

Café Interim Director Proposal

The mission of Longwood University's Center for Faculty Enrichment (Café) is to foster a vibrant intellectual community that supports innovative teaching, scholarship, and professional growth. The Café pursues this mission with the understanding that a dynamic faculty engages students by integrating learning with 21st century pedagogies. To this end, it seeks to promote, sustain, and celebrate a climate of open intellectual exchange—an ongoing cross-disciplinary dialogue that builds collaborative relationships. Faculty enrichment is a key component of the university's academic success.

To date, the Café has operated solely with volunteers and no direct funding to provide workshops, the Blackwell talks, Café lunch exchanges, and other enrichment activities. Page 182 of the *FPPM* indicates that there is a director: "This committee shall meet regularly with the Director of the Center for Faculty Enrichment (CFE). It shall make recommendations on any or all activities of the CFE, suggest speakers and/or topics, assist with activities, and serve as liaison with the colleges." The Senate Advisory Board for the Center for Faculty Enrichment proposes that an interim director position be created in accordance with the guidelines below.

Director responsibilities: Faculty needs assessment for professional development, survey of best practices, resource assessment for a permanent program, development of one year's programming based on needs assessment, long term and short term planning for future of Café, and integration of planning year findings with the Academic Strategic Plan.

Resources: One year position (2 course releases and stipend = \$10,000)