

Student and Faculty/Staff Response Frequencies on Key Items

2018 EBI SkyFactor Campus Climate, Safety, and Sexual Assault Assessments

Categorized by factor, this handout summarizes the percentages of the 794 Longwood student and 540 faculty/staff who responded with a 6 or 7 on a seven-point Likert scale of disagreement/agreement on selected items from the 2018 EBI SkyFactor Campus Climate, Safety, and Sexual Assault Assessments.

(0 = Strongly Disagree; 4 = Neutral; 7 = Strongly Agree)

“The following percentages of LU students and faculty/staff agree or strongly agree...”

Overall Learning (Students only)		
<i>As a result of my experiences at LU, I discuss issues related to diversity</i>	<i>As a result of my experiences at LU, I have felt challenged to think more broadly about diverse issues</i>	<i>As a result of my experiences at LU, I have recognized biases that affect my thinking</i>
48% of the students	56.5% of the students	60.3% of the students

Overall Learning (Students only)	
<i>As a result of my experiences at LU, I have critically evaluated my position on diverse issues</i>	<i>As a result of my experiences at LU, I can communicate effectively with people who are different from myself (i.e., race, gender, beliefs, etc.)</i>
56.6% of the students	72.7% of the students

Overall Satisfaction / Perceptions		
<i>Overall, I am satisfied with my experience (work environment) at LU</i>	<i>I belong at LU</i>	<i>I would recommend LU to a close friend</i>
67.1% of the students	66.6% of the students	70.3% of the students
70.2% of the faculty/staff	69.8% of the faculty/staff	69.2% of the faculty/staff

Overall Satisfaction / Perceptions		
<i>I have never considered leaving LU because of an issue related to diversity, inclusion, appreciation of differences, etc.</i>	<i>I feel accepted by students at LU</i>	<i>I feel valued by students at LU</i>
68.8% of the students	63.8% of the students	57.4% of the students
71% of the faculty/staff	80.9% of the faculty/staff	73.8% of the faculty/staff

Overall Satisfaction (Students only)	
<i>I intend to return to LU next year</i>	<i>I intend to graduate from LU</i>
88.9% of the students	91.7% of the students

Perceptions of the Institution	
<i>This institution is welcoming</i>	<i>This institution is respectful</i>
81.3% of the students	74.2% of the students
77.8% of the faculty/staff	71.3% of the faculty/staff

Perceptions of the Institution / Campus Environment		
<i>Students (Faculty/Staff) at LU are treated fairly regardless of their abilities/disabilities</i>	<i>Students (Faculty/Staff) at LU are treated fairly regardless of their age</i>	<i>Students (Faculty/Staff) at LU are treated fairly regardless of their gender</i>
73% of the students	80.2% of the students	75.7% of the students
85% of the faculty/staff	59.8% of the faculty/staff	61.7% of the faculty/staff

Perceptions of the Institution / Campus Environment		
<i>Students (Faculty/Staff) at LU are treated fairly regardless of their political ideology</i>	<i>Students (Faculty/Staff) at LU are treated fairly regardless of their race</i>	<i>Students (Faculty/Staff) at LU are treated fairly regardless of their religion/faith</i>
60.2% of the students	70.7% of the students	76.9% of the students
56.6% of the faculty/staff	62.4% of the faculty/staff	61.7% of the faculty/staff

Perceptions of the Institution / Campus Environment	
<i>Students (Faculty/Staff) at LU are treated fairly regardless of their sexual orientation</i>	<i>Students (Faculty/Staff) at LU are treated fairly regardless of their socioeconomic class</i>
72.5% of the students	69% of the students
66.1% of the faculty/staff	62.2% of the faculty/staff

Perceptions of the Institution / Campus Environments (Faculty/Staff only)		
<i>LU makes me feel included as a member of the community</i>	<i>LU encourages faculty and staff to openly share their ideas</i>	<i>LU has a strong commitment to diversity</i>
59.2% of the faculty/staff	46.6% of the faculty/staff	48.8% of the faculty/staff

Perceptions of the Institution / Campus Environments (Faculty/Staff only)	
<i>LU adequately keeps faculty and staff informed on important matters</i>	<i>LU encourages free and open discussion on difficult topics</i>
42.9% of the faculty/staff	49.9% of the faculty/staff

Work Environment (Faculty/Staff only)		
<i>Appropriate and inclusive language is used in my work environment</i>	<i>I feel welcome in my work environment</i>	<i>I am satisfied with the physical safety of my work environment</i>
76.8% of the faculty/staff	78.7% of the faculty/staff	73.4% of the faculty/staff

Campus Safety		
<i>LU is a safe place for students</i>	<i>LU has adequate outdoor lighting</i>	<i>LU keeps the campus safe</i>
71.8% of the students	47.3 of the students	71.6% of the students
74.8% of the faculty/staff	78% of the faculty/staff	67.4% of the faculty/staff

Personal Attitudes and Behaviors		
<i>I am comfortable having roommates or neighbors from diverse backgrounds</i>	<i>I feel comfortable having friends (colleagues) from diverse backgrounds</i>	<i>I have discussions with people whose ideas and values are different from my own</i>
84.5% of the students	90.7% of the students	81.4% of the students
	94% of the faculty/staff	84.6% of the faculty/staff

Perceptions of Students/Peers		
<i>Students at LU are open-minded when it comes to sharing different ideas and beliefs</i>	<i>Students at LU display an appreciation for individuals from diverse backgrounds</i>	<i>Students at LU are willing to talk about group differences</i>
42.2% of the students		45.9% of the students
	59.5% of the faculty/staff	59.5% of the faculty/staff

Perceptions of Faculty/Staff (Students only)		
<i>Faculty at LU value different perspectives in the classroom</i>	<i>Faculty at LU treat me (students) with respect</i>	<i>Staff at LU treat me (students) with respect</i>
57.5% of the students	73% of the students	75.1% of the students

Perceptions of Faculty/Staff		
<i>Staff at LU create an environment of acceptance for students from diverse backgrounds</i>	<i>Faculty at LU display an appreciation for individuals from diverse backgrounds</i>	<i>Staff at LU are supportive of students from diverse backgrounds</i>
68.4% of the students	69.7% of the students	69.7% of the students
	60.6% of the faculty/staff	63.5% of the faculty/staff

Perceptions of Administration	
<i>Administrators at LU are genuinely concerned about my (student or faculty/staff) welfare</i>	<i>Administrators at LU respect what students (faculty and staff) think</i>
51.5% of the students	51.9% of students
46.3% of the faculty/staff	41.6% of the faculty/staff

Perceptions of Administration (Students only)	
<i>Administrators at LU demonstrate leadership that fosters diversity</i>	<i>Administrators at LU regularly speak about the value of diversity</i>
50.7% of the students	47.3% of the students

Sexual Assault		
<i>I understand LU's formal procedures to address complaints of sexual assault</i>	<i>I know where to get help at LU in the event of a sexual assault</i>	<i>LU would support the person reporting a sexual assault</i>
61.1% of the students	56.9% of the students	59.6% of the students
82.4% of the faculty/staff	84.9% of the faculty/staff	75.9% of the faculty/staff

Sexual Assault	
<i>LU would take disciplinary action against a sexual assault offender</i>	<i>LU would protect the person reporting a sexual assault from retaliation</i>
60.2% of the students	58.8% of the students
72.1% of the faculty/staff	73.4% of the faculty/staff

Administrative Policies		
<i>LU proactively implements policies to prevent discrimination related to abilities/disabilities</i>	<i>LU proactively implements policies to prevent discrimination related to age</i>	<i>LU proactively implements policies to prevent discrimination related to gender</i>
58.1% of the students	54.5% of the students	57.2% of the students
59.5% of the faculty/staff	51.5% of the faculty/staff	56.4% of the faculty/staff

Administrative Policies		
<i>LU proactively implements policies to prevent discrimination related to political ideology</i>	<i>LU proactively implements policies to prevent discrimination related to race</i>	<i>LU proactively implements policies to prevent discrimination related to religion/faith</i>
48.7% of the students	59% of the students	56.5% of the students
45.6% of the faculty/staff	59% of the faculty/staff	50.4% of the faculty/staff

Administrative Policies	
<i>LU proactively implements policies to prevent discrimination related to sexual orientation</i>	<i>LU proactively implements policies to prevent discrimination related to socioeconomic status</i>
57.2% of the students	53.3% of the students
58.6% of the faculty/staff	51.1% of the faculty/staff

*All student and faculty/staff response frequencies from the following *EBI SkyFactor Campus Climate Assessments* factors will be given to those responsible for that functional area:

- Campus Access
- Sexual Assault, Stalking, and Domestic/Intimate Partner Violence Policies, Response, and Training