

# Faculty Status and Grievances

## 2021-22 Academic Year Report

Fall 2022 Opening Faculty Meeting  
Longwood University

|               |                     |                     |              |               |           |
|---------------|---------------------|---------------------|--------------|---------------|-----------|
| What is FS&G? | Types of Grievances | Procedure (briefly) | 21-22 Report | New for 22-23 | Questions |
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# Faculty Status and Grievances...

is a Faculty Senate committee: FPPM VI.N.

**Purpose:** The purpose of the Faculty Status and Grievances Committee shall be to:

- 1) Act in matters of a **faculty's grievance against the administration** that may affect faculty status
- 2) Act in matters of a **faculty's grievance against another faculty member(s)** that may affect faculty status
- 3) Report on the number of cases it has heard to the Senate and to a meeting of the general faculty at least once a year.



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# Faculty Status and Grievances...

types of grievances: FFPM VI.N.

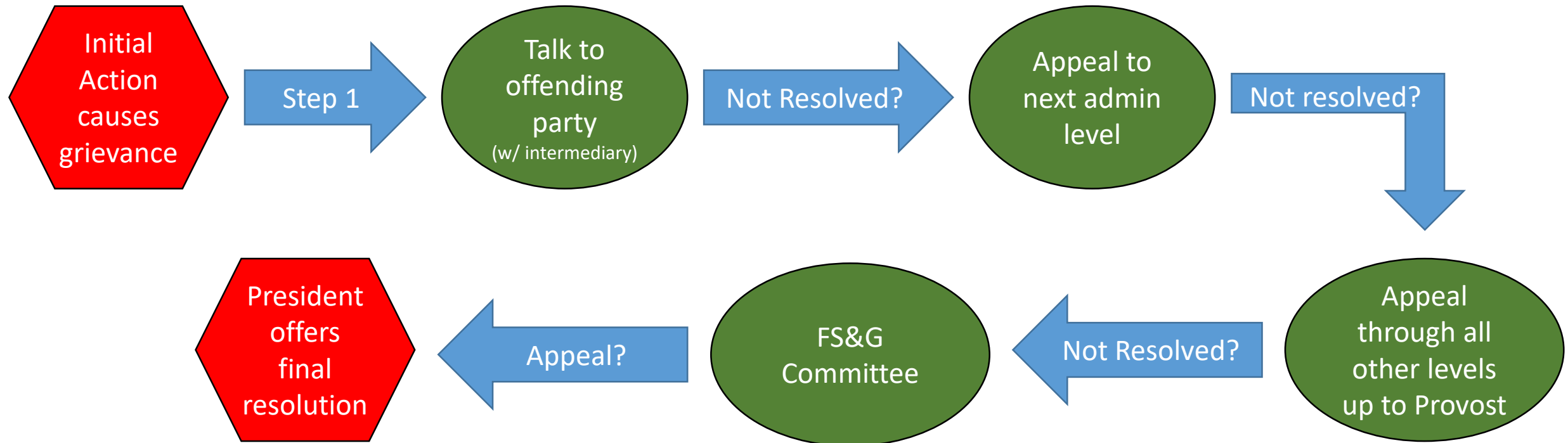
The grievance involves any issue affecting faculty status **including (but not limited to the following)**:

- (1) Tenure
- (2) Contract renewal
- (3) Promotion
- (4) Salary (limited to due process)
- (5) Merit increases (limited to due process)
- (6) Academic freedom
- (7) Unethical conduct
- (8) **Other general areas**



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procedure: FFPM VI.N.



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## 2021-2022 Report



- No official grievances were heard last year.
- However, three separate cases were discussed with the chair of FS&G
  - all were resolved without progressing to formal grievance by discussing options and coming to a resolution
- **Please**, if you have any questions, discuss the difficult situation with your chair, dean, provost, or a member of the faculty status and grievances committee.
  - We can direct your complaint and advise where appropriate

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## FPPM updates for 2022-2023

- Edited language to make the FPPM (Section VI.N.; pg. 299) more clear
  - **Revision 1**: moved language on procedures out of the “duties” section and into the “procedures” section.
  - **Revision 2**: Spelled-out that tiebreakers in voting will be resolved by random draw
  - **Revision 3**: Clarification of procedures to reflect how the committee works.
- *Thank you especially to HLR for her excellent revisions!*

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# Faculty Status and Grievances...

## 2022-2023 Committee Membership

### 5 members

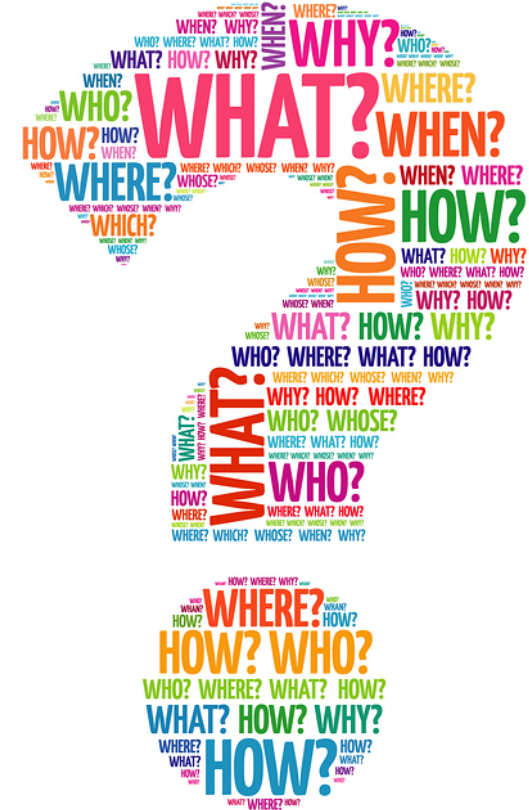
- [Ann Bailey Yoelin](#), HARK, CEHHS
- [Adam Franssen](#), BES, CCCAS (Chair)
- [Claire LaRoche](#), Business Law, CBE
- [Heather Lettner Rust](#), EML, CCCAS
- [Jake Milne](#), SACJ, CCAS

### 4 Alternates

1. Amorette Barber, BES, CCCAS
2. Chuck Ross, ChemPhys, CCAS
3. Sarah Miller, Education and Counseling, CEHHS
4. Ann Cralidis, SW/CSD, CEHHS

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# Questions?



Thank you and I hope that you don't have cause to think about this committee again for another year!

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