## II. Tips on Being an Effective Advisor

- 1. Spend time informally to get to know the members of your organization
- 2. Be able to devote a reasonable amount of time to the group activities and scheduled meetings.
- 3. Have a philosophy which is compatible with the goals of the organization
- 4. Maintain constant communication with the organization to insure a good, open and supportive relationship
- 5. Meet regularly formally or informally with your organization president
- 6. Define your role as an advisor early. Let them know what other commitments you have.
- 7. Remember, students are the leaders, not the advisor
- 8. Set expectations early, what you expect of them and what they expect of you
- 9. Be Consistent
- 10. Recognition is important, it helps with retaining members
- 11. Don't just listen, hear what students have to say
- 12. Always follow through
- 13. Know your students culture, what do they read, watch and listen to
- 14. Set standards for accountability
- 15. Challenge your students
- 16. You can not use the same advising style with all students
- 17. Be professional
- 18. Encourage students to plan ahead
- 19. Use every situation as a learning/developmental moment
- 20. Be an advocate for students
- 21. Have a sense of humor
- 22. It's about the process not the product
- 23. Be Patient
- 24. Hands on is not hands in
- 25. Keep and open mind
- 26. Evaluate programs, events, the process etc
- 27. Sometimes you need to let them fail
- 28. Model a balanced life for your students
- 29. Empower and enable students instead of doing for them
- 30. There are no failures; only learning experiences
- 31. Have FUN