Cox in student affairs and possibly someone from PR to discuss how this process might be centralized, to the benefit of the University and the pre-K-12 programs with which we interact.

The next item was a question about the agenda for the Board of Visitor's meetings. A question had been brought up to Dr. Power-de Fur, our faculty Board representative, about how far in advance the agenda and materials should be available to the public, and about whether a time certain public comment period is required. Pres. Reveley said that he will double check on the requirement for when the agenda and meeting materials must be made public but he is fairly certain that we are within the legal time frame as the requirements are different for higher education than other public boards and commissions.

The question of salary compression was raised, and the President was asked about making compression increases in the future. He discussed that merit based increases and other increases such as compression increases have been happening piecemeal and are not across the board raises. He would like for merit based increases to become a matter of course, but administration and faculty need to work on the best way to apply these increases in a fair and equitable manner. He also spent some time discussing the recent announcement of a possible 7.5% budget cut from the state. He explained that this will not translate to a 7.5% cut (which is a worst case scenario) in Longwood's budget. Rather, it would translate to a cut in the portion of our budget that we receive from the state (approximately 20% of Longwood's budget) and it is a cut from the FY 18 allocation which is an increase over FY17, so in reality may only be about 1% of our total budget.

A question was brought up by a faculty member who asked about the University supporting faculty who commute long distances. Many faculty who commute from Richmond or Charlottesville will end up spending the night in a hotel to avoid dangerous drives home when they teach night classes. Recognizing the delicacy of this topic, Pres. Reveley and the members of the PAC brainstormed ways to support these faculty while providing a benefit for all faculty. In years past, University employees could rent a room at the Bed and Breakfast for \$25/night. Pres. Reveley discussed the re-opening of the Weyanoke Hotel, and perhaps they could offer a discounted room rate for University employees on weeknights. The idea of a local "Air B&B" style listing was also discussed with HR maintaining a list for

faculty. Pres. Reveley asked the committee members to take an unofficial survey to estimate the demand for such services.

Finally, although time was running quite short, the issue of diversity on campus was raised. Because we were quite short on time, Pres. Reveley encouraged anyone who is interested in current measures being taken in that area to contact Naomi Johnson, the chair of the UPC subcommittee on diversity.

Respectfully submitted,

Sarah E. G. Porter