

Spring General Faculty Meeting
Thursday, March 24, 2016
3:30 p.m., Blackwell

Dr. Sarah Porter called the meeting to order at 3:30 p.m. The minutes of the opening faculty meeting of August 21, 2015, were approved as posted.

Dr. Porter reviewed changes to Article III-Membership of Faculty Senate By-Laws that were approved at the Oct 8 Faculty Senate meeting. Dr. Bill Abrams made a motion to approve. The motion was seconded. Dr. Porter called for a voice vote. Changes were approved.

Dr. Porter called for nominations for a representative to the Faculty Senate of Virginia. Dr. Bill Abrams nominated Dr. Leah Shilling-Traina. The nomination was seconded. Dr. Bill Abrams made a motion to close nominations. The motion was seconded. Dr. Leah Shilling-Traina was elected by acclamation.

Dr. Porter called on Dr. Abrams to present the AAUP salary study. He stated that continuing faculty had a mean increase of 3.86% and overall faculty salary increased by 4.65% this year. Longwood had a 4.2% increase in faculty this year. Compared to other state schools, Longwood continues to rank at the bottom in average salary. The complete annual salary survey can be viewed on the senate web site at http://www.longwood.edu/assets/senate/Salary_summary_2015.pdf and <http://www.longwood.edu/assets/senate/SalaryStudy15-16.pdf>.

Dr. Porter reminded all faculty of the e-mail sent from Dr. Lissa Power-deFur regarding student research and encouraged all to respond by March 29. She also announced that students, faculty and staff led by Quincy Goodine are currently working on a diversity statement to be included in the student handbook. This will be a discussion item at the April 7 Senate meeting.

Dr. Porter called on Dr. Sharon Emerson-Stonnell to give an update on the Academic Core Curriculum Committee. Dr. Emerson-Stonnell expressed appreciation for the workshops, feedback and financial support of the committee's progress thus far. She reviewed the amended timeline showing the roll out of Foundations Level (Pillar) Courses to begin in 2018-2019. Newly admitted, first year students will begin under new Core Curriculum requirements with continuing and transfer students remaining under current general education requirements. Perspectives Level courses will roll out in 2019-2020 and by 2020-2021, all newly admitted students will be under the new Core Curriculum requirements and external and internal assessment will be in full swing. The committee continues to receive data from academic departments that is proving to be very beneficial. Dr. Lara Fergeson then reviewed the purpose and structure of Inquiry into Citizenship and Symposium for the Common Good courses.

Dr. Porter welcomed remarks from Dr. Joan Neff. She commented that her first year at Longwood has been busy and productive. She's impressed with faculty dedication to mentoring and advising students and the quality of their work. She's reviewed the budget proposal from the Core Curriculum Committee and agrees that the proposal is reasonable and doable within the timeline. She knows that the president wants this initiative to be successful and the administration will support the mission. She has been engaged with many on diversity of faculty and wants to bolster recruiting efforts to enhance diversity. She has plans to work with faculty leadership to create an ad-hoc committee to begin work in fall 2016 on faculty issues such as diversity, promotion, adjunct faculty and compensation. She will be working with the leadership of faculty senate to identify faculty to serve on this committee as well as faculty to work on specific sub-groups.

Dr. Porter invited remarks from President Reveley. President Reveley encouraged everyone to look at the AAUP report which shows the largest increase in 15 years. He stated that faculty salaries remain in the forefront and the state will likely give a 3% increase this year. He has been looking closely at the Core Curriculum budget which is estimated to cost about one million per year when fully implemented and he feels that will not be an obstacle.

Dr. Abrams made a motion to adjourn. The motion was seconded. Dr. Porter adjourned the meeting at 5:10 p.m.

Respectfully submitted,

Sharon Perutelli