

To: JoEllen Pederson
cc. Teresa Dodson
From: Michelle Parry
Re: 2021-2022 Annual Report (Committee on Faculty Development and Research)
Date: May 18, 2022

Committee Members:

Michelle Parry (Chair)
Christopher Jones
Javier Fernandez Urenda
Lindsey Stokes
Pam McDermott
Mary Lehman
Clair LaRoche (on medical leave)

On January the 28th 2022, the Faculty Development and Research Committee, having received eight sabbatical proposals, the committee recommended funding all eight proposals. The VPAA's office confirmed several weeks later that seven of the eight proposals were approved with the eight proposal approved as a different type of leave due to the faculty member's plan to retire after the next academic year.

Sabbaticals

- 1) Mr. Adam Paulek (Associate Professor of Art) for a fall 2022 sabbatical.
- 2) Dr. Charles Repp (Associate Professor of Philosophy) for a fall 2022 sabbatical.
- 3) Dr. Benjamin Topham (Associate Professor of Chemistry) for a spring 2023 sabbatical.
- 4) Dr. Ludwar Bjoern (Professor of Biology) for a full academic year 2022-23 sabbatical.
- 5) Dr. Susan Lynch (Professor of Therapeutic Recreation) for a spring 2023 sabbatical.
- 6) Dr. Christopher McGee (Professor of Children's Literature) for a fall 2022 sabbatical.
- 7) Dr. Sarah Varela (Assistant Professor of German) for a spring 2023 sabbatical.

On February 25, 2022, the committee reconvened to consider proposals for the faculty research and development grants. In previous discussion, there was concerns regarding not having a rubric to evaluate the proposals in a consistent manner. A rubric was develop in collaboration with the committee and used for the evaluation of grants. It was suggested that a similar rubric be created and used for sabbaticals next year.

The committee reviewed twelve faculty research and development grant proposals totally \$50,120.30. Recommendations were submitted to the VPAA on March 4, 2022. The recommendations were broken into three categories:

- Category 1 – no prior recent funding
- Category 2 – recent funding
- Category 3 – other

Once categorized, the proposals were ranked according to highly recommended, recommended, and recommended with reservations. Suggestions on ways to cut some costs were also included in the recommendations. As of the date of this report, the committee has not received a formal summary of grants that were funded.