

## AAUP Salary Study 2022-2023

Here is the AAUP Salary Study for 2022-2023. Note that the comparison tables are from the same year as the salary data I computed, although they are done differently.

Please remember my tables, the first two, only include those employees paid through state money, either E&G or Auxiliary. We have a number of employees paid by the Longwood Foundation, the Real Estate Foundation, or through Grants. They are not included.

As always my tables are a snapshot of the institution from November.

The average faculty salary for last year was \$78,719. This is almost a 4% increase over the average salary for 2021-2022. However the increase for continuing faculty is a little less, 3.47% as opposed to 3.9%. We have already been notified of our raises for 2023-2024 so there is no need for me to contemplate what might happen.

Note that we are not quite last in the state (9<sup>th</sup> percentile) and in the 29<sup>th</sup> percentile for our peer group which is better than we have done in a while.

The number of employees went down in most categories and overall. There was a significant increase in A/P Administration, administrators who are paid through E&G. This is distressing, but I do not know how many of these were converted Classified employees.

### Summary Charts:

#### Faculty Salary 2001-2023

<i>Year</i>	<i>Av. faculty salary</i>	<i>Salary % change</i>	<i>CPI % change</i>
2022-23	\$78,719	3.9%	6.5%
2021-22	\$75,736	5.9%	7%
2020-21	\$71,492	0%	1.4%
2019-2020	\$71,513	4.44%	2.3%
2018-19	\$69,097	0% (to two decimals)	1.9%
2017-18	\$69,063	3.94%	2.1%
2016-17	\$66,448	-.2%	2.1%
2015-16	\$66,576	4.65%	.7%
2014-15	\$63,618	-.6%	.8%
2013-14	\$64,026	3.9%	1.5%
2012-13	\$61,616	1.1%	1.7%
2011-12	\$60,953	-.3%	3.0%

2010-11	\$61,139	0.6%	1.5%
2009-10	\$60,746	1.7%	2.7%
2008-9	\$59,736	0.01%	0.1%
2007-8	\$59,730	4.3%	4.1%
2006-7	\$57,277	4.4%	2.5%
2005-6	\$54,869	4.1%	3.4%
2004-5	\$52,717	3.2%	3.3%
2003-4	\$51,091	1.1%	1.9%
2002-3	\$50,545	1.6%	2.4%
2001-2	\$49,752	-0.3%	1.6%

(Change in CPI is from December to December. Source: <https://www.usinflationcalculator.com/inflation/consumer-price-index-and-annual-percent-changes-from-1913-to-2008/>)

### NUMBERS OF FULL TIME EMPLOYEES, 1993-2023

Year	Faculty	Student			A/P		Total
		Athletic	Service	Library	Admin	Classified	
22-23	247	41	32	4	154	204	682
21-22	254	42	27	7	132	223	685
20-21	264	44	38	6	115	268	735
19-20	267	48	47	7	112	297	778
18-19	270	46	42	7	107	319	792
17-18	252	47	35	6	121	318	779
16-17	253	43	30	6	106	314	752
15-16	253	41	25	6	106	312	743
14-15	248	45	31	5	98	302	729
13-14	238	46	28	7	97	301	717
12-13	230	41	32	7	99	305	714
11-12	221	43	32	8	85	294	683
10-11	214	43	36	7	80	301	681
09-10	207	41	32	7	72	299	658
08-09	210	45	31	7	73	302	668
07-08	207	44	31	7	74	288	651
06-07	200	34	26	6	63	286	615
05-06	200	31	29	5	56	260	581
04-05	194	31	26	6	52	233	542
03-04	183	21	25	5	51	233	518
02-03	171	17	26	7	43	250	514
01-02	171	14	30	7	48	253	523
00-01	169	17	30	7	44	245	512
99-00	164	14	29	6	38	248	499
98-99	165	15	22	6	35	236	479
97-98	158	15	25	7	32	223	460
96-97	158	13	21	7	29	228	456

95-96	157	13	23	7	29	225	454
94-95	153	13	20	7	33	232	458
93-94	151	12	20	7	33	243	466

Below are the **comparison tables** for state universities and our peer group respectively. Note that these are for the same year as the data above even though the average for Longwood is different. (The snapshot is taken at a different time and the data is cleaned differently.)

School	2022-23 Average Salary (All Ranks)
University of Virginia	\$148,300
Virginia Tech	\$118,200
George Mason University	\$117,200
W & M	\$115,600
Virginia Commonwealth	\$103,500
Old Dominion University	\$96,300
James Madison University	\$90,700
Christopher Newport University	\$89,600
University of Mary Washington	\$81,900
Radford University	\$81,800
<b>Longwood University</b>	<b>\$76,800</b>
UVA Wise	\$75,000
Not Reporting: NSU, VSU, VMI	

School	State	Average Salary 2021-2022
Shippensburg University	PA	\$102,300
Trinity University	TX	\$99,700
Monmouth University	NJ	\$96,500
Marist College	NY	\$93,000
Cal State Bakersfield	CA	\$91,700

U Tampa	FL	\$90,000
Rollins College	FL	\$88,900
Salisbury University	MD	\$87,300
Elon University	NC	\$85,800
Butler University	IN	\$84,400
SUNY-Geneseo	NY	\$81,300
Berry College	GA	\$80,200
Abilene Christian	TX	\$79,900
Pacific Lutheran	WA	\$78,600
<b>Longwood Univ</b>	<b>VA</b>	<b>\$76,800</b>
UT Permian Basin	TX	\$76,200
King's College	PA	\$75,800
SUNY-Plattsburg	NY	\$74,600
U of Wisconsin Parkside	WI	\$71,800
Valparaiso University	IN	\$71,600
Truman State University	MO	\$66,100
Not Reporting: Winthrop Univ, Seattle Pacific University, Westfield State (MA), Eastern Conn.		

From the 2022-2023 AAUP Report on the Status of the Profession

This report is produced by the Longwood Chapter of the AAUP, an organization dedicated to the preservations of academic freedom and shared governance at Longwood. If you are interested in membership or have any questions please contact Bill Abrams at [abramswp@longwood.edu](mailto:abramswp@longwood.edu)