Faculty Senate Meeting Thursday, February 2, 2017, 3:30 PM Library Rooms 209 A&B

Dr. Porter called the meeting to order at 3:32 pm, and thanked the Graduate and Professional Studies for providing snacks.

The following members were present:

Dr. Bill Abrams Dr. Adam Franssen Dr. Tim Pierson Dr. Ann Bailey Mr. David Gills Dr. Sarah Porter Ms. Jennifer Beach Dr. Jackie Hall Dr. Lissa Power-deFur Dr. Chris Bjornsen Dr. Kellyn Hall Ms. Lauren Rice Dr. Rhonda Brock-Servais Mr. Jeff Halliday Dr. Carl Riden Dr. Roger Byrne Mr. Carl Harvey Dr. Sean Ruday Dr. Mary Carver Dr. Patricia Horne Hastings Mr. Brent Roberts Ms. Cynthia Crews Dr. Mary Lehman Dr. Meg Thompson Dr. Sara Miller Dr. Bennie Waller Ms. Cynthia Crews

Dr. Kevin Doyle Dr. Adam Paulek
Dr. Lisa Edwards-Burrs Dr. Jeannine Perry

Also present were Mr. Jason Faulk, Dr. Lara Fergeson, Dr. Jennifer Green, Ms. Virginia Kinman, Dr. David Shoenthal, and Ms. Lindsey Sparrock.

Members not present were Dr. Paul Barrett, Dr. Phillip Cantrell, Dr. Paul Chapman, Mr. Ken Copeland, Dr. Alix Fink, Mrs. Claire LaRoche, Dr. Brett Martz, Dr. Joan Neff, Ms. Tracy Neill, Pres. Taylor Reveley, Dr. Linda Wright.

The minutes from the December 1, 2016 meeting were approved as posted.

Dr. Sarah Porter called on Dr. Shawn Smith to discuss the EPC Report. Dr. Smith reported that there were course changes in Computer Science, Criminal Justice, Health and Physical Education. There were no action items to report.

Dr. Porter called on Dr. Jeff Halliday to report on the Finance and Planning Report. Dr. Halliday encouraged faculty to review the report. He spoke first about the Budget & Planning portion of the report emanating from the University Planning Council meeting on January 31. Proposed state cuts to the budget would represent a 1-2% cut to the university budget. He also stated if there was to be a proposed increase cap to tuition it would negatively impact Longwood. Vice President Copeland requested that departments please not spend down year end money based on the theory next year's budget would be smaller. He pledged to not penalize departments for saving money this fiscal year. It was suggested that budget managers be made aware of the need to be cost conscious in order to satisfy the 1-2% cut we need to achieve which totals approximately \$1.4 million. The issue of salary was not addressed at the meeting.

Dr. Jennifer Green introduced Mr. Jason Faulk, the new Dean of Admissions. He would like to work with faculty from each department to better promote Longwood to the public. He will be responsible for the 2018 fall semester onward. Ms. Melissa Shepherd will handle admissions up until that point.

Dr. Porter opened the floor to discussion of the Promotion & Tenure Proposal. Working groups were tasked last fall by Dr. Joan Neff to revise the FPPM. The findings of the work group were presented to the Academic Chairs Council and the Promotion & Tenure Committee. The senators discussed in depth their concerns regarding proposed changes to the FPPM brought up in discussion with their

departments. It was determined that department requirements could not supersede university policy but could add to it. Since departments must write their own policies, everyone was encouraged to review their guidelines to match university policy. A discussion ensued about how to review departmental guidelines. The Faculty Senate Executive Committee will review with Dr. Neff the vetting of the revised department guidelines. Dr. Porter requested that all concerns regarding the proposal be sent to her prior to the next meeting on March 2, 2017, when a vote on the proposal will take place.

Dr. Porter opened the floor to announcements. Dr. Tim Pierson announced that there would be a march February 2, at 4:00 pm, on the commons to express the Longwood community's feelings on diversity and inclusion regarding the recent government policy on immigration. He asked for a show of support from faculty for the event. The Young Democrats will have a rally downtown between 12 and 2 pm, February 3, to support immigrants in the community.

Also of note: the Richmond Symphony will be on campus February 3, for a concert. Chandler O'Leary, visiting lettering and illustration artist, currently has work on display in the Bedford Art Gallery.

Dr. Abrams made a motion to adjourn the meeting. Dr. Porter adjourned the meeting at 5:03 pm.

Respectfully submitted

Carol Anderson