

PAC Meeting  
April 18, 2017  
3:30-4:30  
Summary Notes

In attendance: President Reveley, Sarah Porter, Lissa Power deFur, Bill Abrams, and Sara Miller

### 1. Compensation Issues

- Summer/Winter Teaching and Adjunct Pay- Discussed the 10+ years that this flat rate has not increased. There was agreement that it was time to look at increasing the rate of pay per credit.
- Program Coordinator Pay- Discussed the inconsistency in how program coordinators are compensated across programs and colleges. Even though there are vast differences between programs (in terms of size and accreditation requirements), there was agreement that some uniform compensation practices would be helpful. Once minimum compensation standards have been set, then programs and colleges would always have the option to differentiate support for programs that require an extra workload. There was interest in having coordinator pay become part of the contract and base salary (like chair and director stipends) to benefit people in the VRS.
- Compression Pay- Discussed how we can ensure that issues of compression are being addressed fairly and equally across departments.

Action Item: The President suggested talking to the Provost Neff about creating a task force this summer to tackle these and other compensation related questions (such as raises with promotion). The focus of this task force would be on internal procedures for compensation of faculty. Sarah also suggested having Ken Copeland give his salary presentation at the spring 2018 faculty senate meeting.

### 2. Registrar Direct Report

- Bill discussed concerns about possible conflicts of interest with the Registrar's office currently reporting to Student Success versus Academic Affairs. The President stated that there might be a time in the future to think about this type of shift.

### 3. Senate by-laws- Reporting Channels

- Sarah discussed how the FPPM clearly delineates the process by which action must be taken by the President and/or the Board once proposals have been passed by the Senate. There was a productive discussion about why and how a few proposals in the past few years were not acted upon. The President wanted to ensure that this was not the case now or in the future and gave assurances that the current proposals would be brought to the board in June.

Action Item: Sarah and Bill will find the any known proposals that were not brought to the board to see what action should be taken. Sarah will work to find the previously used routing slip for passed proposals and use this form or revise our current proposal form to include the date when it was submitted to the President's office.

#### 4. Temporary Housing in Farmville

- Sara discussed a continued interest in some departments about securing affordable, temporary housing on or near campus. Discussion centered around two solutions: reserving rooms the Weyanoke (once renovations are complete) at a significantly reduced rate and creating a database of local community members who are willing to rent rooms to faculty on a weekly or case by case basis.

Action Item: Lissa will contact a community member to explore options for connecting faculty in need of housing with members of the community. The President committed to reserving rooms when the Weyanoke is completed in Spring 2018.

Respectfully Submitted by Sara Miller for Rhonda Brock-Servais