

Promotion and Tenure Policies and Procedures Committee Report (2020-2021)

Members of the Committee

Darrell Carpenter
Jackie Daniel
Hannah Dudley-Shotwell
Virginia Lewis, Chair
Sara Miller
Sarah Varela

Fall 2020

The committee drafted and proposed changes to the *Professional Portfolio and Curriculum Vitae*. Section III.S. The changes were made to make the format of the CV more flexible and replace the specific order with department guidelines. The proposal was passed by the Faculty Senate.

Spring 2021

The committee drafted and proposed a change to *Section U: Probationary Review of Tenure-Track Faculty* to improve the clarity of the 1st probationary review of a newly appointed tenure-track faculty member with a probationary period other than the standard six year probationary period. The change in the heading of Section U now states these faculty will follow the First-Year review in their first year at Longwood. The proposal was passed by the Faculty Senate.

The committee drafted and proposed a change to the headings in *Section U: Probationary Review of Tenure-Track Faculty* and to *Section Z: Procedures for Tenure and Promotion to All Ranks* to clarify when each section is applicable and refers to the other section if more applicable. The proposal was passed by the Faculty Senate.

The committee drafted and proposed changing multiple pages of the FPPM (Section M to Section AA) to improve the consistency in language related to the words “portfolio, file, and letter.” *Section U Probationary Review of Tenure-Track Faculty* was more heavily edited to improve clarity through re-organization. We also eliminated the word “file”, revised language about what happens to the letters, and have added clinical educators and lecturers on the timetable. The proposal was passed by the Faculty Senate.