

Faculty Senate Meeting  
Thursday, April 06, 2017, 3:30 PM  
Library Rooms 209 A&B

Dr. Porter called the meeting to order at 3:34 pm, and thanked the Cormier Honors College for providing snacks.

The following members were present:

|                          |                   |                       |
|--------------------------|-------------------|-----------------------|
| Dr. Bill Abrams          | Dr. Adam Franssen | Ms. Tracy Neill       |
| Dr. Ann Bailey           | Mr. David Gills   | Dr. Adam Paulek       |
| Ms. Jennifer Beach       | Dr. Jackie Hall   | Dr. Tim Pierson       |
| Dr. Chris Bjornsen       | Dr. Kellyn Hall   | Dr. Sarah Porter      |
| Dr. Rhonda Brock-Servais | Mr. Carl Harvey   | Dr. Lissa Power-deFur |
| Dr. Roger Byrne          | Dr. Mary Lehman   | Dr. Carl Riden        |
| Dr. Phillip Cantrell     | Dr. Brett Martz   | Dr. Sean Ruday        |
| Dr. Paul Chapman         | Dr. Sara Miller   | Mr. Brent Roberts     |
| Dr. Kevin Doyle          | Dr. Lisa Minor    | Dr. Meg Thompson      |
| Dr. Lisa Edwards-Burrs   | Dr. Joan Neff     | Dr. Linda Wright      |

Also present were Dr. Consuelo Alvarez, Mr. Troy Austin, Dr. Danette Gibbs, Ms. Virginia Kinman, Dr. David Shoenthal.

Members not present were Dr. Paul Barrett, Dr. Mary Carver, Mr. Ken Copeland, Dr. Alix Fink, Mr. Jeff Halliday, Dr. Patricia Horne Hastings, Mrs. Claire LaRoche, Dr. Jeannine Perry, Pres. Taylor Reveley, Ms. Lauren Rice, Dr. Bennie Waller.

The minutes from the March 02, 2017, meeting were approved as posted.

Dr. Smith presented the EPC report. There were two action items. Dr. Sarah Porter opened the floor to discussion on the proposed program changes to Music Education and Integrated Environmental Sciences Major, Life Sciences Concentration. The vote reflects a change in MUSC 145 from one credit hour to two credit hours; and the IES, Life Sciences Concentration will reduce from 15 to 14 credit hours. Both items passed unanimously.

Dr. Porter called on Dr. Lissa Power de-Fur to talk about the Finance and Planning Report. Although there was no specific report, Dr. Power de-Fur thanked those who participated in the budget forum. She discussed the possibility of the Finance and Planning Committee working with Mr. Ken Copeland and the American Association of University Professors (AAUP) to make the forums a more regular occurrence.

Dr. Porter called on Dr. Consuelo Alvarez to talk about the Intercollegiate Athletic Council (IAC) year-end report. Dr. Alvarez announced that Longwood would host the Big South Tournament on May 10-13, and asked for volunteers and support for the Lancers. A formal invitation will be forthcoming. Mr. Troy Austin, Director of Athletics, took the opportunity to thank Dr. Alvarez for her hard work and to acknowledge her recent election to chair of the Faculty Athletic Representatives Association. The proposal from the IAC was then brought to the floor. The senate voted unanimously and without further discussion to make the IAC a committee that is nominated by the Senate Executive Committee and appointed by the Provost.

Dr. Porter discussed the proposed changes to the Faculty and Grievances Committee (FGC). Item one addressed the issue of whether or not library faculty can vote for members of the FGC. Language was added to the proposal to allow those librarians who hold faculty rank be included in voting. Item two stated the importance of having representation from all three colleges on the FSG committee. Item three states that all new members begin their terms on the FSG in April to be able to address any

important issues that might arise in the summer. Item four determined that the last level of authority in the appeals process will be the President. The proposal was amended in two places for consistency. There were no objections or questions on the four items. All motions passed unanimously following brief discussion.

Dr. Porter called on Dr. David Shoenthal to discuss proposals from the Academic Chairs Council (ACC.) The Visiting Professorships proposal states that visiting professors will be evaluated in the spring. This proposal passed unanimously.

There were four items to be discussed regarding Annual Performance Evaluations. A motion was made to divide the proposal into items one, two, and four into one proposal, and item three into a separate proposal. The motion passed. Item one states that lecturers and senior lecturers hired mid-year will be evaluated each year with modified percentages. Item two states that full-time faculty members hired mid-year need to be evaluated. Item four states any negative areas found by either a P&T committee, or a chair, mentioned in a fall review of a probationary faculty member will be addressed in the subsequent spring's annual performance evaluation. The proposal passed unanimously with minimal discussion.

Item three, which would change the annual evaluation rankings from three to four levels was discussed heavily. It was decided that senators should discuss this in depth with their departments and this item will be voted on at the next Senate meeting.

Dr. Porter announced that the Senate Executive Committee will be appointing members of the Core Curriculum Committee to be approved at the next Senate meeting.

Dr. Porter asked if there were any announcements to be made. Dr. Tim Pierson said that this weekend is Spring Weekend. He affirmed that anyone with a Longwood ID could also get a free lunch for their family. It is also Accepted Students Weekend and there will be an estimated 1100-1200 students and their families on campus. The band *Bowling for Soup* will play.

Ms. Tracy Neill mentioned that the Graduate Student Association (GSA) is looking for new lounge space. She was advised to contact Dr. Jeannine Perry about the request.

Dr. Abrams made a motion to adjourn the meeting. Dr. Porter adjourned the meeting at 4:56 pm.

Respectfully submitted

Carol Anderson.