

**Opening Faculty Meeting
Friday, August 19, 2022
9:00am Blackwell Ballroom**

The meeting was called to order at 9:03am by Faculty Senate Chair, Virginia Lewis. It was determined that a quorum was present. Dr. Lewis welcomed everyone back. She introduced the members of Senate Exec, Faculty Senate and the President's Advisory Council (PAC). She also acknowledged members that sit on committees.

The minutes of the [March 24, 2022 Closing Faculty Meeting](#) were approved as submitted.

Dr. Heather Lettner-Rust gave an update on Civitae. In completing her first year as Director, she met individually with department chairs. In her discussions she found that the chairs are working hard for the department in staffing and scheduling Civitae. She gave a special thanks to Mike Mucedola and Lisa Kinzer for coming through in a clutch when needed. Steven Issac was also thanked for the symposium course in History. Goals for this year – will focus on 1 year, 5 year and 10 year goals. This years goals: 1. Establish an award for faculty and students who exemplify the best of Civitae in their teaching and learning respectively. 2. Develop a systemic review of courses. 3. Increase the awareness of the Civitae Program. Dr. Lettner-Rust then had everyone participate in an interactive drawing of the Civitae Program. In closing, she shared that 2 professional development workshops will be offered in writing, and also in esthetic expression and global citizenship. Invites to participate will be going out soon. The new committee members were announced, from CBE, Bob Barnwell, Cheryl Steele, Student Affairs, and Waleed Ahmed, Admissions.

Dr. Adam Franssen, Chair of the Faculty Status and Grievances Committee, reported there were no official cases in 2021-22. [The Faculty Status and Grievances Report](#) was presented, the report reviewed what the processes of the committee are.

Dr. Lee Bidwell explained her role as Faculty Representative to the Board of Visitors, as the liaison between faculty and the Board. She attends Senate Meetings, and is a member of the President's Advisory Committee. In addition to those duties, she attends and presents at BOV meetings, and reports back to faculty about that meeting. Meetings occur in September, December, March, and June. Her reports to the Board consist of faculty highlights and the next report will spotlight what faculty have been doing professionally over the summer months. She reminded everyone to email her with their ideas and information.

Dr. David Shoenthal gave an update on SACSCOC reaffirmation and the QEP process. Dr. Shoenthal shared a [presentation](#) on the reaffirmation process. This year on the Compliance Certification side, data refinement, 2nd and 3rd drafts and the independent external review will be the focus. On the QEP side, the focus will be, topic development and writing. He also reviewed the committees as it pertains to the overall process. The [presentation](#) was turned over to Pam Tracy to discuss the QEP development and writing process for this year. She reviewed the three areas of focus – career, advanced study, and community engagement and global citizenship. The timeline for the year was reviewed.

Dr. Larissa Smith opened her remarks by welcoming everyone back. The last couple of weeks leading up to the beginning of school have been busy. Last week the Teagle Foundation Institute was held for faculty development for citizen 410 and 110 at the Moton Museum. Faculty have been working at the Baliles Center working on the Life Stem Bridge Program with students, and 220 honor students have been on campus this week for their retreat. Department and college meetings have be occurring, and the new faculty reception was held in Radcliff Hall.

Updates –

- Office staffing in Provost Office – Cynthia Thompson retired in the spring. Ashley Long is out on maternity leave for the fall semester. Kim Wingo and Teresa Dodson will be covering the office in her absence.

- Covid – as communicated in an [email](#) we will continue to follow public health guidelines. It is encouraged to use the VDH tracker. Students will isolate at home this year. Housing will be provided if students need it and are unable to go home. Masks cannot be required to be worn. Vaccinations are encouraged.
- Enrollment for the incoming freshmen class is larger this year than it has been in the last several years. Graduate enrollment remains strong.
- In regard to the budget, we are working through university efficiencies, evaluating where we can be more prudent with state resources and we must continue to take a proactive financially responsive approach to budgeting. This is challenging work and we need to keep at it. Summer school and intersession revenue is used to supplement department budgets, and this revenue is down a bit so there will be less flexibility with funds. The Goal is to protect department budgets as much possible.
- Good time this year to create a shared set of goals. We have been hard at work at this. The University Diversity Strategic Plan – how can this be folded into our broader strategic goals. Also, as the QEP is developed it is a good time to look at what we want to do as we move forward. Over the summer the deans met with Provost Smith to gather various plans, goals and strategies from across academic affairs and the University to create a draft strategic plan. This draft plan will be shared by the deans and department chairs.
- Continue to work on other related key initiatives – continued recruitment of undergraduate students and the continued partnership with admissions and other departments across campus. In addition, we want to keep at the work that has begun in regard to retention of undergraduate students.
- We need to be intentional about renewing connections with each other. In doing this, it will renew our sense of common mission and unified vision. The Café' faculty lounge area would be a good location to gather on occasion to help recharge and reconnect.

In closing, Provost Smith emphasized that together we can help to shape the direction on Longwood's priorities and clearly see how all of us can have a role in participating in the initiatives that further accomplish Longwood's mission.

President Reveley began his remarks by welcoming everyone back. He thanked the new Faculty Senate Chair, Virginia Lewis and also thanked JoEllen Pederson for her Senate leadership for the past 2 years. He acknowledged and thanked Dean Perry and her staff for overseeing the flourishing growth of the graduate programs. He continued by stating how joyful it has been seeing the spirit of campus life coming back. He encouraged everyone to go see the new art exhibit at the LCVA – the Ukrainian Children's Art Exhibit.

Earlier in the week President Reveley met with SCHEV in Richmond. He shared some Longwood related highlights from the SCHEV report that deserved noting. The portion of the report that he highlighted was from a survey that was conducted of undergraduate alumni from the last decade from each of the 15 public universities statewide. The results shine a great light on Longwood. He continued by highlighting a few of the results. He closed by thanking the faculty for attributing to these wonderful results and wished everyone a great year.

Provost Smith introduced the new deans – Sarah Neher, Interim Dean of the College of Business and Economics and Dr. Angela McDonald, Dean of the College of Education, Health, and Human Services. After their introductions, Provost Smith turned the program over to the college deans to introduce their new faculty members.

Dr. Roger Byrne introduced the Cook-Cole College of Arts and Sciences new faculty
Sarah Neher introduce the College of Business and Economics new faculty
Dr. Angela McDonald introduce the College of Education, Health, and Human Services new faculty

Prior to turning the meeting over to Dr. Brent Roberts for announcements, Dr. Lewis encouraged everyone to use the faculty senate website to obtain information in regard to senate meetings, committee lists and salary studies.

Under announcements:

Dr. Brent Roberts announced that the library now has a podcast. The podcast is called Greenwood Gab.

Hundreds of e-books have been purchased thanks to generous alumni donations.

A new library network has been formed with the public library and Hampden-Sydney. A shared online catalog is coming soon.

September 1st at 5pm (or immediately following the Faculty Senate meeting) the library will be having the Faculty Book Plate Ceremony recognizing faculty promotion and tenure.

There being no further business, the meeting adjourned at 10:45am

Respectfully submitted,
Teresa Dodson, Recorder