## LONGWOOD UNIVERSITY AVERAGE SALARIES 2015-2016

Prepared by the Longwood University Chapter of the American Association of University Professors

## FACULTY (10 month salaries)

|  | Salaries |  |  |  |  |  |  |  |  | Percent Change |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Mean | Standard deviation | Minimum | Q1 | Median | Q3 | Maximum |  | Number continuing | Mean | Standard deviation | Minimum | Q1 | Median | Q3 | Maximum |
| All faculty | 253 | \$66,576 | \$17,671 | \$40,000 | \$56,100 | \$62,730 | \$76,473 | \$137,335 | All faculty | 221 | 3.86\% | 3.39\% | 2.00\% | 2.00\% | 2.00\% | 5.10\% | 25.72\% |
| By rank |  |  |  |  |  |  |  |  | By rank |  |  |  |  |  |  |  |  |
| Professor | 49 | \$83,446 | \$14,068 | \$65,710 | \$74,678 | \$80,648 | \$88,484 | \$137,335 | Professor | 47 | 3.87\% | 2.13\% | 2.00\% | 2.00\% | 3.28\% | 5.38\% | 9.39\% |
| Associate Professor | 71 | \$70,664 | \$13,805 | \$54,060 | \$61,848 | \$64,610 | \$75,410 | \$122,400 | Associate Professor | 71 | 4.59\% | 3.95\% | 2.00\% | 2.00\% | 2.00\% | 6.36\% | 20.55\% |
| Assistant Professor | 79 | \$62,964 | \$14,390 | \$52,020 | \$55,559 | \$57,691 | \$61,986 | \$120,819 | Assistant Professor | 69 | 3.42\% | 2.82\% | 2.00\% | 2.00\% | 2.00\% | 2.00\% | 12.00\% |
| Year by Year | 54 | \$51,179 | \$14,232 | \$40,000 | \$40,800 | \$44,380 | \$56,400 | \$102,000 | Year by Year | 34 | 3.25\% | 4.35\% | 2.00\% | 2.00\% | 2.00\% | 2.00\% | 25.72\% |
| By college |  |  |  |  |  |  |  |  | By college |  |  |  |  |  |  |  |  |
| Business and Econ | 24 | \$99,152 | \$14,763 | \$76,500 | \$90,431 | \$96,632 | \$107,682 | \$137,335 | Business and Econ | 18 | 3.09\% | 2.33\% | 2.00\% | 2.00\% | 2.00\% | 2.00\% | 9.61\% |
| Ed and Human Ser | 56 | \$64,176 | \$12,253 | \$40,800 | \$57,503 | \$62,988 | \$68,344 | \$97,270 | Ed and Human Ser | 46 | 3.68\% | 2.59\% | 2.00\% | 2.00\% | 2.00\% | 5.69\% | 12.00\% |
| Arts and Sciences | 171 | \$62,905 | \$14,666 | \$40,000 | \$54,806 | \$60,861 | \$72,422 | \$122,400 | Arts and Sciences | 157 | 4.01\% | 3.69\% | 2.00\% | 2.00\% | 2.00\% | 4.95\% | 25.72\% |

## ADMINISTRATION (12 month salaries)

|  | Salaries |  |  |  |  |  |  |  |  | Percent Change |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Mean | Standard deviation | inimum | Q1 | Median | Q3 | Maximum |  | Number continuing | Mean | Standard deviation | Minimum | Q1 | Median | Q3 | Maximum |
| A/P Administrators | 112 | \$74,861 | \$33,704 | \$26,500 | \$52,148 | \$67,850 | \$87,621 | \$200,000 | A/P Administrators | 87 | 3.95\% | 6.48\% | -7.44\% | 2.00\% | 2.00\% | 2.40\% | 53.00\% |
| E\&G Administrators | 106 | \$75,272 | \$33,829 | \$26,500 | \$51,383 | \$69,498 | \$87,687 | \$200,000 | E\&G Administrators | 84 | 3.98\% | 6.51\% | -7.44\% | 2.00\% | 2.00\% | 2.83\% | 53.00\% |
| Librarians | 6 | \$67,589 | \$33,430 | \$45,900 | \$53,490 | \$55,545 | \$59,340 | \$135,134 | Librarians | 3 | 2.00\% | 0.00\% | 2.00\% | 2.00\% | 2.00\% | 2.00\% | 2.00\% |
| Auxiliary Enterprise | 66 | \$53,390 | \$24,997 | \$27,000 | \$36,831 | \$45,000 | \$67,159 | \$158,500 | Auxiliary Enterprise | 50 | 6.48\% | 9.41\% | 0.00\% | 2.00\% | 2.06\% | 6.79\% | 41.67\% |
| Athletics | 41 | \$51,794 | \$27,010 | \$27,000 | \$36,500 | \$42,500 | \$55,376 | \$158,500 | Athletics | 31 | 7.30\% | 10.70\% | 0.00\% | 0.00\% | 3.00\% | 9.11\% | 41.67\% |
| A/P Student Service | 25 | \$56,006 | \$21,563 | \$28,000 | \$40,700 | \$52,734 | \$75,582 | \$105,750 | A/P Student Service | 19 | 5.15\% | 6.88\% | 0.00\% | 2.00\% | 2.00\% | 3.92\% | 27.50\% |

Note that there are two full time faculty members whose primary reporting line is not to an academic department. This is why the school totals do not equal the total for faculty.
All salaries are as of November 2015.
All salary figures for faculty are for $9 / 10$ months, and all administrative salaries are for 12 months.
E\&G stands for Educational and General.
A/P stands for Administrative and Professional
Both are state classifications.

