

Agenda
Faculty Senate Meeting
April 24, 2008
Library 147 A&B

1. Approval of the minutes of the April 10 meeting—web page
2. Introduction of incoming Senate members—Dr. Amoss
A list is posted on the web page. Click on the link under Membership.
3. Election of Senate officers
4. Introduction of Bookstore manager—Dr. Amoss
5. Approval of candidates for graduation—Dr. Merkle
6. Announcement of new Status Committee members and alternates—Dr. Dalton
7. EPC report (will be on web page next Wednesday)—Dr. Kinman
8. Review of committee reports—web page—click on Reports then Other Reports
9. Discussion of Honors College—Dr. Orth
Report is on web page. Go to Archive, then Other Reports and look under February.
10. Proposal on dual relationships—Dr. Rider—see below
11. Announcements
Committee on clinical faculty designation—Dr. Amoss
New direct deposit initiative—Dr. McWee
12. New business

Policy on dual relationships for the *FPPM*, I. E.

Amorous Relationships Between Faculty and Students Amorous relationships between faculty and students whom they directly supervise are unwise and unprofessional. Such relationships create potential harm for students and raise the potential for liability for the faculty member and the University if the facts regarding the relationship support a claim of sexual harassment (see the Sexual Harassment Policy, I. D.), and they risk creating the perception that bias and/or favoritism may play a part in student evaluation. Therefore Longwood University does not condone nor will it tolerate romantic or sexual relationships between faculty members and the students whom they teach, coach, supervise, evaluate, or grade. Failure to comply is potentially grounds for termination.

Even in cases where the faculty member does not directly supervise the student, participation in an amorous relationship with a student may lead to difficulties. Such relationships, particularly when the faculty member and student are in the same academic unit, create the potential for conflicts of

interest. Faculty members must distance themselves from any decisions that may reward or penalize a student with whom the faculty member is having, or has had, an amorous relationship.

Related persons as students Faculty members should avoid being placed in a position of authority over their spouses, intimate partners, immediate family members or relatives concerning their teaching, research and advising assignments. In the event that avoidance of such conflict would be unfair to the student, the faculty member must disclose the matter to the department chair, who will oversee the evaluation process of the student. If the faculty member in question is the department chair, the Dean will oversee the evaluation process.