

President's Advisory Council Meeting

28 October 2015, 11 a.m.

Powell Conference Room, Maugans Alumni Center

Present: Taylor Reveley, Sarah Porter, Kevin Doyle, Lissa Power deFur, Scott Wentland, Leah Shilling-Traina, Rhonda Brock-Servais (recording), Ken Copeland, Joan Neff

There were two items on the agenda; however, given the wide-ranging nature and discussion on the first – faculty compensation in its many guises – the second, Longwood's interaction and engagement with the Prince Edward County Schools, was never approached.

President Reveley invited Joan Neff and Ken Copeland along to provide information and resources during the discussion

Dr. Porter began by raised specific issues from the previous meeting (compensation for internships, directed studies, theses, and summer compensation).

President Reveley replied that it is more difficult than expected to get all the relevant parties together during the school year and that we were probably looking at a meeting during the week following final exams. He also reiterated that Academic Affairs was changing the way it deals with money and budgeting, including training chairs on budgeting.

Throughout the following discussion, Ken Copeland spoke primarily to how the state affects the ways money can and cannot be used.

As the discussion was long and far-ranging, I've done a summary for each issue.

Summer pay: will most likely change for Summer 2017.

Promotion Raises: the administration may be able to "take a whack at it this academic year."

Compression Issues: There is no money specifically set aside this year to address this issue because of the universal state increase, although the administration acknowledges it is an on-going problem. There are also equity issues among AP and classified employees.

Merit-based Increases: This is something that may happen this year. Retention may provide some extra funding, as do out of state students (a population that should grow because of the upcoming Vice-presidential Debate).

The Debate: Funding will come from Philanthropic donations and Auxiliary Reserves. This should help generate E & G funds in the future. The President called this an “alchemical” transformation of one type of fund to another.

In short, President Reveley says he is, “utterly devoted” to closing the gap and catching people up. He also spoke at length about the changes to the University Planning Council, underscoring the idea that it will be more accessible to the University Community.

There was also some discussion on non-monetary compensation related to faculty morale including sabbaticals, faculty engagement on policy and decision making, and workload. Everyone agreed that communication is of utmost important and that it has been problematic in the past. The President admires Longwood’s “robust” Faculty Senate.

The meeting ended at approximately 12:15.

Faithfully reported by your most humble and obedient servant, Rhonda Brock-Servais