

Faculty Senate Meeting  
Thursday, September 5, 2024  
Martinelli Boardroom

Dr. Lee Bidwell called the meeting to order at 3:31pm. The following members were present:

Dr. Bill Abrams	Dr. Roland Karnatz	Mr. Adam Paulek
Dr. Dale Beach	Dr. Lisa Kinzer	Dr. Jeannine Perry
Dr. Lee Bidwell	Dr. Melissa Kravetz	Ms. Sarah Reynolds
Dr. Chris Bjornsen	Dr. Lisa Kinzer	Dr. Brent Roberts
Dr. Roger Byrne	Dr. Chris Kukk	Dr. Larissa Smith
Dr. Ken Fortino	Claire LaRoche, J.D.	Dr. Wendy Thompson
Dr. Scott Grether	Dr. Jeff Ledford	Dr. Ben Topham
Dr. Kari Hampton	Dr. Heather Lettner-Rust	Dr. Sarah Varela
Mr. Carl Harvey	Dr. Evan Long	Dr. Ronda Walker
Dr. Eric Hodges	Dr. Khawaja Mamun	Dr. Haley Woznyj
Dr. Jennifer Hutchinson	Dr. Angela McDonald	
Ms. Whitney Kallenbach	Dr. Kris Paal	

Also present were – Tyler Bagent, Samantha Ellington, Chene Heady, Susan Hines, Ashley Leslie, Ashley Long, David Shoenthal, Sarah Tanner-Anderson.

Dr. Larissa Smith introduced Jody Gunn as the new Executive Assistant to Dr. David Shoenthal. Included in her duties is the administrative assistant to faculty senate. She was previously in the Office of Sponsored Programs and Research and will continue her work with grants as well. Dr. Smith also thanked Ashley Long, Director of Administrative Operations for Academic Affairs, for stepping in after Teresa Dodson's departure from Longwood.

The minutes from the [April 18, 2024](#) Faculty Senate meeting were approved as submitted.

The [Senate committees](#) were approved as posted and the Short Term Study Abroad members were added. Dr. Bidwell informed those present that any issues brought to Senate Executive Committee were appropriately given to standing committees.

Jen Fraley announced Kermitra Tweedy, Longwood alum, as the new Director of Student Conduct and Integrity.

Dr. Brent Roberts announced that Follett is the new bookstore vendor and has named Amanda Alter as the book store manager. He also introduced Dr. Chene Heady as the liaison between faculty and the bookstore. Dr. Heady is available for faculty who have questions or need assistance ordering.

Dr. Cheryl Steele presented a PowerPoint presentation for Lancers Vote. Included in the presentation were key dates and activities that will be happening on campus for 2024 Presidential election. They will be holding a Presidential Debate Watch Party on Sept. 10 @ 7:30pm.

Dr. Lee Bidwell gave a timeline and a description on faculty leaderships response to the “sweep” of local funds. The description included dates, discussions, meetings and letters sent from faculty regarding the summer sweep. Faculty leadership has been in communication with President Reveley and sent a follow up letter on Sept 5. Dr. Bidwell will send the Senate members copies of the letters and questions asked of President Reveley after speaking with the other leaders.

Dr. Lisa Kinzer, Faculty Representative to the Board of Visitors, announced that her written report to the board is available on the [Board of Visitors website](#). Dr. Kinzer’s report highlighted faculty’s philanthropic work at Longwood.

Dr. Bidwell then opened the floor for questions. Faculty took this time to ask questions and discuss their thoughts on the summer sweep of local funds.

Dr. Larissa Smith then gave a brief description and took questions on the cultural shift around departmental budgets that is taking place at Longwood. She is working with departments individually to review budgets and encourage positivity. She explained to faculty that she is willing to meet with any of the departments and walk through budgeting. She explained that faculty salary increases have not kept up with inflation and encouraged all to look at the AAUP Salary Study on the Faculty Senate webpage. She explained the state does not fully fund raises and mandates raises on classified employees. The state budget was late for the 5<sup>th</sup> year in a row which created stress for budgeting practices. Of the total raise pool across the university, she noted that 57% of faculty eligible for a raise last year received a salary increase for compression, promotion, or both. She encouraged the faculty to submit questions to the Senate Finance Committee and to attend the budget meeting that will take place on Sept. 24<sup>th</sup>.

There being no further business the meet was adjourned at 5:02 p.m.

Respectfully submitted,

Jody Gunn