

Office of Fraternity and Sorority Life
CAS- Action Plan
2004-2005

In the fall 2004 semester, the Office of Fraternity and Sorority Life began a comprehensive evaluation process after Tim Pierson, Vice President for Student Affairs, directed the Division of Student Affairs to begin utilizing the standards set forth by the Council on the Advancement of Standards (CAS) to examine each of our respective areas.

Committee Members:

Olivia Acosta, Assistant Director for Fraternity and Sorority Life
Angie Worrell, Executive Assistant-Student Union and Involvement
Dr. Vincent Magnini, Assistant Professor of Marketing
Lauren Rademarker, Alumnae and Chapter Advisor
William Holman, Past President IFC
Justin Wilkes, President NPHC
Cassandra Maloney, Past President CPC

A webpage was developed with supporting evidence of the program; evidence was broken down by CAS standard. Committee members reviewed the site and completed the self-assessment guide. Table 1 shows a summary of the ratings for each CAS standard.

Table 1

CAS Standard	Score Range
Part 1: Mission	3.0-3.5
Part 2: Program	2.0-3.5
Part 3: Leadership	2.67-3.0
Part 4: Organization and Management	2.67-3.0
Part 5: Human Resources	2.3-3.0
Part 6: Financial Resources	2.0-3.0
Part 7: Facilities, Technology, and Equipment	2.33-3.0
Part 8: Legal Responsibilities	2.6-3.0
Part 9: Equity and Access	2.3-3.0
Part 10: Campus and External Relations	3.0
Part11: Diversity	3.0
Part 12: Ethics	2.6-3.0
Part 13: Assessment and Evaluation	3.0

Program

Action Plan: Create a more comprehensive scholarship program include outline of resources available, increase program efforts and learn more about what chapters are doing.

Resource: Academic Support, Faculty Advisors

Personal Responsible: Assistant Director
Timeline: Implement for Fall 2005- on going

Action Plan: Re-establish joint programs with IFC/CPC/NPHC such as Points of View, where students from each council come together to discuss their chapters, traditions and uniqueness

Resource: Council Executive Boards

Personal Responsible: Assistant Director

Timeline: Implement for Fall 2005- on going

Human Resources

Action Plan: Develop a manual for Graduate Assistant and Student Employees

Resource: Longwood and Benchmark Institutions

Personal Responsible: Assistant Director

Timeline: Fall 2005

Action Plan: Include in Council Constitutions duties for SGA representative, so this position can be utilized fully

Resource: Council Executive Boards

Personal Responsible: Assistant Director

Timeline: Fall 2005

Legal Responsibilities

Action Plan: Office staff will learn more about legal responsibilities and provide programs and opportunities to discuss student responsibilities

Resource: National organizations, Office of Honor and Judicial and Campus Police

Personal Responsible: Assistant Director

Timeline: Implement for Fall 2005- on going

Equity and Access

Action Plan: Develop more publicity about upcoming events

Resource: Council Executive Boards

Personal Responsible: Assistant Director

Timeline: Implement for Fall 2005- on going

Campus and External Relations

Action Plan: Invite campus officials to meetings and events to help build better relationships

Resource: Council Executive Boards

Personal Responsible: Assistant Director

Timeline: Implement for Fall 2005- on going

Action Plan: Develop in-services and training sessions for advisors

Resource: Council Executive Boards, National organizations

Personal Responsible: Assistant Director
Timeline: Implement for Fall 2005- on going