

LONGWOOD
UNIVERSITY



Police and Public Safety– FY21-22 Annual Report

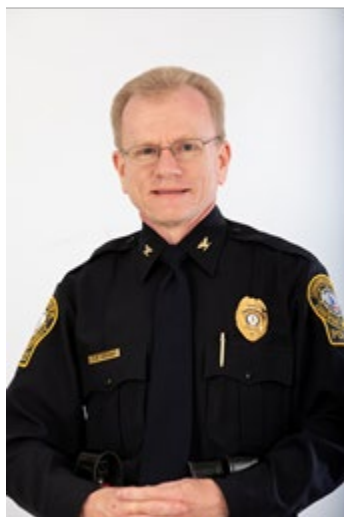




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Message from the Chief



Douglas E. Mooney – Chief of Police

It is my pleasure to present the 2022 Annual Report for the Longwood University Police Department. The last several years have been challenging for colleges and universities due to the effects of COVID 19, however Longwood University, and the Farmville area continue to flourish as things continue to get back to normal.

Longwood University continues to enjoy a low crime rate, due in large part to our community being educated in crime prevention strategies and utilizing the slogan “see something, say something”. LUPD teaches our community members during student, faculty and staff orientations about basic crime reducing strategies. Code Red training is provided to educate our community about how to respond during an active threat, and we practice alerts and drills for natural disasters such as tornados and earthquakes. Our alert system consists of emergency beacons located throughout campus along with emergency notifications to email and text.

LUPD works closely with our neighboring law enforcement agencies, especially the Farmville Police Department. During regional events we have conducted joint Emergency Operations Centers with our local jurisdictions and partners, and have participated in several tabletop exercises to ensure that we are able to work well together in the event of an actual emergency situation.

The men and women of LUPD are a visible and engaging group of officers, and often act as mentors to our young adult student population. We accept 4 or 5 internship students to our department each semester and provide an extensive curriculum that shows these students what we do as campus police for Longwood University. While the COVID experience has limited some of our in-person programs, we are continuing to organize our newly formed Police/Community Relations Panel, consisting of LUPD, students, faculty and staff. We are also finalizing curriculum for a Spring 2023 rollout of our Longwood University Community Citizen’s Police Academy.

I am proud to be a member of LUPD and the Longwood University community. We will continue to work toward making this campus a safe, enjoyable and thriving learning community.

Mission Statement

The Longwood University Police Department's mission is to provide for a safe and supportive learning community while respecting individual rights and liberties.

Vision

The administration and operation of the Longwood Police Department will be executed to provide essential law enforcement, public safety, and related services to the campus community while utilizing the most efficient and effective methods available, maintaining established professional standards, and optimizing community support.

Values

We believe

- The highest moral and ethical standards are the cornerstone of the agency and all members are expected to adhere to such standards.
- The agency, through all of our employees and volunteers, strives to uphold the public trust and maintain accountability to the public.
- Our employees are the most important asset of the Department and only through teamwork, mutual respect, and cooperation can the community be best served.
- The role of the police is determined by the community it serves. Through a partnership with the citizens, the Department improves the quality of life through control of and the reduction of crime and development of a culture of safety and security in the campus community.
- The police and the community share in the responsibility for crime control and public safety.
- The capability to accomplish our mission is determined by the dedication to public service, diversity and quality of the work force; therefore we seek to recruit and retain individuals who possess those qualities.
- The agency must seek to collaborate with neighborhoods to better understand the nature of local problems and to develop meaningful and cooperative strategies to solve these problems.
- The agency must enhance the skills of all personnel to ensure motivation, creativity, dedication, and professionalism, while creating an atmosphere of job satisfaction, enthusiasm, security, and personal career development.
- Available resources, both personnel and financial, must be expended with maximum efficiency in order to provide optimum service to the campus community.
- State-of-the-art technologies and continuous up-to-date training are essential for the maintenance and enhancement of police service delivery to the campus community.
- Through the application of these commonly held values, we will achieve excellence in policing at Longwood University



Dr. Tracie Giles – Emergency Management Coordinator

The mission of Longwood University Office of Emergency Management is to provide guidance, direction, and training to the campus community in disaster preparedness, response, recovery, and mitigation. Additionally, the Office of Emergency Management is responsible for coordinating with local, state, and federal partners to ensure public assistance is available to the university, as needed.

The Office of Emergency Management completed the annual update of the Crisis and Emergency Management Plan and the Continuity of Operations Plan. Emergency management played an integral role in the COVID-19 pandemic as part of the COVID Incident Management Team to include quarantine, isolation, and transport capabilities as well as providing logistical support for personal protective equipment. Dr. Giles was tasked with the role of primary investigator of Longwood’s Higher Education Emergency Relief Fund (HEERF) grant.

The Office of Emergency Management hosted and participated in training and exercises with the campus community and neighboring jurisdictions. The Statewide Tornado Drill allowed the University to test public information and warning core capabilities. Emergency management and police personnel participated in the multijurisdictional complex coordinated attack tabletop exercise hosted by Virginia Department of Emergency Management Region 3. The Office of Emergency Management and Police Department activated the University’s emergency operations center (EOC) during the spring commencement ceremony to exercise EOC operations. They also collaborated with the Town of Farmville during the Town’s Fireworks after Dark event by pooling resources in the University’s emergency operations center. The emergency management coordinator served as an evaluator for a critical incident exercise at a neighboring public institution of higher education. Emergency management provided weather briefings and situational reports during two snow events in January 2022.

Dr. Giles is the point of contact for Code Red programs. Code Red is the program we teach to bring awareness of active threats and weather emergencies. We teach it to any department or organization requesting it and tailor each program to the area taught. Dr. Giles and members of the police department co-teach the program.

The Office of Emergency Management is overseeing the internship program at Longwood Police Department. The police department and office of emergency management accommodated ten student interns over the fall 2021, spring 2022, and summer 2022 semesters.

Dr. Giles is an alumna of Longwood with a B.S. in Psychology. She holds a M.S. in Safety, Security and Emergency Management from Eastern Kentucky University and completed her PhD in Business Administration with a specialization in Homeland Security Leadership and Policy through Northcentral University in November 2021.



Lt Johnson is the department's Deputy Chief of Operations. He is the second-in-command and serves as the Acting Chief of Police in the absence of the Chief of Police. He is responsible for the overall supervision of four patrol shifts, each consisting of a sergeant with subordinate officers. He ensures that the department has a range of knowledge by sending officers to specialty training to advance both their individual and department knowledge base. He started at Longwood PD in 1996 as a part time officer and has been full time since 2001.



Lt Raybold is the department's Deputy Chief of Administration. Among other duties, he oversees the department's part time investigators, part time accreditation officer, and the campus security officer. He is tasked with ensuring the University stays compliant with the Federal Clery Act and completes the required annual fire and security report. He manages the department's Office of Professional Standards and oversees the department hiring processes. Lt Raybold also oversees the departments' records management systems.

Lt Raybold prior worked for the Arlington VA Police Department, Hampden-Sydney College Police, Prince Edward County Sheriff's Office, and was a sworn member of the Lunenburg County Sheriff's Office as well as the Farmville, VA Police. He has 24 years of law enforcement experience. Lt Raybold holds a B.S. in Law Enforcement and an A.A.S. in Business Administration.



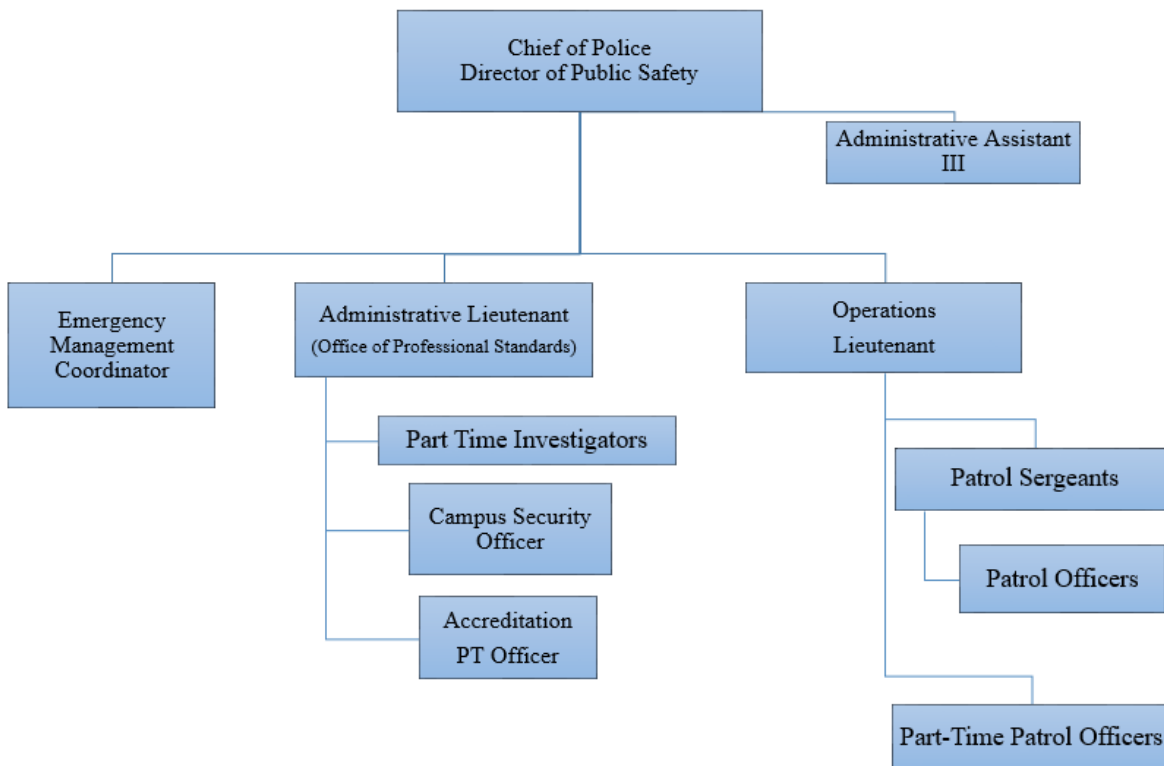
Mrs. Redman started at Longwood Police as a part time dispatcher in 2011. In 2017 she took over administrative duties ranging from security camera management, the department budget and ordering of supplies, and other administrative tasks assigned by the Chief. The university parking office restructured in 2021 with Mrs. Redman taking over a significant portion of that offices duties. In June, she completed the Virginia Infectious Control Officer training program, a skill very relevant for LUPD these days.

When off duty she volunteers as an EMT with the Burkville and Crewe volunteer fire departments and is currently the administrator of the Farmville Moose Lodge. She is a past volunteer director of the Nottoway County American Red Cross for 22 years. She is a Longwood University alum, graduating in the spring of 2022 with a degree in Sociology.

Organization and Structure

Longwood Universities Department of Police and Public Safety currently employs 16 full time and 3 part time officers along with the Universities Emergency Manager and an administrative assistant. At the end of FY2020-2021 we had just promoted the department's campus security officer to a police officer position and they are currently at the Central Virginia Criminal Justice Academy. We are currently conducting a promotional process to fill a vacant sergeants' position as well as a hiring process for a new campus security officer. It is expected that we will need to replace one field officer as one is promoted to sergeant and likely a second field officer to replace one leaving in the near future.

Organizational Chart



Annual Highlights:

The department lost one Sergeant during this past fiscal year and the position was filled through an internal promotion where Officer Bryan Hines was selected and promoted to Sergeant. He attended the FBI-LEEDA Supervisor Leadership Institute in March of 2022.

Officer Sean Murdock completed his field training at the end of June, 2021 and started as a fully certified officer as we started FY21-22.

We conducted a hiring process in fall/winter 2021 to fill two vacancies. Sydney Nichols was selected to attend the basic law enforcement academy starting in January of 22. She completed this training and ended FY21-22 in the field training portion of her initial training process. We also selected Jayden Cawthorne to be hired as a delayed entry as she completed her undergraduate degree here at Longwood in the Spring 22 semester. She is now attending the academy.

We conducted a second hiring process in spring of 2022 to fill an additional two vacancies. One applicant was selected but turned down the offer.

Due to the continuation of COVID during FY21-22 we were limited in on-going training for staff so we relied heavily on on-line training through our regional academy and other training providers. In FY21-22 sworn staff who had not already completed courses on Duty to Intervene and Implicit Bias were assigned to take the on-line courses. Shift officer completed Taser training this year. Individual officer completed a mix of training at their request, these included courses in digital threat assessment, Intoximeter re-certifications, street gang investigations, basic criminal investigations, CIT core training, front line leadership for law enforcement, among others.

The department transitioned from a mix of different model Glock .40 duty pistols to Sig P320 9mm pistols. Our Glock pistols were old and in need of replacement. Like many agencies, we elected to switch to 9mm for cost savings with staff supporting the switch as technology has made 9mm arguably as effective as .40S&W ammunition. Two supervisors completed armorer school for these new duty pistols.

Changes in campus emergency notification processes continue to take place as we evaluate new technologies, with selected process either added to, or replacing, legacy methods. We continue to work with Capital Planning, and State offices, to formulate a process allowing integration of Alertus text-to-voice modules into the Greenwood Library fire alarm system. We will be the first agency to integrate a secondary warning system into a fire alarm system in a state building in Virginia. Once approval is given, we expect this technology to be used placed in other building fire alarm systems here at Longwood and at other state institutions. Our evaluation of emergency alerting systems has also led us to begin the formal switch between software vendors in order to receive more value for our funds.

Due to COVID limited programs were held by LUPD but we did hold six Code Red programs for both campus groups and one for a contractor. We also held 20 golf cart on campus policy courses with 63 people attend this training.

Incident Statistics – FY21-22

12 Petit Larceny, 3 solved.

4 bikes stolen, 2 catalytic converter incidents at misdemeanor level

Grand Larceny, 4, one solved.

One catalytic converter case valued at Grand Larceny.

One theft of firearm from a car.

Rape, 2 reported rapes.

One report was confidential and made to Title IX only.

One report was investigated by LUPD as a rape, investigation determined it was not. This was reviewed by the Commonwealth Attorney who agreed.

Sodomy, forced. One incident involving contractors in rented housing at Longwood Village. Suspect identified and direct indictment, suspect fled out of state.

Sexual Battery, 1 confidential report to Title IX only.

Object Sexual Penetration, 1 confidential report made to Title IX only.

Stalking, 2 students reported being stalked to us.

One had the magistrate issue a protective order but found no probable cause for a stalking warrant to be issued.

One was determined to not meet Virginia's criminal requirement for stalking, this was reviewed by the Commonwealth Attorney who concurred.

Extortion, 5 incidents. All involved threats from unknown parties to release intimate photos of students to social media/family members if money was not paid. Two students made payments prior to coming forward to LUPD.

Destruction of Property, 4 incidents.

Trespassing, 4 incidents.

Three incidents resulted in criminal charges.

One incident resulted in identifying three of four suspects, all juveniles, and subsequent issuing trespassing notices on them.

Hit and Run, 11 reported incidents of vehicles struck in University parking lots.

2 were solved.

Pursuits, LUPD initiated 2 traffic stops that resulted in charges of attempt to elude. One misdemeanor and one felony charge.

Drunk in Public, 4 incidents where subjects 21 or older were arrested.

Underage possession and Drunk in Public, 3 subjects under 21 arrested.

Underage possession of alcohol, 1 subject charged.

Possess fake ID's, 3 incidents.

Marijuana, 2 subjects referred to the University conduct process.

Assault and Battery, 3 cases with four perpetrators.

Two subjects charged in one incident.

Two incidents referred to the University conduct process at victim's request.

Assault on Police Officer, 1 incident while detaining a subject for having assaulted a student.

Motor vehicle theft, 1 damaged scooter left on campus after being wrecked was taken by an unknown person and found in bushes off campus.

Motor vehicle tampering, 2 incidents.

One vehicle entered and rifled through, no items taken.

One vehicle back window broken, nothing taken.

Several other incidents types had single reports.

Criminal Incidents handled by LUPD off campus

One domestic assault and battery, two larcenies from businesses, one sexual battery.

Other types of calls for service

Door Unlocks 889, this is called in requests, not scheduled unlocks.

Door locks 103, this is called in requests, not scheduled door locks.

Burglar Alarms 88, this includes both on and off campus incidents

Traffic Citations 179

Motorist Assists 69, most were jump starts or car unlocks.

Field Contacts

326 for Probable Cause (mainly from traffic stops given warnings)

Parking Citations

3,048 parking citations were issued, including warning tickets.

Statistics from the 2021 Annual Security and Fire Report

The Longwood University Annual Security and Fire Report is published in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* (“Clery Act”). Note that the following data is for the calendar years indicated where the incidents listed earlier in this annual report are for the fiscal year July 1, 2021 through June 30, 2022.

The most recent, and prior two, Annual Security and Fire Reports are published on the Longwood University website. <http://www.longwood.edu/police/crime-reports--prevention/>

Main Campus – Farmville, VA

Main Campus	On-Campus			On-Campus Student Housing ¹			Noncampus Property			Public Property			Totals			Unfounded Crimes		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
CRIMES REPORTED																		
Murder/Nonnegligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape (Sexual Assault)	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	3
Fondling - (Sexual Assault)	5	0	0	3	0	0	1	0	0	0	0	0	6	0	0	0	0	0
Statutory Rape - (Sexual Assault)	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0
Incest (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Aggravated Assault	2	1	0	2	1	0	0	0	0	0	0	0	2	1	0	0	0	0
Burglary	8	1	4	5	0	2	0	0	0	0	0	0	8	1	4	1	0	2
Motor Vehicle Theft	2	0	4	0	0	0	0	0	0	0	1	0	2	1	4	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VIOLENCE AGAINST WOMEN ACT (VAWA) OFFENSES																		
Domestic Violence	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
Dating Violence	3	1	2	3	0	2	0	0	0	0	0	0	3	1	2	0	0	1
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS AND DISCIPLINARY REFERRALS																		
Liquor Law Arrests	9	1	17	3	1	12	1	1	0	3	1	0	13	3	17	0	0	0
Liquor Law Referrals	91	51	55	86	45	53	0	0	0	4	3	0	95	54	55	0	0	0
Drug Arrests	4	4	0	4	3	0	0	0	0	0	0	0	4	4	0	0	0	0
Drug Referrals	22	42	8	21	40	8	2	0	0	0	2	0	24	44	8	0	0	0
Weapons Arrests	1	1	0	1	1	0	0	0	0	0	1	0	1	2	0	0	0	0
Weapons Referrals	2	0	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0
HATE CRIMES																		
Intimidation	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Vandalism	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0

Note: Effective July 1st of 2020 Virginia made simple possession of marijuana a civil and not criminal infraction and as such marijuana offenses no longer meet the criteria of a criminal offense to be included under arrests and disciplinary referrals.

Security Camera Systems

We currently have two systems in place; one legacy and a newer, cloud based, system. The legacy system have limited or no support due to the age and she is in the process of switching over cameras on the systems as existing cameras become non-functional. We have 455 cameras installed and just received an addition 25 for use as replacements of legacy as well as new installation. The cameras are located both within buildings and in exterior locations.

Reviewing video has assisted in investigations of vandalism, hit and run's, and a multitude of additional incident types for LUPD, Farmville P.D. and the Virginia State Police.

Parking

In 2021 the parking office was restructured with Mrs. Redman taking over parking ticket database management, the ticket appeal process, and she manages several budgets dealing with parking services. The appeals committee meets weekly during school in order to address appeals rapidly. She also processes reserved parking signage requested for special events and the parking calendar to keep LUPD staff informed.

Emergency Phones

We currently a mix of different types of emergency phones located throughout the main campus and in locations off main campus regularly utilized by students. Emergency phones can be broken down into four main types:

- Blue light phones: These phones located on blue poles or attached to buildings. They are located on campus, in campus parking areas, and along roads. The blue light is constantly on as a means of identifying them in an emergency and when the emergency button is activated the unit calls 911 and the light flashes for a few minutes.
- Area of Rescue phones: These are generally located in fire stairwells or outside of elevators. Their intent is twofold; to allow mobility challenged individuals a means to call for assistance in case of an emergency where building elevators shut down as well as a means to contact 911 in other emergencies. The units may be a blue box or a silver plate, both with an activation button.
- Emergency Call buttons: These are silver panels with Emergency noted on them and the call button. They also call out on 911 but have no indicator light.
- Elevator emergency phones. Elevator contractors test these units during normal preventive maintenance conducted throughout the year.

With the exception of the elevator phones, LUPD staff test the emergency phones monthly. In order to limit emergency phone testing's impact on the 911 center we conduct most tests at night. Each unit is geo-tagged as well as indicates its location via its caller ID to the 911 center. As of the start of FY22-23 we have 192 installed emergency phones, not including elevator phones.