

## President's Advisory Council Meeting

2 September 2015, 11 a.m.

Grainger Conference Room

Present: Taylor Reveley, Sarah Porter, Kevin Doyle, Lissa Power deFur, Scott Wentland, Leah Shilling-Traina, Rhonda Brock-Servais (recording)

### Topic 1 - Childcare

Kevin Doyle had been approached by a faculty member with a newborn who wanted to know what was "on the radar" with regard to an on-campus childcare facility.

Everyone agrees such a thing would be great for recruitment and morale.

President Reveley agreed it would be wonderful to have such a thing and the topic was, indeed, on the radar. A relatively detailed discussion followed that covered issues like location, finding resources, timeline, and state certification. The President asked the Executive Committee to suggest several people to help organize and take the first steps; Lissa Power-deFur will contact Patsy Pelland, who works at Longwood managing the Virginia Star Quality Improvement grant that provides support to early childhood and day care programs in this region. He took notes and said, "Let's make this happen."

### Topic 2 - Summer and Intersession stipends; Independent Study and Thesis Compensation

Sarah Porter introduced this subject explaining that currently faculty are underpaid for short term teaching and are (generally) not paid at all for Independent Studies.

Additionally, many such programs require these things for student graduation. Others added details and examples of the something-for-nothing mindset when faculty workload is concerned.

President Reveley's response was wide-ranging and concerned money and Academic Affairs in general, but he acknowledged that there was a tremendous problem with faculty compensation and these areas, as well as others. He enumerated some changes made and others that are on the horizon. He praised Provost Joan Neff's abilities to work through money matters and suggest change. He further added that not compensating faculty for independent study work "flies in the face of" the university's emphasis on undergraduate research. He also acknowledged that these issues are tied strongly to broader ones of workload.

There was discussion about how a new General Education program may change things.

In the end, President Reveley suggested getting together a group to talk through budget issues in a structured way, including the Senate Executive Committee, the Provost, the Deans, the Chair of ACC, and Ken Copeland. He agreed to send a note to Joan Neff and Teresa Irish to get the ball rolling

#### Topic 3 - Merit-based academic scholarships

Leah Shilling-Traina began by saying that to the best of her knowledge there was no such thing at Longwood. Such scholarships would attract desirable students and aid with retention, as well as aid worthy students in need. Other related issues were introduced (such as graduate assistantships).

The President responded that there is a group from The Foundation focused on scholarships "full stop," and this is new to Longwood. He responded that he thinks a group of faculty who had special interest in the subject should present to the Board and suggested requesting a formal spot on the agenda for 25 September 2015. There was some discussion of who might be included.

#### Topic 4 - The Presidential Debate

President Reveley took a moment at the end of the meeting to update the Executive Committee on Longwood's bid to host a presidential debate. He says there have been more steps in the right direction and the Secret Service has made multiple visits to assess the facilities. Universities who have hosted typically see a big increase in out-of-state applications, which sustains itself for years afterward. The commission will decide at the end of September or in early October.

The meeting ended after an hour.

Faithfully Submitted by Rhonda Brock-Servais.