

Promotion and Tenure Policies and Procedures Committee Report (2022-2023)

Members of the Committee:

Darrell Carpenter, Chair

Ann Bailey Yoelin

Jake Milne

Laura Sanchez

Wendy Thompson

Dorothy Suskind

Fall 2022

The committee examined potential solutions to the dates for review of professional portfolios due to problems identified by the Provost. The Provost had to issue a policy exception for the current academic year and asked our committee to consider more permanent solutions. We explored solutions and solicited feedback from departmental P&T committees.

We also explored solutions to an issue raised by the Education and Counseling department regarding FPPM requirements for tenure-track faculty to have scholarly activity within their discipline and what that means for interdisciplinary fields.

Spring 2023

The committee drafted and proposed a change to the Time Tables in Sections U and AA to change the dates for review of professional portfolios from September 8th to September 13th and from September 15 to September 20th. The proposal was passed by the Faculty Senate.

The committee drafted and proposed a change to FPPM Section III.R. to clarify what constitutes a “disciplinary knowledge base”. Faculty Senate Exec decided to refer this to the Education and Counseling department for action at the departmental level.

The committee drafted and proposed a change to FPPM Sections III.Z and III.AA to clarify who delivers departmental promotion and tenure recommendations to the Dean. The proposal was passed by the Faculty Senate.

The committee engaged with Faculty Senate Exec on potentially changing the FPPM to allow electronic exchange of P&T letters. The committee was asked not to pursue this as it is being addressed via a separate Provost initiative.