

Faculty Senate Meeting
Thursday, March 2, 2017, 3:30 PM
Library Rooms 209 A&B

Dr. Porter called the meeting to order at 3:32 pm, and thanked the College of Education and Human Services for providing snacks.

The following members were present:

Dr. Bill Abrams		Dr. Tim Pierson
Dr. Ann Bailey	Mr. David Gills	Dr. Sarah Porter
Ms. Jennifer Beach	Dr. Jackie Hall	Dr. Lissa Power-deFur
Dr. Chris Bjornsen	Dr. Kellyn Hall	Ms. Lauren Rice
Dr. Rhonda Brock-Servais	Mr. Jeff Halliday	Dr. Carl Riden
Dr. Roger Byrne	Mr. Carl Harvey	Dr. Sean Ruday
Dr. Phillip Cantrell	Dr. Patricia Horne Hastings	Mr. Brent Roberts
Ms. Cynthia Crews	Mrs. Claire LaRoche	Dr. Meg Thompson
Ms. Cynthia Crews	Dr. Mary Lehman	Dr. Bennie Waller
Dr. Kevin Doyle	Dr. Sara Miller	Dr. Linda Wright
Dr. Lisa Edwards-Burrs	Dr. Joan Neff	

Also present were Ms. Joanna Baker, Ms. Virginia Kinman, Dr. Onie McKenzie, Dr. Pam Tracy, Dr. David Shoenthal, Dr. Shawn Smith.

Members not present were Dr. Paul Barrett, Dr. Mary Carver, Dr. Paul Chapman, Mr. Ken Copeland, Dr. Alix Fink, Dr. Adam Franssen, Dr. Brett Martz, Ms. Tracy Neill, Dr. Adam Paulek, Dr. Jeannine Perry, Pres. Taylor Reveley.

The minutes from the February 02, meeting were approved as posted.

Dr. Sarah Porter called on Dr. Shawn Smith to discuss the EPC Report. There were four items from the report that needed a vote. The action items were to restrict enrollment in CMSC 124; to submit to storage Algebra and Middle School Mathematics concentration; to accept a new program: Minor in Musical Theatre; and to change a title from Major in Anthropology, to Anthropology and Archaeology. All four action items passed unanimously.

Dr. Porter called on Mr. Jeff Halliday to discuss the Finance and Planning Report. The General Assembly approved a two percent increase in salary for administrative/professional staff, and a three percent increase in salary for classified employees. The distribution will be determined by merit raises and salary compression issues. A Finance/Budget forum will be held on Tuesday, March 28, from 3:30- 5:00 p.m. in Hull 132. The forum will address the budgeting process and other questions and concerns. The next UPC (University Planning Council) meeting will take place on April 13, from 3:30-5:00 p.m. in Blackwell Hall.

Dr. Porter opened the floor to discussion of changes to the FPPM regarding Promotion & Tenure. Section III 8, H, B was reverted to the original language to realign with American Association of University Professors (AAUP) guidelines. Language in U.6.C. was changed to "outside the institution" to maintain consistency with other sections. The non-discrimination statement in Section A was amended to match Longwood's non-discrimination statement. References to the Code of Virginia page 7 and page 45 were updated to reference the "State and Local Government Conflicts of Interest Act." The floor was opened to discussion on these four items. A motion was made to vote on the three items as a group. The motion passed unanimously.

Dr. Porter opened the floor to discussion on the remainder of the document. There was discussion regarding the timeline for Annual Evaluation. A motion was made to keep the current language regarding goal realignment. In the timeline for Annual Evaluation, it was proposed that we keep the language allowing realignment/weighting of goals in January as shown on page 20, second paragraph. The amendment passed with 13 for and 9 opposed. In that same section, the language allowing Chairs to meet with faculty to discuss their goals was copied into the paragraph following the realignment of goals. The amendment passed unanimously.

An editorial change will be made to section Q, page 20, 6th paragraph to fix a discrepancy.

Dr. Porter opened the floor to discussion on the proposal as a whole. Revision of the FPPM changes passed unanimously.

Dr. Porter called on Dr. Onie McKenzie to discuss the National Survey of Student Engagement (NSSE) Report. Dr. McKenzie discussed the contents of the report and how faculty can use the report to support academic goals. The report is administered to first year and senior students. Longwood has been involved with the NSSE Report since 2002 and at present scores above average when compared to other schools in its class. Dr. McKenzie would like to increase the response rate and encouraged all to talk to their students about responding to the survey. Monetary awards are being used as an incentive to participate. March 27 is the last day to participate.

An announcement was made that a Wind symphony will take place in Jarman Hall tonight.

Dr. Abrams made a motion to adjourn the meeting. Dr. Porter adjourned the meeting at 4:42 pm.

Respectfully submitted

Carol Anderson