

TO: Faculty Senate

FROM: David Shoenthal, Presiding Chair, Academic Chairs Council

DATE: April 12, 2017

RE: 2016-2017 Annual Report

The Academic Chairs Council discussed and provided advice to the Senate and/or the PVPAA on the following:

- Promotion and Tenure policies and procedures, particularly with regard to recommendations from the Provost's Promotion and Tenure working group. The proposal from that working group, ACC, and the Senate P&T Committee passed with some minor amendments on Thursday, March 2, 2017.
- Annual review of Visiting Professors by the department chair. The associated proposal passed at Faculty Senate meeting on Thursday, April 6, 2017.
- Baseline percentages in the annual performance evaluation of lecturers, senior lecturers, clinical educators, and senior clinical educators. The associated proposal for lecturers and senior lecturers passed on April 6, 2017; the proposal for clinical educators and senior clinical educators will be presented on April 27.
- The annual evaluation of mid-year hires. The associated proposal passed at Faculty Senate meeting on April 6.
- Clarification that chairs must address in an evaluation those areas that were negatively reviewed by either the chair or the department P&T committee in the previous fall's review. The associated proposal passed at Faculty Senate meeting on April 6.
- Recommendation that annual performance evaluations have four categories instead of three. This proposal generated much discussion at the April 6 Senate meeting; further discussion will occur on April 27.
- Structure of the academic calendar
- Faculty teaching load
- The new Longwood website
- Pre-registration and orientation
- Program coordinator stipends

Two of the committee of co-chairs for next year were elected. They are: David Shoenthal (presiding) and Kevin Doyle. The co-chair from the College of Business and Economics will be elected no later than the first ACC meeting in the fall.