

Faculty Senate Meeting
Thursday, April 7, 2016
Library Rooms 209 A&B

Dr. Porter called the meeting to order at 3:30 and thanked Athletics for providing snacks.

The following members were present:

Dr. Bill Abrams	Mrs. Claire LaRoche	Dr. Christopher Register
Dr. Chris Bjornsen	Ms. Dot Lockaby	Dr. Carl Riden
Ms. Leta Bressin	Dr. Brett Martz	Dr. Sean Ruday
Dr. Rhonda Brock-Servais	Dr. Sara Miller	Dr. Leah Shilling-Traina
Dr. Phillip Cantrell	Dr. Joan Neff	Dr. Chris Swanson
Dr. Cynthia Crews	Ms. Kelly Nelson	Dr. Meg Thompson
Dr. Kevin Doyle	Dr. Suzy Palmer	Dr. Larissa Tracy
Dr. Adam Franssen	Dr. Jeannine Perry	Dr. Bennie Waller
Dr. Kellyn Hall	Dr. Tim Pierson	Dr. Charles White
Mr. Jeff Halliday	Dr. Sarah Porter	
Dr. David Hardin	Dr. Lissa Power-deFur	

Also present were Ms. Joanna Baker, Ms. Kathy Charleston, Mr. Quincy Goodine, Ms. Virginia Kinman, Dr. Shawn Smith, Dr. Pam Tracy

Members **not** present were Dr. Jennifer Apperson, Dr. Ayse Balas, Mr. Mark Barham, Dr. Paul Barrett, Dr. Mary Carver, Dr. Paul Chapman, Mr. Ken Copeland, Dr. Alix Fink, Dr. Susan Lynch, Dr. Kristen Nugent

The minutes from the March 3, 2016, meeting were approved as posted.

To accommodate some individual schedules, Dr. Porter modified the order of the agenda and called on Dr. Kat Tracy to review the proposal to change general thesis information in the current graduate catalog to reflect standards for digital submission and Library binding policies. Dr. Porter called for a voice vote which resulted in the proposal **passing**.

Dr. Porter invited Mr. Quincy Goodine, representative from the Student Diversity and Inclusion Council, to present their Statement of Diversity and Inclusion, copy of which was distributed to everyone. Their goal is to have a statement included in the student handbook and eventually in the university catalog as well as the FPPM. Faculty were supportive of the statement but suggested changes with specific concerns over curricular topics that are sensitive or unpopular. Quincy agreed to take the suggestions of Faculty Senate back to his group and present an updated version at the next Senate meeting.

For EPC Dr. Shawn Smith moved approval of the proposal to create an Academic Forgiveness Policy which provides a student the opportunity to have all grades prior to readmission removed from their grade point average allowing the student to re-start their Longwood grade point average. After considerable discussion, Dr. Bennie Waller moved to amend the policy by adding a ninth item to the Academic Forgiveness Specifics: "9. Student should consult the Financial Aid Office to discuss financial implications of this policy." The motion was seconded. Dr. Porter called for a voice vote of the amended proposal which resulted in the proposal **passing** as amended. Dr. Smith moved approval of the proposal to revise Storage or Deletion or Retrieval of Course or Program in the Curriculum Development Handbook to bring the policy in line with SACSCOC and SCHEV policy. Dr. Porter called for a voice vote which resulted in the proposal **passing**.

For Finance and Planning Dr. Charles White reported that while the final budget has yet to be approved in the General Assembly, Longwood should fare favorably in the upcoming year. There is a possibility of a 3% salary increase around November which is good on an individual level, but exacerbates internal salary compression and inversion problems. The Vice Presidential debate is still estimated to cost approximately \$5 million and will come entirely from non-E&G cash

reserves. The next meeting of the UPC is scheduled for April 28 at 3:30 in Blackwell. All faculty are encouraged to attend.

For the Promotion and Tenure Committee Dr. Sara Miller reviewed the proposal to revise the FPPM-Time Table for Probationary Review of Tenure Track Faculty (pages 221, 224 and 231). The change is proposed so that faculty in the tenure review process are notified about the timeline and schedule for review to ensure that the Department Chair is clearly communicating when observations will be scheduled. After discussion, Dr. Abrams made a motion to amend the first sentence on all three pages changing “schedule” to “observation timeframe”. The motion was seconded and the amended proposal **passed**.

Dr. Miller reviewed the proposal to revise the FPPM policy on recommendation letters within the Time Table for Tenure Review (page 232). The change is proposed to clarify that the final recommendation letter, if more than one were written, should be the only letter that is passed through the tenure review process. After discussion, a motion was made and seconded to send this proposal back to the Promotion and Tenure Committee to research possible legal and accreditation issues.

Dr. Miller reviewed the proposal to revise the FPPM policy on Evaluation of Lecturers and Clinical Educators within the Time Table for Probationary Review Lecturers and Clinical Educators (page 227-228 and 228-229). The change is proposed to give new lecturers and clinical educators time to adjust to their new position before submitting their professional file and to give departments adequate time to observe them. There was considerable discussion that resulted in a motion being made and seconded to send this proposal back to the Promotion and Tenure Committee to consider comments and suggestions made.

Dr. Abrams made a motion to adjourn the meeting. The motion was seconded and Dr. Porter adjourned the meeting at 5:10 p.m.

Respectfully submitted

Sharon Perutelli