

Faculty Senate Meeting
Thursday, January 21, 2021, 3:30pm
via Zoom

Dr. JoEllen Pederson called the meeting to order at 3:30pm. The following members were on the call:

Dr. Robert Blaisdell	Dr. Lee Bidwell	Ms. Natalie Browning
Dr. Bill Burger	Dr. Roger Byrne	Dr. Karla Collins
Dr. Scott Cook	Dr. Jackie Daniel	Mr. Ian Danielsen
Mr. Donovan Douglas	Dr. Will Holliday	Dr. Brandon Jackson
Dr. Chris Kukk	Dr. Chris Labosier	Dr. Dina Leach
Dr. Virginia Lewis	Dr. Leigh Lunsford	Dr. Kat McClesky
Dr. Pam McDermott	Dr. Lisa Minor	Dr. Kelly Nelson
Dr. JoEllen Pederson	Dr. Jeannine Perry	Dr. Jill Perttula
Dr. Tom PlaHovinsak	Dr. Lissa Power-deFur	Dr. Tim Ritzert
Dr. Brent Roberts	Dr. Steve Samaras	Dr. Larissa Smith
Dr. Ryan Stouffer	Dr. Dorothy Suskind	Dr. Sarah Tanner-Anderson
Dr. Sarah Varela	Dr. Bennie Waller	Dr. Kristin Whitely
Dr. Andrew Yeagley	Teresa Dodson, Recorder	

Also present were Dr. Bill Abrams, Jennifer Beach, Josh Blakely, Kathy Charleston, Dr. Audrey Church, Dr. Christine Eubanks, Dr. Alix Fink, Carl Harvey, Dr. Steven Hoehner, Dr. Jeff Ledford, Ashley Leslie, Dr. Brooke Mathna, Dr. Julie Mersiowsky, Vicki Palmer, Dr. David Shoenthal, Dr. Gena Southall

The minutes from the November 19, 2020 Faculty Senate meeting were approved as submitted.

Dr. Bill Abrams presented the three action items from EPC:

1. [Graduate Policy Time Limit](#) Policy/Language Change (passed 25-0)
2. [Graduate Policy Withdrawal Individual Courses](#) Policy/Language Change (passed 23-0)
3. [Social Work Minor](#) Social Work Minor Change Proposal (passed 23-0)

On the second EPC action item, Graduate Policy Withdrawal Individual Course, Dr. Bidwell asked for a minor wording change within the policy. Currently it reads “if the Dean approves the request it will be forwarded to”. The change requested is “if approved by the Dean the request will be forward to”. Dr. Perry, Dr. Abrams or Dr. Tanner-Anderson had no objection to the change. A vote was not necessary.

Dr. Pederson explained that items 4-10 up for discussion today will be voted on at the February meeting.

Dr. Shoenthal talked about the reason for the change in the Substantive Change Reporting Policy. The policy is required by SACSCOC. The change is being done because federal regulations changed about what was allowed to be considered a substantive change and what was not. The accrediting agencies had to change their policy, which in turn required us to change ours. Some of the changes are procedural, and some are updates to definitions or new terms. Dr. Shoenthal also explained that in the past, substantive changes had to be approved by the President or the BOV. That is no longer the case. He gave an example: If a program was once offered face to face and now goes exclusively on-line, SACS previously did not need to know about that change. Now SACS needs to be notified. The President and BOV does not need to approve. The Provost can now approve the change and notify the President or BOV about the change.

Dr. Shoenthal discussed item 5 changes related to liberal studies. Elementary education and elementary middle education were taken out of concentrations in liberal studies and moved to separate majors. A name change to the liberal studies advisory committee was done. Changing the leave policy in regard to the department chair

sabbatical leave for the Director of The Office of Teacher Preparation and a title change for the office all required this change to be done.

Dr. Lewis discussed item 6 in regard to probationary review of tenure track faculty. Requesting a one sentence addition to clarify, a 1st year at Longwood, is treated the same as a 1st year, no matter how many years you had prior to coming to Longwood before you could go up for tenure.

Dr. Ledford discussed item 7 in regard to online and hybrid teaching and learning. Requesting a change in the definitions to align with SACSCOC. Hybrid being at least 50 of the less than 100% .LOTI training needs to be refreshed every 5 years.

Mr. Harvey discussed item 8 in regard to restrictions on the use of copyrighted materials. Requesting to update the material that was rather dated and to make it more user friendly. Dean Roberts and Natalie Browning chaired the Library committee that worked on updating the information. Natalie Browning spoke about the information and why they decided to update it.

Dr. Byrne discussed item 9 in regard to merging the maternity and parental leave policies. Dr. Byrne thanked the members of the committee Dr. Lee Bidwell, Dr. Jill Perttula, Dr. Scott Chapman, Dr. Matt Lucas, Dr. Ryan Stouffer and Donna Morris. Change was based on an executive order from the Governor. It provided up to 8 weeks of parental leave for all state employees who become parents either by adoption, birth or fostering. Current policy is much shorter. Merged the maternity and parental leave policies to provide a single source of reference and for clarification. The revised policy encourages faculty to take parental leave either at the beginning or end of the semester to minimize disruptions in the student's academic progress. A question was asked by Dr. Ritzert in regard to surrogacy and would the leave apply to that.

Dr. Leigh Lunsford talked about item 10 and why the change is needed for the renaming of Senior Honors Research. It is to clear up confusion that the Senior Honors Research is not Honors College related. The new requested name is Senior Thesis Program.

Dr. Pederson thanked all the committees that brought changes to Faculty Senate

Under Announcements, Provost Smith talked about the vaccine clinic. She thanked the nursing faculty and students for making the vaccine clinic possible. She asked everyone to read Matt McWilliams email that was recently sent, as it would provide broader insight as to why Longwood has the clinic. She talked about the concerns around the community and why it's important that we take this opportunity as a privilege and a responsibility. Longwood is creating a model that can be taken out into the community and help our local VDH office. Provost Smith also thanked Longwood's HR staff and the Facilities staff, in particular, Russ Carmichael, for moving the equipment needed in order to help make the clinic possible. There was a question about Longwood employee spouses being able to receive the vaccine. The answer was, not at this time.

Dr. Pederson read an email from Cheryl Steele in regard to Dr. Kevin Doyle's departure. The Longwood Recovers Program is now housed within the Office of Student Affairs and the Student Engagement Office – Upchurch 305. The program will be directed by Ashley Green.

Dr. Pederson announced that the Committee of Finance and Planning will now be chaired by Dr. Leigh Lundsford and Mr. Carl Harvey will join as a representative.

There being no further business, the meeting adjourned at 4:13pm.

Respectfully,

Teresa Dodson, Recorder