

Faculty Senate Meeting  
Thursday, February 11, 2021, 3:30pm  
via Zoom

Dr. JoEllen Pederson called the meeting to order at 3:30pm. The following members were on the call:

Dr. Robert Blaisdell	Dr. Lee Bidwell	Ms. Natalie Browning
Dr. Bill Burger	Dr. Roger Byrne	Dr. Karla Collins
Dr. Scott Cook	Dr. Jackie Daniel	Mr. Ian Danielsen
Mr. Donovan Douglas	Dr. Will Holliday	Dr. Brandon Jackson
Dr. Chris Kukk	Dr. Chris Labosier	Dr. Dina Leach
Dr. Virginia Lewis	Dr. Leigh Lunsford	Dr. Kat McClesky
Dr. Pam McDermott	Dr. Kelly Nelson	Dr. JoEllen Pederson
Dr. Jeannine Perry	Dr. Jill Perttula	Dr. Tom PlaHovinsak
Dr. Lissa Power-deFur	Dr. Tim Ritzert	Dr. Brent Roberts
Dr. Steve Samaras	Dr. Larissa Smith	Dr. Ryan Stouffer
Dr. Dorothy Suskind	Dr. Sarah Tanner-Anderson	Dr. Sarah Varela
Dr. Bennie Waller	Dr. Kirstin Whitely	Dr. Andrew Yeagley

Teresa Dodson, Recorder

Also present were Dr. Bill Abrams, Dr. Amorette Barber, Jennifer Beach, Kathy Charleston, Marcus Christian, Dr. Audrey Church, Dr. Alix Fink, Mark Hamilton, Carl Harvey, Susan Hines, Dr. Jeff Ledford, Ashley Leslie, Dr. David Magill, Dr. Julie Mersiowsky, Vicki Palmer, Sarah Reynolds, Dr. David Shoenthal, Dr. Gena Southall, Deborah Westin, Jim Wiecking

The minutes from the January 21, 2021 Faculty Senate meeting were approved as submitted.

Dr. Bill Abrams presented two action items from EPC:

1. [Article IX-FPPM VI L](#) (passed 24-0)
2. [U.S. Race and Ethnic Studies Minor \(Courses\)](#) (passed 24-0)

On the second EPC action item, Dr. Bidwell asked who would coordinate the course. Dr. Abrams said there would be a committee and a director. Dr. Magill talked in more detail about the structure. He indicated that there would be a director much like Melissa Kravitz functions for Women and Gender Studies and there would also be an advisory committee. Dr. Smith also said that once the curriculum is approved, a budget would also be allocated sometime next year.

Dr. Pederson explained that there were a few action items for this meeting that were discussion items last time.

Action Item #4: Substantive Change Reporting Policy, there was a question from Dr. Leech. Dr. Leech wanted clarification on reporting when a single course vs. a program, changes from face to face to primarily online. Dr. Shoenthal answered by saying, for a single course you do not need to worry about reporting.

[FPPM Sections I. F. Substantive Change Reporting Policy](#) (Passed 24-0-0)

Action Item #5: FPPM Sections III. E. Department Chairs; VI. D. Academic Chairs Council; VI. BB. and VI. EE. [Professional Education Council](#) (Passed 24-0-0)

Action Item #6: [FPPM Section III. U. Probationary review of tenure-track faculty](#) (Passed 25-0-0)

Action Item #7: [FPPM Section II. W. Online and Hybrid Teaching and Learning](#)

Dr. Holliday had a question about the language in the FPPM as it pertains to the review process as a whole and had specific concerns about the review process in general. He also had concerns about the reviewers themselves

and asked for some clarification to the language regarding transparency, who is actually doing the reviews? Dr. Julie Mersiowsky answered Dr. Holliday's question by explaining that the people that have been reviewed, 90% of them took LOTI or through Course Enhancement. If they participated in either of those professional development courses they come along with a QM review. The other 10% came to Longwood with prior experience in Canvas and/or online teaching they could appeal for review instead of having to take LOTI. She talked about the review process and explained reviewing is done on the course design and is not done to review the faculty member. She also talked about the number of qualified reviewers that are available on campus. There are efforts to increase the number of QM reviewers that are available on campus.

Dr. Holliday made a motion to table item #7 until there is some clarification in the language in the FPPM regarding the procedure section. Dr. Scott Cook 2<sup>nd</sup> the motion to table. Vote to table was 21-0. After the vote Dr. Pederson asked for those that had questions to type them up and send the questions directly to her via email.

Action Item #8: [FPPM Section II. R. Restrictions on the use of Copyrighted Materials](#) (Passed 27-0-0)

Action Item #9 [Merging Maternity and Parental Leave policies](#) (Passed 27-0-0)

Action Item #10 [FPPM VI. GG. Renaming of Senior Honors Research](#) (Passed 27-0-1)

Dr. Pederson talked about item #11, By-Laws of the Longwood Faculty Senate. Prior to discussing, Dr. Pederson stepped down as chair to discuss the item. The by-law states that the Senate Executive Committee will determine all the chairs of all the Senate committees. In practice that is not what is being done, and the reason for the change. The change will strike out the sentence that says the Executive Committee determines all the chairs of committee. [FPPM Section VI. A. VII. By-Laws of the Longwood Faculty Senate](#)

Under Announcements, Natalie Browning thanked the Senate for voting to approve the changes to the FPPM Restrictions on the use of Copyrighted Materials, expressing the appreciation of the work that many put into updating the policy. Natalie also invited all members to attend, the "Fair Use in Higher Education" workshop.

Dr. Smith announced some recent staff departures. Jason Faulk has left the University due to family reasons, he has taken a job in Chicago. Emily Heady will be heading up the management of admissions, including both counselors and staff, and the admission process for the rest of the cycle. Macrae Robertson will be helping with marketing and spring events. Sarah Doheny, Director of Financial Aid will also be leaving. Duties for that office will be split between three people, Jennifer Green, Sean Clements and Sharon Biggers.

Dr. Smith asked everyone to be mindful of students who may be taking a fully online schedule including classes that are asynchronous. They are hearing from students that they miss the community they have with their fellow students in the classroom. It's a hard year especially for the seniors. She asked to think about ways to that enable a sense of community that allows for some socialization. Dr. Smith also discussed commencement and stated that a decision about commencement has not been made. The decision will probably be made during the first half of March or so.

Dr. Smith also gave a shout out to our Librarians. The Librarians are offering research appointment for students and they are offering them in whatever way students are comfortable on Zoom, via chat, email or in person.

She also discussed the weather situation for the upcoming week. She asked for the faculty to be aware that internet access for some students may be difficult. Communication to the students about what their weather related plans are is important.

Dr. Pederson reminded everyone that there are only a few more meetings left for this year, so if anyone has items to address time is running short.

There being no further business, the meeting adjourned at 4:17pm.

Respectfully,

Teresa Dodson, Recorder