

**LONGWOOD UNIVERSITY AVERAGE SALARIES 2010-11**

Prepared by the Longwood University Chapter of the American Association of University Professors

**FACULTY (10 month salaries)**

	Number	Salaries						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
All faculty	214	\$61,139	\$15,988	\$40,000	\$49,000	\$57,799	\$71,707	\$117,000
By rank								
Professor	45	\$77,798	\$12,910	\$60,791	\$70,021	\$75,494	\$79,101	\$117,000
Associate Professor	67	\$64,943	\$12,923	\$50,200	\$55,594	\$60,130	\$69,671	\$110,000
Assistant Professor	71	\$53,830	\$11,004	\$44,500	\$47,000	\$49,379	\$53,709	\$92,000
Instructor	4	\$57,883	\$6,457	\$52,000	\$52,750	\$57,091	\$62,223	\$65,350
Lecturer	27	\$43,639	\$8,613	\$40,000	\$40,000	\$40,000	\$41,250	\$75,000
By college								
Business and Econ	24	\$85,184	\$14,215	\$49,004	\$79,668	\$84,664	\$89,947	\$117,000
Ed and Human Ser	45	\$60,194	\$11,311	\$40,000	\$53,000	\$58,998	\$70,021	\$79,101
Arts and Sciences	145	\$57,452	\$14,015	\$40,000	\$47,000	\$53,359	\$65,619	\$110,000

**ADMINISTRATION (12 month salaries)**

	Number	Salaries						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
A/P Administrators	87	\$68,616	\$29,791	\$30,000	\$46,799	\$63,814	\$85,000	\$150,000
E&G Administrators	80	\$69,529	\$30,472	\$30,000	\$46,800	\$64,605	\$85,441	\$150,000
Librarians	7	\$58,186	\$18,891	\$40,000	\$42,973	\$56,492	\$65,931	\$93,000
Auxiliary Enterprise								
Athletics	43	\$43,282	\$20,171	\$26,000	\$30,000	\$40,000	\$48,044	\$130,000
A/P Student Service	36	\$45,910	\$17,214	\$26,000	\$32,750	\$40,000	\$60,000	\$85,000

All salaries are as of December 2010. They include merit, equity, and promotion raises, and stipends (such as the ones for department chairs), but not the 3% bonus.

All salary figures for faculty are for 9/10 months, and all administrative salaries are for 12 months.

Where necessary, salaries were converted between 9/10 months and 12 months using a conversion factor of 9/11, which is a state formula.

Auxiliary Enterprise personnel hold faculty rank but are not paid from state funds.

E&G stands for Educational and General.

"A/P" stands for Administrative and Professional, which was formerly called T&R (Teaching and Research).

Both are state classifications.

	Number continuing	Percent Change						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
All faculty	189	0.84%	3.15%	0.00%	0.00%	0.00%	0.00%	24.01%
By rank								
Professor	44	0.20%	0.77%	0.00%	0.00%	0.00%	0.00%	3.94%
Associate Professor	67	0.74%	3.04%	0.00%	0.00%	0.00%	0.00%	20.99%
Assistant Professor	57	0.85%	2.88%	0.00%	0.00%	0.00%	0.00%	17.50%
Instructor	3	9.72%	12.64%	0.00%	2.58%	5.16%	14.58%	24.01%
Lecturer	18	1.21%	3.32%	0.00%	0.00%	0.00%	0.00%	10.79%
By college								
Business and Econ	21	0.98%	2.82%	0.00%	0.00%	0.00%	0.00%	10.79%
Ed and Human Ser	40	0.98%	3.49%	0.00%	0.00%	0.00%	0.00%	20.99%
Arts and Sciences	128	0.77%	3.12%	0.00%	0.00%	0.00%	0.00%	24.01%

	Number continuing	Percent Change						
		Mean	Standard deviation	Minimum	Q1	Median	Q3	Maximum
A/P Administrators	71	0.88%	3.57%	0.00%	0.00%	0.00%	0.00%	22.15%
E&G Administrators	64	0.97%	3.75%	0.00%	0.00%	0.00%	0.00%	22.15%
Librarians	7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Auxiliary Enterprise	67	1.14%	3.26%	0.00%	0.00%	0.00%	0.00%	13.00%
Athletics	38	0.74%	2.64%	0.00%	0.00%	0.00%	0.00%	11.76%
A/P Student Service	29	1.66%	3.91%	0.00%	0.00%	0.00%	0.00%	13.00%