LONGWOOD UNIVERSITY
EQUAL EMPLOYMENT OPPORTUNITY DATA COLLECTION FORM

Thank you for your interest in Longwood University. Universities that receive federal funds are required to collect data regarding applications for positions to ensure that our programs are administered in a non-discriminatory manner. The Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Assistance Act of 1974 also require that disabled individuals, disabled veterans, and/or veterans of the Vietnam Era be given the opportunity to voluntarily self-identify themselves for the purposes of the affirmative action program. Please help us by completing this form and return it directly to the Human Resources Office. DO NOT RETURN THIS FORM TO THE HIRING DEPARTMENT. This information will be used to monitor the success of our recruitment efforts. Your participation is voluntary. This form will be kept confidential in the Human Resources Office. Refusal to participate will not subject you to any adverse treatment.

Date: _____ Telephone Number: _____

Name: _____
Last First Middle Initial

Address: _____
City State Zip Code

Position applied for: _____

Are you a veteran who received an honorable discharge and has provided more than 180 consecutive days of full-time active duty in the armed forces of the U.S. or reserve components thereof, including the National Guard?
__ Yes __ No

Are you a veteran who has received an honorable discharge and has a service connected disability rating fixed by the U.S. Department of Military Affairs?
__ Yes __ No

Are you a member of the National Guard who is presently serving as a member of the Virginia National Guard and has satisfactorily completed required initial active duty training?
__ Yes __ No

Are you a veteran?
__Since 1952 __Vietnam Era Veteran

Are you the surviving spouse, or child (under age 27), of a veteran who was killed in the line of duty?
__ Yes __ No

In accordance with federal law Longwood University employs only U.S. citizens and persons lawfully authorized to work in this country. Please indicate your status:
__U.S. Citizen __ Non-U.S. Citizen – Permanent Resident
__Non-Permanent Resident

Gender:
__Male __Female

Race/Ethnic:
__White __Black __Hispanic
__Asian or Pacific Islander
__American Indian or Alaskan Native __Other _____

How did you learn of this position:
_____

DEFINITIONS

White: Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
Black: Persons having origins in any of the Black racial groups of Africa.
Asian or Pacific Islander: Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This includes, for example: China, Japan, Korea, India, Pakistan, Nepal, the Philippine Islands, Samoa and Polynesia.
American Indian or Alaskan Native: Persons having origins in the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
Hispanic: Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
Vietnam Era Veteran: Any veteran of the armed services who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975.
Disabled Veteran: Any person who has a service connected disability rating fixed by the U.S. Department of Veteran Affairs.
Disabled individual: A person who (1) had a physical or mental impairment which substantially limits one or more major life activities, (2) has record of such impairments, or (3) is regarded as having such an impairment.

We appreciate your cooperation in returning the completed form to address below:

Human Resources Office
Longwood University
201 High St, Suite 212
Lancaster Hall
Farmville VA 23909

Longwood University does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, veteran status, political affiliation, genetics, sexual orientation, marital status, or disabled status in admission or access to, or treatment or employment in its program and activities. This includes Title VI of the Civil Rights Act of 1964, the Civil Rights Act of 1991, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

Revised July 2012