

LONGWOOD UNIVERSITY AVERAGE SALARIES 2008-9

Prepared by the Longwood University Chapter of the American Association of University Professors

FACULTY (10 month salaries)

	Number	Salaries						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
All faculty	210	\$59,736	\$15,321	\$40,000	\$48,348	\$55,782	\$69,451	\$109,981
By rank								
Professor	42	\$76,984	\$13,104	\$59,789	\$67,761	\$74,533	\$80,190	\$109,981
Associate Professor	62	\$63,187	\$11,518	\$49,233	\$55,119	\$59,348	\$68,449	\$100,593
Assistant Professor	75	\$54,357	\$10,756	\$44,500	\$47,246	\$50,000	\$54,523	\$86,263
Instructor	2	\$49,091	\$12,856	\$40,000	\$44,545	\$49,091	\$53,636	\$58,181
Lecturer	29	\$42,025	\$4,107	\$40,000	\$40,000	\$40,000	\$41,933	\$55,803
By college								
Business and Econ	25	\$81,544	\$14,056	\$47,504	\$76,872	\$80,341	\$89,227	\$102,982
Ed and Human Ser	47	\$58,829	\$10,423	\$40,000	\$51,665	\$56,540	\$65,178	\$77,060
Arts and Sciences	138	\$56,094	\$13,659	\$40,000	\$47,000	\$52,318	\$63,578	\$109,981

ADMINISTRATION (12 month salaries)

	Number	Salaries						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
A/P Administrators	80	\$69,647	\$30,121	\$30,000	\$46,387	\$63,407	\$88,070	\$150,000
E&G Administrators	73	\$70,746	\$30,851	\$30,000	\$46,800	\$64,535	\$88,279	\$150,000
Librarians	7	\$58,186	\$18,891	\$40,000	\$42,973	\$56,492	\$65,931	\$93,000
Auxiliary Enterprise	76	\$42,900	\$18,016	\$20,082	\$28,783	\$38,000	\$51,806	\$105,000
Athletics	45	\$40,916	\$18,050	\$20,082	\$29,204	\$36,048	\$48,585	\$105,000
A/P Student Service	31	\$45,781	\$17,863	\$26,000	\$27,520	\$40,000	\$62,566	\$85,000

All salaries are as of December 2008. They include merit, equity, and promotion raises, and stipends (such as the ones for department chairs)

All salary figures for faculty are for 9/10 months, and all administrative salaries are for 12 months.

Where necessary, salaries were converted between 9/10 months and 12 months using a conversion factor of 9/11, which is a state formula.

Auxiliary Enterprise personnel hold faculty rank but are not paid from state funds.

E&G stands for Educational and General.

"A/P" stands for Administrative and Professional, which was formerly called T&R (Teaching and Research).

Both are state classifications.

	Number continuing	Percent Change						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
All faculty	188	1.00%	3.17%	-1.30%	0.00%	0.00%	0.00%	23.75%
By rank								
Professor	42	0.10%	0.66%	0.00%	0.00%	0.00%	0.00%	4.29%
Associate Professor	61	0.78%	1.58%	-1.30%	0.00%	0.00%	0.00%	4.23%
Assistant Professor	62	1.67%	4.35%	0.00%	0.00%	0.00%	0.00%	23.75%
Instructor	2	-0.04%	0.05%	-0.08%	-0.06%	-0.04%	-0.02%	0.00%
Lecturer	21	1.58%	4.89%	0.00%	0.00%	0.00%	0.00%	20.00%
By college								
Business and Econ	24	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Ed and Human Ser	46	1.18%	2.96%	-1.30%	0.00%	0.00%	0.00%	10.77%
Arts and Sciences	118	1.14%	3.52%	-0.08%	0.00%	0.00%	0.00%	23.75%

	Number continuing	Percent Change						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
A/P Administrators	63	2.24%	5.12%	0.00%	0.00%	0.00%	0.00%	22.86%
E&G Administrators	56	2.52%	5.36%	0.00%	0.00%	0.00%	0.00%	22.86%
Librarians	7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Auxiliary Enterprise	57	0.98%	4.56%	-1.97%	0.00%	0.00%	0.00%	26.80%
Athletics	33	1.75%	5.90%	0.00%	0.00%	0.00%	0.00%	26.80%
A/P Student Service	24	-0.08%	0.40%	-1.97%	0.00%	0.00%	0.00%	0.00%