

Spring General Faculty Meeting  
Thursday, March 28, 2013  
3:30, Blackwell Ballroom

Dr. Fergeson called the meeting to order at 3:35 p.m. and introduced President elect Reveley.

The minutes of the opening faculty meeting of August 17, 2012, were approved as posted.

Dr. Fergeson called for nominations for a representative to the Faculty Senate of Virginia. Dr. Meese nominated Dr. Abrams. The nomination was seconded. There was a motion to close the nominations, and Dr. Abrams was elected by acclamation.

Dr. Fergeson called on Dr. Abrams to present the AAUP salary study, and he highlighted some of the changes since the last study—an increase in the number of faculty, the impact of the salary equity money on the continuing faculty raise percentages, the fact that Longwood is still near the bottom of state public institutions for its salary average. There was some discussion during which President Elect Reveley expressed his commitment to continue the effort to address the salary problem.

Dr. Fergeson asked Dr. Tracy to provide an update on the initiatives CAFÉ is undertaking. She first explained the Teaching and Learning Institute being inaugurated this summer and urged people to participate. A more detailed notice has gone out to the faculty with instructions for registration. In addition, she is trying to identify and develop faculty expertise in various areas so that faculty can assist other faculty; she is revamping new faculty orientation; she is hoping to establish teaching consultations for the coming year; and she is working on a faculty mentoring program for next year (but this is not a replacement for department mentors).

Dr. Fergeson called on Dr. Amoss to brief the faculty about the progress of the QEP committee. He explained each step of the process the committee has taken so far in identifying the QEP topic and dealing with related issues and outlined the remaining steps to be taken in clarifying expected outcomes, reviewing the research on best practices, the actions to be taken to insure and then assess the outcomes. The topic selected by the SACS Leadership Team is student research with the intent to develop the skills of critical thinking, information literacy, and communication.

Dr. Fergeson then summarized the work of the Senate for this academic year.

- The Athletic Council has been revised to allow the PVPAA to delegate a person to represent him when he cannot attend the meetings

- Changes were made to the Graduate Council terms of office

- The Senate modified the bylaws to include an ex officio representative from the Graduate Council

- The Bookstore Committee was revamped, made a standing committee of the Senate, and given a new name, Bookstore Innovation Group (BIG)

- The Senior Honors Research Committee developed clear guidelines and procedures

- The Senate Finance and Planning Committee has worked with the administration and Tracy Nelson to streamline the budgeting process, and the changes will be piloted next year. The chair of the Senate Finance and Planning committee will co-chair

with the Vice President for Administration and Finance a new Planning Council which will set funding priorities, submit them to the President, and distribute them to the community.

EPC approved an updated elementary education curriculum for the Master's degree, a revised Computer Science program, and coming in April are a new Graphic and Animation Design program

The Promotion and Tenure policies and Procedures Committee has revised the annual review process and will present the revised Post Tenure Review policy to the Senate in April

As part of the SACS reaffirmation effort the Senate approved changes to the Substantive Change Policy and the External Grants Policy

The year's work is not over, however. Several things are pending and will be taken up in the April meetings.

Dr. Fergeson thanked the people who had supported and helped her during her three years as Senate chair—David Coles, Brian Bates, Sharon Menegoni, Cathy Roy, Linda Lau, Bill Stuart, David Lehr, David Locascio, Robin Smith, Ruth Meese, Leah Shilling-Traina, David Magill, Derek Taylor, Pam Tracy, Susan May, and especially Ken Perkins.

Dr. Fergeson told faculty that there would again this year be a celebration after the last Senate meeting of the year on April 25 in the library atrium.

The meeting was adjourned at 4:55 p.m.

Susan May