

LONGWOOD UNIVERSITY AVERAGE SALARIES 2009-10

Prepared by the Longwood University Chapter of the American Association of University Professors

FACULTY (10 month salaries)

	Number	Mean	Median	Standard deviation	Salaries			
					Minimum	Q1	Q3	Maximum
All faculty	207	\$60,746	\$57,127	\$15,710	\$40,000	\$49,000	\$71,280	\$110,000
By rank								
Professor	45	\$76,891	\$75,494	\$12,077	\$60,000	\$69,998	\$81,211	\$109,981
Associate Professor	69	\$65,161	\$60,936	\$12,845	\$50,200	\$55,760	\$70,626	\$110,000
Assistant Professor	63	\$52,764	\$49,500	\$9,465	\$44,500	\$47,085	\$52,038	\$82,000
Instructor	4	\$50,545	\$52,000	\$7,654	\$40,000	\$48,250	\$54,295	\$58,181
Lecturer	26	\$41,639	\$40,000	\$4,302	\$40,000	\$40,000	\$40,292	\$60,000
By college								
Business and Econ	24	\$82,573	\$81,971	\$13,101	\$50,504	\$77,449	\$88,711	\$105,182
Ed and Human Ser	44	\$59,771	\$57,654	\$10,811	\$40,000	\$52,069	\$70,004	\$77,060
Arts and Sciences	139	\$57,285	\$53,357	\$14,428	\$40,000	\$47,000	\$65,310	\$110,000

ADMINISTRATION (12 month salaries)

	Number	Mean	Median	Standard deviation	Salaries			
					Minimum	Q1	Q3	Maximum
A/P Administrators	79	\$68,703	\$63,000	\$30,315	\$30,000	\$45,078	\$85,882	\$152,000
E&G Administrators	72	\$69,726	\$63,768	\$31,105	\$30,000	\$45,789	\$86,912	\$152,000
Librarians	7	\$58,186	\$56,492	\$18,891	\$40,000	\$42,973	\$65,931	\$93,000
Auxiliary Enterprise								
Athletics	41	\$44,087	\$40,000	\$20,433	\$26,000	\$31,000	\$48,585	\$130,000
A/P Student Service	32	\$45,179	\$39,240	\$17,778	\$26,000	\$27,760	\$58,028	\$85,000

All salaries are as of February 2010. They include merit, equity, and promotion raises, and stipends (such as the ones for department chairs)

All salary figures for faculty are for 9/10 months, and all administrative salaries are for 12 months.

Where necessary, salaries were converted between 9/10 months and 12 months using a conversion factor of 9/11, which is a state formula.

Auxiliary Enterprise personnel hold faculty rank but are not paid from state funds.

E&G stands for Educational and General.

"A/P" stands for Administrative and Professional, which was formerly called T&R (Teaching and Research).

Both are state classifications.

	Number continuing	Percent Change						
		Mean	Median	Standard deviation	Minimum	Q1	Q3	Maximum
All faculty	188	2.36%	0.00%	4.16%	-1.96%	0.00%	3.46%	23.75%
By rank								
Professor	42	3.36%	2.10%	4.19%	0.00%	0.00%	5.11%	17.75%
Associate Professor	68	3.00%	2.00%	3.24%	0.00%	0.00%	4.59%	15.01%
Assistant Professor	56	1.29%	0.00%	4.64%	0.00%	0.00%	0.00%	23.75%
Instructor	3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Lecturer	19	0.46%	0.00%	1.92%	-1.96%	0.00%	0.00%	7.52%
By college								
Business and Econ	21	3.04%	2.34%	4.54%	0.00%	0.00%	2.88%	21.31%
Ed and Human Ser	43	2.13%	0.00%	4.11%	0.00%	0.00%	2.34%	15.51%
Arts and Sciences	124	2.32%	0.00%	4.14%	-1.96%	0.00%	3.78%	23.75%

	Number continuing	Percent Change						
		Mean	Median	Standard deviation	Minimum	Q1	Q3	Maximum
A/P Administrators	71	1.22%	0.00%	4.26%	0.00%	0.00%	0.00%	30.72%
E&G Administrators	64	1.35%	0.00%	4.47%	0.00%	0.00%	0.00%	30.72%
Librarians	7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Auxiliary Enterprise	57	3.08%	0.00%	6.92%	0.00%	0.00%	0.00%	28.21%
Athletics	29	4.78%	0.00%	8.87%	0.00%	0.00%	5.88%	28.21%
A/P Student Service	28	1.32%	0.00%	3.38%	0.00%	0.00%	0.00%	12.55%