

Spring Faculty Meeting
March 29, 2012
3:30, Hiner 207

Dr. Fergeson called the meeting to order at 3:30 p.m. The minutes of the opening faculty meeting, 8-19-2011, were approved as posted.

Dr. Fergeson introduced President Finnegan who thanked the faculty for their hard work on the Academic Strategic Plan. The next step will be prioritizing. The plan will be discussed with the Board of Visitors this weekend. He thanked faculty as well for their hard work preparing for the SACS reaffirmation process and the QEP development, and he emphasized the importance of documenting for SACS all that we do. President Finnegan announced a search committee for the VPAA/Provost: Dr. Ross, chair, Dr. Pierson, Ms. McMullin, Dr. Lenker, Dr. Alvarez, Dr. Coles, Dr. Lehr, Dr. Church, Dr. Colvin, and Ms. Marianne Radcliff from the Board of Visitors. The committee will work first on a job description and the advertisement which should come out shortly.

Dr. Fergeson asked for nominations for the faculty representative to the Faculty Senate of Virginia. Ms. Menegoni nominated Dr. Abrams. Dr. Hall moved the nominations be closed; her motion was seconded and passed. Dr. Abrams was elected. Dr. Fergeson thanked Dr. Blauvelt for his two years of good service.

Dr. Perkins introduced Dr. Regina Maldve, Longwood's new Director of Sponsored Programs, and welcomed her to Longwood. She will be working with faculty on funding opportunities. He also announced the outcome of several searches: Ms. Vikki Levine, Registrar, Ms. Sallie McMullin, Dean of Admissions, Dr. Alix Fink, Dean of the Cormier Honors College. The search for an associate vice president should be concluded soon.

Dr. Fergeson recognized Dr. Ross who explained the departmental changes in CCCAS. For the coming year Communication Studies will be a department and there will be a Department of Theatre, Art, and Graphic Design. He hopes that this will be a boost to fund raising efforts for the arts at a time when funding nationally and in Virginia is decreasing for the arts and, in Virginia, shifting to STEM areas. Eventually he foresees Graphic Design as a stand-alone department. This summer a task force will be studying various possibilities including a possible School of Performing Arts. The task force consists of Dr. Kinzer, Dr Ring, Ms. Panzarello, Mr. Koger, Mr. Mergen, and Mr. Edmonson.

Dr. Fergeson asked Dr. Amoss to provide an update on the Q.E.P. process. Dr. Amoss outlined briefly the steps leading to the four topics from which a focus will be chosen--[Developing the Citizen Leader Through Global Diversity](#), [Making Internships Work for Students](#), [Creating Knowledge in the 21st Century: A Focus on Undergraduate Research](#), [Active Citizen Leadership in a Culturally Diverse World](#). In April a survey will be distributed to faculty, staff, and students to help determine which of these topics the Topic Selection Committee will recommend to the SACS Leadership Team, chaired by President Finnegan, which will select the topic that will be the focus for the university's efforts in the coming years. Next year an implementation plan will be developed for the topic selected.

Dr. Fergeson asked Dr. Webber to present the annual AAUP Salary Study (posted on the Senate Web Page). Overall the average salary has decreased slightly from last year to this while the cost of living is up 3%. This year calculations were made two ways—with and without the 5% raise given to those in the

Virginia Retirement System who had to pay 5% more for participation in the plan. Longwood is still next to the bottom among its state and its benchmark institutions.

Dr. Fergeson then reported on the year's work of the Faculty Senate. In addition to all the course approvals the Senate approved a change in the date for grading estimates from the sixth to the seventh week of classes. After the appointment of a director for the Center for Faculty Enrichment it was appropriate to redesign the advisory board, and the Senate passed the new committee description. The last major work was passage of a new maternity leave policy and passage of a parental leave policy. Dr. Fergeson commended the work of Dr. Bidwell and her ad hoc committee for development of these policies. In progress are an ad hoc committee making recommendations to improve the post tenure review policy and a revision and updating of the LOTI policies as well as a proposal for implementation and monitoring of the Academic Strategic Plan.

Announcements: The Cook Cole College is invited for breakfast with the Board of Visitors on Friday morning.

Dr. Fergeson thanked Dr. Perkins for his collegiality and his support of the Faculty Senate and announced a Happy Hour after the final Senate meeting of the year.

Dr. Tracy thanked Dr. Fergeson for two years of exemplary service and leadership of the Senate.

The meeting was adjourned at 5:05 p.m.

Susan May